



THE FIRE BRIGADES UNION

PROPOSED ALTERATIONS TO THE RULES OF THE UNION
MOVED BY THE EXECUTIVE COUNCIL

AMENDMENTS PROPOSED BY BRIGADE COMMITTEES
TO THE EXECUTIVE COUNCIL'S ALTERATIONS

ANNUAL CONFERENCE 2004

PRESENT RULE	PROPOSED EXECUTIVE COUNCIL AMENDMENT	RULE AS AMENDED
<u>RULE 6</u> CONSTITUTION AND GOVERNMENT OF THE UNION (1) For the government of the Union there shall be an Annual Conference and for the general administration of the Union between Annual Conferences there shall be an Executive Council. In order to provide the fullest opportunities for the democratic administration of the Union, the membership shall be divided into 14 Regions as follows:- (1) Scotland (2) Northern Ireland (3) North-Eastern Region (4) Yorkshire and Humberside Region (5) Lancashire-Manchester-Cumbria, Isle of Man Region. (6) East Midlands Region	<u>RULE 6</u> CONSTITUTION AND GOVERNMENT OF THE UNION (1) In second paragraph delete “14” insert “13”. Delete whole of “(5)” and replace with “(5) North-Western Region”.	<u>RULE 6</u> CONSTITUTION AND GOVERNMENT OF THE UNION (1) For the government of the Union there shall be an Annual Conference and for the general administration of the Union between Annual Conferences there shall be an Executive Council. In order to provide the fullest opportunities for the democratic administration of the Union, the membership shall be divided into 13 Regions as follows:- (1) Scotland (2) Northern Ireland (3) North-Eastern Region (4) Yorkshire and Humberside Region (5) North-Western Region (6) East Midlands Region

PRESENT RULE	PROPOSED EXECUTIVE COUNCIL AMENDMENT	RULE AS AMENDED
<u>RULE 6 (1)</u> (cont'd) (7) West Midlands Region (8) Wales (9) Merseyside-Cheshire Region (10) Eastern-East Anglia Region (11) London Region (12) South-Eastern Region (13) Southern Region (14) South-Western Region The territory included in each Region is set out in the appendix. The Executive Council shall have power to vary the boundaries of the Regions as it may deem desirable.	<u>RULE 6 (1)</u> (cont'd) Delete whole of “(9)” and replace with “(9) Eastern-East Anglia Region” Delete whole of “(10)” and then renumber “(11)” to become “(10)” “(12)” to become “(11)” “(13)” to become “(12)” “(14)” to become “(13)” EXECUTIVE COUNCIL	<u>RULE 6 (1)</u> (cont'd) (7) West Midlands Region (8) Wales (9) Eastern-East Anglia Region (10) London Region (11) South-Eastern Region (12) Southern Region (13) South-Western Region The territory included in each Region is set out in the appendix. The Executive Council shall have power to vary the boundaries of the Regions as it may deem desirable.

PRESENT RULE**PROPOSED EXECUTIVE COUNCIL
AMENDMENT****RULE AS AMENDED****RULE 8****CONSTITUTION AND POWERS OF THE
EXECUTIVE COUNCIL
(1)**

The management of the Union shall be vested in the Executive Council which shall consist of one representative from each Region enumerated in Rule 6, with the exception of Region 11, London, which shall have two representatives. In addition there shall be elected every four years in accordance with Rule 19 (3) one Officers representative Rule 19 (3)(b) one Control Staff representative (Rule 19 (3)(c)) one Retained members' representative (Rule 19 (3)(d)) and in order to further the Rule 3 (2) Objects of the Union one Women members' representative (Rule 19 (3)(e)) and one Black and Ethnic Minority members' representative (Rule 19 (3)(f)).

RULE 8**CONSTITUTION AND POWERS OF THE
EXECUTIVE COUNCIL
(1)**

In the first sentence, after the words "Rule 6" **delete** "," (comma) and **insert** "." (full stop).

Delete the words "with the exception of Region 11, London, which shall have two representatives."

Delete the whole of the second sentence and **insert** "In addition, there shall be elected every four years in accordance with Rule 19 (3), one Officers representative (Rule 19 (3)(b)), one Control Staff representative (Rule 19 (3)(c)), one Retained members representative (Rule 19 (3)(d)) and in order to further the Rule 3 (2) Objects of the Union, one Women members representative (Rule 19 (3)(e)), one Black and Ethnic Minority members representative (Rule 19 (3)(f)) and one Gay and Lesbian members representative (Rule 19 (3)(g))."

EXECUTIVE COUNCIL**RULE 8****CONSTITUTION AND POWERS OF THE
EXECUTIVE COUNCIL
(1)**

The management of the Union shall be vested in the Executive Council which shall consist of one representative from each Region enumerated in Rule 6. In addition, there shall be elected every four years in accordance with Rule 19 (3), one Officers representative (Rule 19 (3)(b)), one Control Staff representative (Rule 19 (3)(c)), one Retained members representative (Rule 19 (3)(d)) and in order to further the Rule 3 (2) Objects of the Union, one Women members representative (Rule 19 (3)(e)), one Black and Ethnic Minority members representative (Rule 19 (3)(f)) and one Gay and Lesbian members representative (Rule 19 (3)(g)).

PRESENT RULE**PROPOSED EXECUTIVE COUNCIL
AMENDMENT****RULE AS AMENDED****RULE 8****CONSTITUTION AND POWERS OF THE
EXECUTIVE COUNCIL
(5)**

Any member who fails to attend a meeting without offering a satisfactory reason may be removed from office. In the event of the enforced absence of a member either through prolonged illness or removal from office, the Executive Council will appoint a Regional Official from the affected Region, to act in place of that member. This Regional Official shall be afforded full voting rights at the meetings of the Executive Council. In the case of members elected pursuant to Rules 19 (3)(b) – (f), the Executive Council will appoint the Chair or Secretary of the relevant National Committee.

RULE 8**CONSTITUTION AND POWERS OF THE
EXECUTIVE COUNCIL
(5)**

In the second sentence after the word “illness” **delete** the word “or” and **insert** “,” (comma).

After the words “removal from office” **delete** “,” (comma) **insert** “or prolonged family care leave,”

In the 4th sentence after “Rules 19 (3)(b) –“ **delete** “(f)” **insert** “(g)”

EXECUTIVE COUNCIL**RULE 8****CONSTITUTION AND POWERS OF THE
EXECUTIVE COUNCIL
(5)**

Any member who fails to attend a meeting without offering a satisfactory reason may be removed from office. In the event of the enforced absence of a member either through prolonged illness, removal from office or prolonged family care leave, the Executive Council will appoint a Regional Official from the affected Region, to act in place of that member. This Regional Official shall be afforded full voting rights at the meetings of the Executive Council. In the case of members elected pursuant to Rules 19 (3)(b) – (g), the Executive Council will appoint the Chair or Secretary of the relevant National Committee.

PROPOSED EXECUTIVE COUNCIL RULE	PROPOSED BRIGADE COMMITTEE AMENDMENT	RULE AS AMENDED
<u>RULE 8</u> CONSTITUTION AND POWERS OF THE EXECUTIVE COUNCIL (5) Any member who fails to attend a meeting without offering a satisfactory reason may be removed from office. In the event of the enforced absence of a member either through prolonged illness, removal from office or prolonged family care leave, the Executive Council will appoint a Regional Official from the affected Region, to act in place of that member. This Regional Official shall be afforded full voting rights at the meetings of the Executive Council. In the case of members elected pursuant to Rules 19 (3)(b) – (g), the Executive Council will appoint the Chair or Secretary of the relevant National Committee.	<u>RULE 8</u> CONSTITUTION AND POWERS OF THE EXECUTIVE COUNCIL (5) In line 6, delete the “comma” and insert the words “and when the Executive Council post is vacant awaiting election,”. BERKSHIRE	<u>RULE 8</u> CONSTITUTION AND POWERS OF THE EXECUTIVE COUNCIL (5) Any member who fails to attend a meeting without offering a satisfactory reason may be removed from office. In the event of the enforced absence of a member either through prolonged illness, removal from office or prolonged family care leave and when the Executive Council post is vacant awaiting election, the Executive Council will appoint a Regional Official from the affected Region, to act in place of that member. This Regional Official shall be afforded full voting rights at the meetings of the Executive Council. In the case of members elected pursuant to Rules 19 (3)(b) – (g), the Executive Council will appoint the Chair or Secretary of the relevant National Committee.

PRESENT RULE

**PROPOSED EXECUTIVE COUNCIL
AMENDMENT**

RULE AS AMENDED

RULE 18

**REGIONAL CHAIRS, SECRETARIES,
TREASURERS AND NATIONAL SECTIONAL
CHAIRS & SECRETARIES**

(1) In each Region there shall be elected in accordance with Rule 19, a Regional Chair, a Regional Secretary and a Regional Treasurer each of whom shall hold office for four years. In each Section referred to in Rule 22, a National Sectional Chair and a National Sectional Secretary each of whom shall hold office for four years. Where and whenever it is practically possible to do so, election procedures shall be instituted three months prior to the retirement of any Official to whom Rule 18 (1) and Rule 18 (5) applies. These Officials shall, through the Executive Council members for their Region or section, be responsible to the Executive Council for ensuring that their respective Regional/Sectional Committees discharge their obligations under these Rules.

(2) The duties of the Regional/Sectional Chair shall, apart from his/her general duties referred to above, be to preside at all meetings of the Regional/Sectional Committee and (in the case of the Regional Chair) the Regional Executive Committee and to carry out such other duties within the Region/Section as assigned to him/her by the Executive Council in accordance with these Rules and the policy of this Union.

RULE 18

Delete the title and replace with new title **“REGIONAL OFFICIALS”**
Consequential change to index.

(1) In the first sentence after “Regional Secretary” **insert** “,” (comma) **delete** “and”, after “Regional Treasurer” **insert** “and a Regional Official”.

(2) In the last line after the words “the policy of” **delete** “this” and **insert** “the”.

RULE 18

REGIONAL OFFICIALS

(1) In each Region there shall be elected in accordance with Rule 19, a Regional Chair, a Regional Secretary, a Regional Treasurer and a Regional Official each of whom shall hold office for four years. In each Section referred to in Rule 22, a National Sectional Chair and a National Sectional Secretary each of whom shall hold office for four years. Where and whenever it is practically possible to do so, election procedures shall be instituted three months prior to the retirement of any Official to whom Rule 18 (1) and Rule 18 (5) applies. These Officials shall, through the Executive Council members for their Region or section, be responsible to the Executive Council for ensuring that their respective Regional/Sectional Committees discharge their obligations under these Rules.

(2) The duties of the Regional/Sectional Chair shall, apart from his/her general duties referred to above, be to preside at all meetings of the Regional/Sectional Committee and (in the case of the Regional Chair) the Regional Executive Committee and to carry out such other duties within the Region/Section as assigned to him/her by the Executive Council in accordance with these Rules and the policy of the Union.

PRESENT RULE**PROPOSED EXECUTIVE COUNCIL
AMENDMENT****RULE AS AMENDED****RULE 18 (Cont'd)**

(3) Apart from his/her general duties referred to above, the duties of the Regional/Sectional Secretary shall be to prepare the agenda and business of the Regional/Sectional Committee and (in the case of the Regional Secretary) Regional Executive Committee and to carry out such other duties as assigned to him/her by the Executive Council in accordance with these Rules and policy of the Union.

(4) Apart from his/her general duties referred to above, the Regional Treasurer shall be responsible for the Regional finances. He/she shall ensure the Membership Secretaries promptly despatch to Head Office, members' contributions collected by them. He/she shall supervise the expenditure from the Regional funds. He/she shall prepare a quarterly financial statement which, after being audited and presented to the Regional Committee, shall be submitted to Head Office.

(5) In addition to the Official specified in Rule 18 (1) there shall be elected in No's 1 and 11 Regions in accordance with the procedure in Rule 19, one Regional Official who shall hold office for a period of four years. Apart from the general duties referred to in Rule 18 (1) this Official shall assist the No.s 1 and 11 Regional Committees in the administration of the Union's affairs within the Scottish and London Regions.

RULE 18 (Cont'd)

(3)
In the last line after the words "these Rules and" **insert** the word "the".

(5)
Delete whole of "(5)" **insert**
"(5) Apart from the general duties referred to in Rule 18 (1) the Regional Official shall assist the Regional Committees in the administration of the Union's affairs."

RULE 18 (Cont'd)

(3) Apart from his/her general duties referred to above, the duties of the Regional/Sectional Secretary shall be to prepare the agenda and business of the Regional/Sectional Committee and (in the case of the Regional Secretary) Regional Executive Committee and to carry out such other duties as assigned to him/her by the Executive Council in accordance with these Rules and the policy of the Union.

(4) Apart from his/her general duties referred to above, the Regional Treasurer shall be responsible for the Regional finances. He/she shall ensure the Membership Secretaries promptly despatch to Head Office, members' contributions collected by them. He/she shall supervise the expenditure from the Regional funds. He/she shall prepare a quarterly financial statement which, after being audited and presented to the Regional Committee, shall be submitted to Head Office.

(5) Apart from the general duties referred to in Rule 18 (1) the Regional Official shall assist the Regional Committees in the administration of the Union's affairs.

PRESENT RULE	PROPOSED EXECUTIVE COUNCIL AMENDMENT	RULE AS AMENDED
<u>RULE 18</u> (Cont'd) (6) Regional Officials may within their Region attend any lower Committee or Branch meeting of the Union "ex-officio".	<u>RULE 18</u> (Cont'd) EXECUTIVE COUNCIL	<u>RULE 18</u> (Cont'd) (6) Regional Officials may within their Region attend any lower Committee or Branch meeting of the Union "ex-officio".

PROPOSED EXECUTIVE COUNCIL RULE**PROPOSED BRIGADE COMMITTEE
AMENDMENT****RULE AS AMENDED****RULE 18****REGIONAL OFFICIALS**

(1) In each Region there shall be elected in accordance with Rule 19, a Regional Chair, a Regional Secretary, a Regional Treasurer and a Regional Official each of whom shall hold office for four years. In each Section referred to in Rule 22, a National Sectional Chair and a National Sectional Secretary each of whom shall hold office for four years. Where and whenever it is practically possible to do so, election procedures shall be instituted three months prior to the retirement of any Official to whom Rule 18 (1) and Rule 18 (5) applies. These Officials shall, through the Executive Council members for their Region or section, be responsible to the Executive Council for ensuring that their respective Regional/Sectional Committees discharge their obligations under these Rules.

(2) The duties of the Regional/Sectional Chair shall, apart from his/her general duties referred to above, be to preside at all meetings of the Regional/Sectional Committee and (in the case of the Regional Chair) the Regional Executive Committee and to carry out such other duties within the Region/Section as assigned to him/her by the Executive Council in accordance with these Rules and the policy of the Union.

RULE 18**REGIONAL OFFICIALS**

(1) In line 4, after the word "Official" **insert** the words "(except in London, and any other Region agreed by Conference, which shall elect two Regional Officials)".

RULE 18**REGIONAL OFFICIALS**

(1) In each Region there shall be elected in accordance with Rule 19, a Regional Chair, a Regional Secretary, a Regional Treasurer and a Regional Official (except in London and any other Region agreed by Conference, which shall elect two Regional Officials) each of whom shall hold office for four years. In each Section referred to in Rule 22, a National Sectional Chair and a National Sectional Secretary each of whom shall hold office for four years. Where and whenever it is practically possible to do so, election procedures shall be instituted three months prior to the retirement of any Official to whom Rule 18 (1) and Rule 18 (5) applies. These Officials shall, through the Executive Council members for their Region or section, be responsible to the Executive Council for ensuring that their respective Regional/Sectional Committees discharge their obligations under these Rules.

(2) The duties of the Regional/Sectional Chair shall, apart from his/her general duties referred to above, be to preside at all meetings of the Regional/Sectional Committee and (in the case of the Regional Chair) the Regional Executive Committee and to carry out such other duties within the Region/Section as assigned to him/her by the Executive Council in accordance with these Rules and the policy of the Union

PROPOSED EXECUTIVE COUNCIL RULE	PROPOSED BRIGADE COMMITTEE AMENDMENT	RULE AS AMENDED
<u>RULE 18 (Cont'd)</u> (3) Apart from his/her general duties referred to above, the duties of the Regional/Sectional Secretary shall be to prepare the agenda and business of the Regional/Sectional Committee and (in the case of the Regional Secretary) Regional Executive Committee and to carry out such other duties as assigned to him/her by the Executive Council in accordance with these Rules and the policy of the Union. (4) Apart from his/her general duties referred to above, the Regional Treasurer shall be responsible for the Regional finances. He/she shall ensure the Membership Secretaries promptly despatch to Head Office, members' contributions collected by them. He/she shall supervise the expenditure from the Regional funds. He/she shall prepare a quarterly financial statement which, after being audited and presented to the Regional Committee, shall be submitted to Head Office. (5) Apart from the general duties referred to in Rule 18 (1) the Regional Official shall assist the Regional Committees in the administration of the Union's affairs.	<u>RULE 18 (Cont'd)</u> (5) In line 2, delete the word "Official" and insert the word "Official(s)".	<u>RULE 18</u> (3) Apart from his/her general duties referred to above, the duties of the Regional/Sectional Secretary shall be to prepare the agenda and business of the Regional/Sectional Committee and (in the case of the Regional Secretary) Regional Executive Committee and to carry out such other duties as assigned to him/her by the Executive Council in accordance with these Rules and the policy of the Union. (4) Apart from his/her general duties referred to above, the Regional Treasurer shall be responsible for the Regional finances. He/she shall ensure the Membership Secretaries promptly despatch to Head Office, members' contributions collected by them. He/she shall supervise the expenditure from the Regional funds. He/she shall prepare a quarterly financial statement which, after being audited and presented to the Regional Committee, shall be submitted to Head Office. (5) Apart from the general duties referred to in Rule 18 (1) the Regional Official(s) shall assist the Regional Committees in the administration of the Union's affairs.

PROPOSED EXECUTIVE COUNCIL RULE	PROPOSED BRIGADE COMMITTEE AMENDMENT	RULE AS AMENDED
<u>RULE 18</u> (Cont'd) (6) Regional Officials may within their Region attend any lower Committee or Branch meeting of the Union "ex-officio".	<u>RULE 18</u> (Cont'd) LONDON	<u>RULE 18</u> (Cont'd) (6) Regional Officials may within their Region attend any lower Committee or Branch meeting of the Union "ex-officio".

PRESENT RULE

**PROPOSED EXECUTIVE COUNCIL
AMENDMENT**

RULE AS AMENDED

RULE 19

**NATIONAL AND REGIONAL ELECTIONS
(3)(g)**

*Gay and Lesbian Members National Secretary
and Chair*

Nominations in respect of these positions shall be confined to Gay and Lesbian members. Each Brigade Committee shall, after consultation with its Gay and Lesbian members, be entitled to nominate one Gay and Lesbian member as a candidate for these positions. Ballot papers for election to these offices will be issued to Gay and Lesbian members.

RULE 19

**NATIONAL AND REGIONAL ELECTIONS
(3)(g)**

*Gay and Lesbian Members National Secretary
and Chair*

Delete heading “*Gay and Lesbian Members National Secretary and Chair*” **insert** “*Gay and Lesbian Members Executive Council Member and National Secretary and Chair*”.

EXECUTIVE COUNCIL

RULE 19

**NATIONAL AND REGIONAL ELECTIONS
(3)(g)**

*Gay and Lesbian Members Executive Council
Member and National Secretary and Chair*

Nominations in respect of these positions shall be confined to Gay and Lesbian members. Each Brigade Committee shall, after consultation with its Gay and Lesbian members, be entitled to nominate one Gay and Lesbian member as a candidate for these positions. Ballot papers for election to these offices will be issued to Gay and Lesbian members.

PRESENT RULE**PROPOSED EXECUTIVE COUNCIL
AMENDMENT****RULE AS AMENDED****RULE 20****REGIONAL COMMITTEES
(2)(a)**

In all other cases the Regional Committee shall be comprised of its Officials and delegates elected from Brigade Committees on the following basis:

With the exception of Nos. 5, 8 and 9 Regions, one delegate shall be elected from each Brigade Committee to the Regional Committee and from each Metropolitan Brigade Committee, there shall be two delegates elected to the Regional Committee.

For the No. 5 Region, representation to the Regional Committee shall be on the basis of two delegates from the Greater Manchester Brigade Committee, two from Lancashire Brigade Committee, one from Cumbria Brigade Committee and one from the Isle of Man Brigade Committee plus Officials.

For the Nos. 8 & 9 Regions, representation to the Regional Committee shall be on the basis of two delegates from each Brigade Committee plus Officials.

RULE 20**REGIONAL COMMITTEES
(2)(a)**

In second paragraph after the words "exception of Nos. **delete** "5, 8 and 9" **insert** "5 and 8".

In paragraph 3 **delete** all after "Lancashire Brigade Committee," **insert** "two from Merseyside Brigade Committee, two from Cheshire Brigade Committee, two from Cumbria Brigade Committee and one from the Isle of Man Brigade Committee plus Officials."

In paragraph 4 **delete** "Nos. 8 & 9 Regions" **insert** "No. 8 Region".

EXECUTIVE COUNCIL**RULE 20****REGIONAL COMMITTEES
(2)(a)**

In all other cases the Regional Committee shall be comprised of its Officials and delegates elected from Brigade Committees on the following basis:

With the exception of Nos. 5 and 8 Regions, one delegate shall be elected from each Brigade Committee to the Regional Committee and from each Metropolitan Brigade Committee, there shall be two delegates elected to the Regional Committee.

For the No. 5 Region, representation to the Regional Committee shall be on the basis of two delegates from the Greater Manchester Brigade Committee, two from Lancashire Brigade Committee, two from Merseyside Brigade Committee, two from Cheshire Brigade Committee, two from Cumbria Brigade Committee and one from the Isle of Man Brigade Committee plus Officials.

For the No. 8 Region, representation to the Regional Committee shall be on the basis of two delegates from each Brigade Committee plus Officials.

PRESENT RULE**PROPOSED EXECUTIVE COUNCIL
AMENDMENT****RULE AS AMENDED****RULE 20****REGIONAL COMMITTEES
(7)**

In each Regional Committee there shall be established an Executive Committee, which shall consist of the Chair, Secretary, Treasurer and such other members of the Regional Committee as the Regional Committee may elect. This Executive Committee shall meet, where necessary, between Regional Committee meetings. The Executive Committee shall report on its proceedings and upon its actions to each subsequent meeting of the Regional Committee.

(a) The Regional Committee shall nominate annually for the consideration of Annual Conference, one of its Regional Officials to serve on the Final Appeals Committee, as described in Rule 26.

RULE 20**REGIONAL COMMITTEES
(7)**

In the first sentence after the word "Treasurer" **insert** ", Regional Official".

EXECUTIVE COUNCIL**RULE 20****REGIONAL COMMITTEES
(7)**

In each Regional Committee there shall be established an Executive Committee, which shall consist of the Chair, Secretary, Treasurer, Regional Official and such other members of the Regional Committee as the Regional Committee may elect. This Executive Committee shall meet, where necessary, between Regional Committee meetings. The Executive Committee shall report on its proceedings and upon its actions to each subsequent meeting of the Regional Committee.

(a) The Regional Committee shall nominate annually for the consideration of Annual Conference, one of its Regional Officials to serve on the Final Appeals Committee, as described in Rule 26.

PROPOSED EXECUTIVE COUNCIL RULE**PROPOSED BRIGADE COMMITTEE
AMENDMENT****RULE AS AMENDED****RULE 20****REGIONAL COMMITTEES
(7)**

In each Regional Committee there shall be established an Executive Committee, which shall consist of the Chair, Secretary, Treasurer, Regional Official and such other members of the Regional Committee as the Regional Committee may elect. This Executive Committee shall meet, where necessary, between Regional Committee meetings. The Executive Committee shall report on its proceedings and upon its actions to each subsequent meeting of the Regional Committee.

(a) The Regional Committee shall nominate annually for the consideration of Annual Conference, one of its Regional Officials to serve on the Final Appeals Committee, as described in Rule 26.

RULE 20**REGIONAL COMMITTEES
(7)**

In line 4, **delete** the word "Official" and **insert** the word "Official(s)".

LONDON**RULE 20****REGIONAL COMMITTEES
(7)**

In each Regional Committee there shall be established an Executive Committee, which shall consist of the Chair, Secretary, Treasurer, Regional Official(s) and such other members of the Regional Committee as the Regional Committee may elect. This Executive Committee shall meet, where necessary, between Regional Committee meetings. The Executive Committee shall report on its proceedings and upon its actions to each subsequent meeting of the Regional Committee.

(a) The Regional Committee shall nominate annually for the consideration of Annual Conference, one of its Regional Officials to serve on the Final Appeals Committee, as described in Rule 26.

PRESENT RULE**PROPOSED EXECUTIVE COUNCIL
AMENDMENT****RULE AS AMENDED****RULE 26A****MOTION OF NO CONFIDENCE
(2)(b)**

A motion of no confidence (or preliminary motion) in an Executive Council member (except the Executive Council members referred to in (c) (d) and (f-h) of this Rule) or Regional Official shall be considered by the Regional Committee for the Region represented by the Executive Council member or Regional Official concerned ("the Committee" for the purpose of this Rule). For the avoidance of doubt this paragraph applies to the National Treasurer and Vice President in the capacity of Executive Council member.

RULE 26A**MOTION OF NO CONFIDENCE
(2)(b)**

In the first sentence **delete** "(c) (d) and (f-h)"
insert "(c) – (h)".

EXECUTIVE COUNCIL**RULE 26A****MOTION OF NO CONFIDENCE
(2)(b)**

A motion of no confidence (or preliminary motion) in an Executive Council member (except the Executive Council members referred to in (c) – (h) of this Rule) or Regional Official shall be considered by the Regional Committee for the Region represented by the Executive Council member or Regional Official concerned ("the Committee" for the purpose of this Rule). For the avoidance of doubt this paragraph applies to the National Treasurer and Vice President in the capacity of Executive Council member.

PRESENT RULE

**PROPOSED EXECUTIVE COUNCIL
AMENDMENT**

RULE AS AMENDED

RULE 26A

**MOTION OF NO CONFIDENCE
(2)(e)**

A motion of no confidence (or preliminary motion) in the National Gay and Lesbian Committee Chair or Secretary shall be considered by the National Gay and Lesbian Committee ("the Committee" for the purposes of this Rule).

RULE 26A

**MOTION OF NO CONFIDENCE
(2)(e)**

After the words "in the" **insert** "Executive Council Gay & Lesbian members representative, the".

EXECUTIVE COUNCIL

RULE 26A

**MOTION OF NO CONFIDENCE
(2)(e)**

A motion of no confidence (or preliminary motion) in the Executive Council Gay & Lesbian members representative, the National Gay and Lesbian Committee Chair or Secretary shall be considered by the National Gay and Lesbian Committee ("the Committee" for the purposes of this Rule).

PRESENT RULE**PROPOSED EXECUTIVE COUNCIL
AMENDMENT****RULE AS AMENDED****RULE 27****FINANCE**

(3) Full contributions shall be remitted from Brigades to Head Office. Of the total contributions remitted from each Region per month, excluding contributions to the Political Fund, the Executive Council shall provide to Regions adequate funds calculated at the rate of 19 pence in the pound, plus £3,000 per annum, for use in defraying expenses to the Branches, Divisional Committees, Brigade Committees and Regional Committees for the local and Regional purposes of the Union.

RULE 27**FINANCE**

Delete all of "Rule 27 (3)"

Insert new "Rule 27 (3)"

"(3) Full contributions shall be remitted from Brigades to Head Office. Of the total contributions remitted from each Region per month, excluding contributions to the Political Fund, the Executive Council shall provide to Regions appropriate funding paid in the form of a dedicated financial package paid to them via the imprest system, thus allowing the Region to function at its operating level. However if that level of funding should fall below a minimum operating figure (20% of the operating level) then reimbursement to that Region's operating level will take place. This to be the direct responsibility of each Regional Treasurer, also the defraying of expenses to Branches, Divisional Committees and Regional Committees for the local and Regional purposes of the Union."

RULE 27**FINANCE**

(3) Full contributions shall be remitted from Brigades to Head Office. Of the total contributions remitted from each Region per month, excluding contributions to the Political Fund, the Executive Council shall provide to Regions appropriate funding paid in the form of a dedicated financial package paid to them via the imprest system, thus allowing the Region to function at its operating level. However if that level of funding should fall below a minimum operating figure (20% of the operating level) then reimbursement to that Region's operating level will take place. This to be the direct responsibility of each Regional Treasurer, also the defraying of expenses to Branches, Divisional Committees and Regional Committees for the local and Regional purposes of the Union.

PRESENT RULE**PROPOSED EXECUTIVE COUNCIL
AMENDMENT****RULE AS AMENDED****RULE 27** (cont'd)

(4) A quarterly commission of 2.5p in the pound on all trade contributions collected from the membership within the Region, and 1.25p in the pound on accident and injury fund contributions, excluding contributions to the political fund, shall be returned to Regional Committees for disbursement.

(5) At the end of each financial quarter one-third of the monies received at Head Office as contributions to the political fund from each representative Region shall be remitted to the Regional Committee for use within the terms of the Rule governing the use of the political fund.

RULE 27 (cont'd)

Delete all of "Rule 27 (4)"

Re-number "Rule 27 (5)" to "Rule 27 (4)".

(4) At the end of each financial quarter one-third of the monies received at Head Office as contributions to the political fund from each representative Region shall be remitted to the Regional Committee for use within the terms of the Rule governing the use of the political fund.

EXECUTIVE COUNCIL

RULE 27 (cont'd)

(4) At the end of each financial quarter one-third of the monies received at Head Office as contributions to the political fund from each representative Region shall be remitted to the Regional Committee for use within the terms of the Rule governing the use of the political fund.

PROPOSED EXECUTIVE COUNCIL RULE**PROPOSED BRIGADE COMMITTEE
AMENDMENT****RULE AS AMENDED****RULE 27****FINANCE**

(3) Full contributions shall be remitted from Brigades to Head Office. Of the total contributions remitted from each Region per month, excluding contributions to the Political Fund, the Executive Council shall provide to Regions appropriate funding paid in the form of a dedicated financial package paid to them via the imprest system, thus allowing the Region to function at its operating level. However if that level of funding should fall below a minimum operating figure (20% of the operating level) then reimbursement to that Region's operating level will take place. This to be the direct responsibility of each Regional Treasurer, also the defraying of expenses to Branches, Divisional Committees and Regional Committees for the local and Regional purposes of the Union.

(4) At the end of each financial quarter one-third of the monies received at Head Office as contributions to the political fund from each representative Region shall be remitted to the Regional Committee for use within the terms of the Rule governing the use of the political fund.

RULE 27**FINANCE**

In line 15, after the word "Committees" **insert** the words ", Brigade Committees".

SOUTH YORKSHIRE**RULE 27****FINANCE**

(3) Full contributions shall be remitted from Brigades to Head Office. Of the total contributions remitted from each Region per month, excluding contributions to the Political Fund, the Executive Council shall provide to Regions appropriate funding paid in the form of a dedicated financial package paid to them via the imprest system, thus allowing the Region to function at its operating level. However if that level of funding should fall below a minimum operating figure (20% of the operating level) then reimbursement to that Region's operating level will take place. This to be the direct responsibility of each Regional Treasurer, also the defraying of expenses to Branches, Divisional Committees, Brigade Committees and Regional Committees for the local and Regional purposes of the Union.

(4) At the end of each financial quarter one-third of the monies received at Head Office as contributions to the political fund from each representative Region shall be remitted to the Regional Committee for use within the terms of the Rule governing the use of the political fund.

PROPOSED EXECUTIVE COUNCIL RULE**PROPOSED BRIGADE COMMITTEE
AMENDMENT****RULE AS AMENDED****RULE 27****FINANCE**

(3) Full contributions shall be remitted from Brigades to Head Office. Of the total contributions remitted from each Region per month, excluding contributions to the Political Fund, the Executive Council shall provide to Regions appropriate funding paid in the form of a dedicated financial package paid to them via the imprest system, thus allowing the Region to function at its operating level. However if that level of funding should fall below a minimum operating figure (20% of the operating level) then reimbursement to that Region's operating level will take place. This to be the direct responsibility of each Regional Treasurer, also the defraying of expenses to Branches, Divisional Committees and Regional Committees for the local and Regional purposes of the Union.

(4) At the end of each financial quarter one-third of the monies received at Head Office as contributions to the political fund from each representative Region shall be remitted to the Regional Committee for use within the terms of the Rule governing the use of the political fund.

RULE 27**FINANCE**

At the end of point (4) **add** a new sentence:
"This return shall clearly define the proportion of political fund remitted which may be used for political party affiliation."

BERKSHIRE**RULE 27****FINANCE**

(3) Full contributions shall be remitted from Brigades to Head Office. Of the total contributions remitted from each Region per month, excluding contributions to the Political Fund, the Executive Council shall provide to Regions appropriate funding paid in the form of a dedicated financial package paid to them via the imprest system, thus allowing the Region to function at its operating level. However if that level of funding should fall below a minimum operating figure (20% of the operating level) then reimbursement to that Region's operating level will take place. This to be the direct responsibility of each Regional Treasurer, also the defraying of expenses to Branches, Divisional Committees, Brigade Committees and Regional Committees for the local and Regional purposes of the Union.

(4) At the end of each financial quarter one-third of the monies received at Head Office as contributions to the political fund from each representative Region shall be remitted to the Regional Committee for use within the terms of the Rule governing the use of the political fund. This return shall clearly define the proportion of political fund remitted which may be used for political party affiliation.

PRESENT RULE**PROPOSED EXECUTIVE COUNCIL
AMENDMENT****RULE AS AMENDED**

<u>RULE 28</u>	<u>RULE 28</u>	<u>RULE 28</u>
HONORARIA AND EXPENSES (1)	HONORARIA AND EXPENSES (1)	HONORARIA AND EXPENSES (1)
The following honoraria shall be paid to Officials:	Delete all of Rule 28 (1)	Honoraria shall be paid to:
President£211.08 per quarter	Insert new Rule 28 (1)	The President
Vice President.....£195.00 per quarter	“Honoraria shall be paid to:	Brigade Membership Secretaries
Treasurer£195.00 per quarter	The President	This honoraria will be adjusted annually to maintain this relationship with the firefighter’s (competent) weekly pay.
Other Executive Council Members.....£181.74 per quarter	Brigade Membership Secretaries	
Regional Secretaries.....£151.55 per quarter	This honoraria will be adjusted annually to maintain this relationship with the firefighter’s (competent) weekly pay.”	
Regional Chairs.....£151.55 per quarter		
Regional Treasurers.....£151.55 per quarter		
Regional Officials.....£151.55 per quarter		
And be adjusted annually to maintain this relationship with the qualified firefighter’s weekly pay.	EXECUTIVE COUNCIL	

PRESENT APPENDIX

PROPOSED EXECUTIVE COUNCIL AMENDMENT

APPENDIX AS AMENDED

<u>APPENDIX A</u>	<u>APPENDIX A</u>	<u>APPENDIX A</u>
The following territory is covered by the respective Regions:- 1) Scotland 2) Northern Ireland 3) Tyne & Wear, Cleveland, Durham and Northumberland. 4) West Yorkshire, South Yorkshire, North Yorkshire and Humberside. 5) Greater Manchester, Lancashire, Isle of Man and Cumbria. 6) Nottinghamshire, Derbyshire, Leicestershire, Lincolnshire and Northamptonshire. 7) Hereford & Worcester, West Midlands, Staffordshire, Warwickshire and Shropshire. 8) Wales. 9) Merseyside and Cheshire. 10) Hertfordshire, Cambridgeshire and Isle of Ely, Bedfordshire, Essex, Norfolk and Suffolk. 11) Area covered by London. 12) Kent, Surrey, East Sussex and West Sussex. 13) Oxfordshire, Buckinghamshire, Berkshire, Hampshire, Dorset and Isle of Wight. 14) Avon, Gloucestershire, Wiltshire, Somerset, Devon and Cornwall.	5) After "Isle of Man" delete "and" insert ",", (comma). After "Cumbria" delete "." (full stop) add ", Merseyside and Cheshire." 9) Delete "Merseyside and Cheshire" insert "Hertfordshire, Cambridgeshire, Bedfordshire, Essex, Norfolk and Suffolk." Delete "10) Hertfordshire, Cambridgeshire and Isle of Ely, Bedfordshire, Essex, Norfolk and Suffolk." Delete "11) Area covered by London" insert "10) London." Re-number rest of Appendix: 12) to become 11) 13) to become 12) 14) to become 13) EXECUTIVE COUNCIL	The following territory is covered by the respective Regions:- 1) Scotland 2) Northern Ireland 3) Tyne & Wear, Cleveland, Durham and Northumberland. 4) West Yorkshire, South Yorkshire, North Yorkshire and Humberside. 5) Greater Manchester, Lancashire, Isle of Man, Cumbria, Merseyside and Cheshire. 6) Nottinghamshire, Derbyshire, Leicestershire, Lincolnshire and Northamptonshire. 7) Hereford & Worcester, West Midlands, Staffordshire, Warwickshire and Shropshire. 8) Wales. 9) Hertfordshire, Cambridgeshire, Bedfordshire, Essex, Norfolk and Suffolk. 10) London. 11) Kent, Surrey, East Sussex and West Sussex. 12) Oxfordshire, Buckinghamshire, Berkshire, Hampshire, Dorset and Isle of Wight. 13) Avon, Gloucestershire, Wiltshire, Somerset, Devon and Cornwall.

**PROPOSED EXECUTIVE
COUNCIL APPENDIX**

**PROPOSED BRIGADE COMMITTEE
AMENDMENTS**

APPENDIX AS AMENDED

APPENDIX A

The following territory is covered by the respective Regions:-

- 1) Scotland
- 2) Northern Ireland
- 3) Tyne & Wear, Cleveland, Durham and Northumberland.
- 4) West Yorkshire, South Yorkshire, North Yorkshire and Humberside.
- 5) Greater Manchester, Lancashire, Isle of Man and Cumbria.
- 6) Nottinghamshire, Derbyshire, Leicestershire, Lincolnshire and Northamptonshire.
- 7) Hereford & Worcester, West Midlands, Staffordshire, Warwickshire and Shropshire.
- 8) Wales.
- 9) Merseyside and Cheshire.
- 10) Hertfordshire, Cambridgeshire and Isle of Ely, Bedfordshire, Essex, Norfolk and Suffolk.
- 11) Area covered by London.
- 12) Kent, Surrey, East Sussex and West Sussex.
- 13) Oxfordshire, Buckinghamshire, Berkshire, Hampshire, Dorset and Isle of Wight.
- 14) Avon, Gloucestershire, Wiltshire, Somerset, Devon and Cornwall.

APPENDIX A

1) **Delete** "Scotland" and **insert** "Strathclyde, Lothian & Borders, Grampian, Fife, Highlands & Islands, Dumfries & Galloway, Central and Tayside."

8) **Delete** "Wales" and **insert** "North Wales, Mid & West Wales and South Wales."

STRATHCLYDE

APPENDIX A

The following territory is covered by the respective Regions:-

- 1) Strathclyde, Lothian & Borders, Grampian, Fife, Highlands & Islands, Dumfries & Galloway, Central and Tayside.
- 2) Northern Ireland
- 3) Tyne & Wear, Cleveland, Durham and Northumberland.
- 4) West Yorkshire, South Yorkshire, North Yorkshire and Humberside.
- 5) Greater Manchester, Lancashire, Isle of Man, Cumbria, Merseyside and Cheshire.
- 6) Nottinghamshire, Derbyshire, Leicestershire, Lincolnshire and Northamptonshire.
- 7) Hereford & Worcester, West Midlands, Staffordshire, Warwickshire and Shropshire.
- 8) North Wales, Mid & West Wales and South Wales.
- 9) Hertfordshire, Cambridgeshire, Bedfordshire, Essex, Norfolk and Suffolk.
- 10) London.
- 11) Kent, Surrey, East Sussex and West Sussex.
- 12) Oxfordshire, Buckinghamshire, Berkshire, Hampshire, Dorset and Isle of Wight.
- 13) Avon, Gloucestershire, Wiltshire, Somerset, Devon and Cornwall.

PRESENT APPENDIX**PROPOSED EXECUTIVE COUNCIL
AMENDMENT****APPENDIX AS AMENDED****APPENDIX B****Region 1**

FBU Regional Office
4th Floor
52 St. Enoch Square
Glasgow
Scotland
G1 4AA
Tel 0141 221 2309
Fax 0141 204 4574

Region 2

Fire Brigades Union
14 Bachelors Walk
Lisburn
Co Antrim
Northern Ireland
BT28 1XJ
Tel 02892 664662
Fax 02892 667844

APPENDIX B

Delete whole of "Appendix B" **insert** new
"Appendix B".

"Region 1

FBU Regional Office
4th Floor
52 St. Enoch Square
Glasgow
Scotland
G1 4AA
Tel 0141 221 2309
Fax 0141 204 4574

Region 2

Fire Brigades Union
14 Bachelors Walk
Lisburn
Co Antrim
Northern Ireland
BT28 1XJ
Tel 02892 664662
Fax 02892 667844

APPENDIX B**Region 1**

FBU Regional Office
4th Floor
52 St. Enoch Square
Glasgow
Scotland
G1 4AA
Tel 0141 221 2309
Fax 0141 204 4574

Region 2

Fire Brigades Union
14 Bachelors Walk
Lisburn
Co Antrim
Northern Ireland
BT28 1XJ
Tel 02892 664662
Fax 02892 667844

PRESENT APPENDIX**PROPOSED EXECUTIVE COUNCIL
AMENDMENT****APPENDIX AS AMENDED****APPENDIX B** (cont'd)**Region 3**

FBU Regional Office
1 Carlton Court
5th Avenue
Team Valley
Gateshead
NE11 0AZ
Tel 0191 487 4142
Fax 0191 487 4161

Region 4

FBU Regional Office
9 Marsh Street
Rothwell
Leeds LS26 0AG
Tel 01132 887000
Fax 01132 887888

Region 5

FBU Regional Office
327 Liverpool Road
Patricroft
Eccles
Manchester N30 8GF
Tel 0161 707 0072
Fax 0161 707 0073

APPENDIX B (cont'd)**Region 3**

FBU Regional Office
1 Carlton Court
5th Avenue
Team Valley
Gateshead
NE11 0AZ
Tel 0191 487 4142
Fax 0191 487 4161

Region 4

FBU Regional Office
9 Marsh Street
Rothwell
Leeds LS26 0AG
Tel 01132 887000
Fax 01132 887888

Region 5

FBU Regional Office
The Lighthouse
Lower Mersey Street
Ellesmere Port
Cheshire CH65 2AL
Tel 0151 357 4400

APPENDIX B (cont'd)**Region 3**

FBU Regional Office
1 Carlton Court
5th Avenue
Team Valley
Gateshead
NE11 0AZ
Tel 0191 487 4142
Fax 0191 487 4161

Region 4

FBU Regional Office
9 Marsh Street
Rothwell
Leeds LS26 0AG
Tel 01132 887000
Fax 01132 887888

Region 5

FBU Regional Office
The Lighthouse
Lower Mersey Street
Ellesmere Port
Cheshire CH65 2AL
Tel 0151 357 4400

PRESENT APPENDIX**PROPOSED EXECUTIVE COUNCIL
AMENDMENT****APPENDIX AS AMENDED****APPENDIX B** (cont'd)**Region 6**

FBU Regional Office
Mill 3, Unit H3B
Pleasley Vale Business Park
Off Outgang Lane
Pleasley, Nr. Mansfield
Nottingham NG19 8RL
Tel 01623 812290
Fax 01623 811642

Region 7

FBU Regional Office
195-197 Halesowen Road
Old Hill
West Midlands B64 6HE
Tel 01384 413633
Fax 01384 561243

Region 8

FBU Regional Office
10 Dyfrig Road
Ely
Cardiff CF5 5AB
Tel 02920 555622
Fax 02920 574413

APPENDIX B (cont'd)**Region 6**

FBU Regional Office
Mill 3, Unit H3B
Pleasley Vale Business Park
Off Outgang Lane
Pleasley, Nr. Mansfield
Nottingham NG19 8RL
Tel 01623 812290
Fax 01623 811642

Region 7

FBU Regional Office
195-197 Halesowen Road
Old Hill
West Midlands B64 6HE
Tel 01384 413633
Fax 01384 561243

Region 8

FBU Regional Office
Units 38 & 40
Port Talbot Business Units
Port Talbot
SA12 6HZ
Tel 01639 871013
Fax 01639 888806

APPENDIX B (cont'd)**Region 6**

FBU Regional Office
Mill 3, Unit H3B
Pleasley Vale Business Park
Off Outgang Lane
Pleasley, Nr. Mansfield
Nottingham NG19 8RL
Tel 01623 812290
Fax 01623 811642

Region 7

FBU Regional Office
195-197 Halesowen Road
Old Hill
West Midlands B64 6HE
Tel 01384 413633
Fax 01384 561243

Region 8

FBU Regional Office
Units 38 & 40
Port Talbot Business Units
Port Talbot
SA12 6HZ
Tel 01639 871013
Fax 01639 888806

PRESENT APPENDIX**PROPOSED EXECUTIVE COUNCIL
AMENDMENT****APPENDIX AS AMENDED****APPENDIX B** (cont'd)**Region 9**

FBU Regional Office
Merseyside & Trade Union,
Community & Unemployed Resource Centre
24 Hardman Street
Liverpool L1 9AX
Tel 0151 709 3964
Fax 0151 709 6737

Region 10

FBU Regional Office
28 Atlantic Square
Station Road
Witham
Essex CM8 2TL
Tel 01376 521521
Fax 01376 503758

Region 11

FBU Regional Office
John Horner Mews
Off Frome Street
Islington
London N1 8PB
Tel 020 7359 3638
Fax 020 7359 3686

APPENDIX B (cont'd)**Region 9**

FBU Regional Office
28 Atlantic Square
Station Road
Witham
Essex CM8 2TL
Tel 01376 521521
Fax 01376 503758

Region 10

FBU Regional Office
John Horner Mews
Off Frome Street
Islington
London N1 8PB
Tel 020 7359 3638
Fax 020 7359 3686

Region 11

FBU Regional Office
Fire Station
Coldharbour Road
Northfleet
Kent DA11 8NT
Tel 01474 320473
Fax 01474 361422

APPENDIX B (cont'd)**Region 9**

FBU Regional Office
28 Atlantic Square
Station Road
Witham
Essex CM8 2TL
Tel 01376 521521
Fax 01376 503758

Region 10

FBU Regional Office
John Horner Mews
Off Frome Street
Islington
London N1 8PB
Tel 020 7359 3638
Fax 020 7359 3686

Region 11

FBU Regional Office
Fire Station
Coldharbour Road
Northfleet
Kent DA11 8NT
Tel 01474 320473
Fax 01474 361422

PRESENT APPENDIX**PROPOSED EXECUTIVE COUNCIL
AMENDMENT****APPENDIX AS AMENDED****APPENDIX B** (cont'd)**Region 12**

FBU Regional Office
Fire Station
Coldharbour Road
Northfleet
Kent DA11 8NT
Tel 01474 320473
Fax 01474 361422

Region 13

FBU Regional Office
High Wycombe Fire Station
St. Mary Street
High Wycombe
Buckinghamshire HP11 2HE
Tel 01494 513034
Fax 01494 513035

Region 14

FBU Regional Office
158 Muller Road
Horfield
Bristol
Avon BS7 9RE
Tel 01179 355132
Fax 01179 355916

APPENDIX B (cont'd)**Region 12**

FBU Regional Office
High Wycombe Fire Station
St. Mary Street
High Wycombe
Buckinghamshire HP11 2HE
Tel 01494 513034
Fax 01494 513035

Region 13

FBU Regional Office
158 Muller Road
Horfield
Bristol
Avon BS7 9RE
Tel 01179 355132
Fax 01179 355916

APPENDIX B (cont'd)**Region 12**

FBU Regional Office
High Wycombe Fire Station
St. Mary Street
High Wycombe
Buckinghamshire HP11 2HE
Tel 01494 513034
Fax 01494 513035

Region 13

FBU Regional Office
158 Muller Road
Horfield
Bristol
Avon BS7 9RE
Tel 01179 355132
Fax 01179 355916