

**ANNUAL CONFERENCE
RECORD OF DECISIONS
TUESDAY 20 MAY 2008**

MORNING SESSION

Conference starts at 09.31

STANDING ORDERS COMMITTEE REPORT

AGREED

Appointment of Tellers and Scrutineers

AGREED

STANDING ORDERS COMMITTEE ELECTIONS

Section L – Obituary

Section K – Financial Accounts

Para. K 1 Foreword

AGREED

Para. K2 Financial Statement

AGREED

**EC POLICY STATEMENT RECRUITMENT AND
ORGANISING**

CARRIED UNANIMOUSLY

Resolution 72 Brigade Officials Car Allowances- Isle of Wight

WITHDRAWN

Resolution 73 Travel Expenses – Increase In Mileage Rates – West Yorkshire

CARRIED

Section E – Accident and Injury Fund

AGREED

Resolution 75 Voluntary Contributions For Death in Service- Essex

LOST

Appointment of Tellers and Scrutineers Revised

AGREED

STANDING ORDERS COMMITTEE REPORT

AGREED

Section F – Legal

AGREED

Resolution 82 – Employment Tribunals Representation - Hampshire
Amendment 1: Strathclyde
Amendment 2: Merseyside

**CARD VOTE
WITHDRAWN
CARRIED**

Conference Adjourned at 12.24

**ANNUAL CONFERENCE
RECORD OF DECISIONS
TUESDAY 20 MAY 2008**

AFTERNOON SESSION

Conference starts at 14. 00

Result of card vote **FOR 18745**
 AGAINST 26785
 ABSTENTIONS 44

Resolution 82 Employment Tribunals Representation **LOST**

Challenge from Staffordshire on Fatal Accidents **CARRIED**
Challenge from Humberside on Postal Ballots **FALLS**

STANDING ORDERS COMMITTEE REPORT **AGREED**

Section A – National Joint Council

Emergency Resolution 12 Abortion Rights – Staffordshire **CARRIED**

Para A1 Introduction **AGREED**

Resolution 7 - Establishment Levels- National Retained Committee **CARRIED**

Resolution 8 – Inter agency Work - West Midlands **LOST**

Resolution 16 – Annual Leave - Merseyside **LOST**

Resolution 18 – Leave - Shropshire **REMITTED**

Para A2 Pay **AGREED**

Emergency Resolution 4 Pay – Executive Council **CARRIED**

Resolution 1 - Pay-Future Awards – West Yorkshire **WITHDRAWN**
Amendment 1: Strathclyde **FALLS**
Amendment 2: West Midlands **WITHDRAWN**

Resolution 2 - Pay 2008 – Essex **WITHDRAWN**

Resolution 3 – Pay Formula – Northern Ireland **CARRIED UNANIMOUSLY**

Resolution 4 – Sick Pay – East Sussex **CARRIED**

Resolution 5 – Additional Responsibility Allowances – Lincolnshire **WITHDRAWN**
Amendment 1: Cleveland **FALLS**

Para. A3 NJC Continual Professional Development and pension protection for Long Service Increment

AGREED

Para. A4 Revised Allowances including Car

AGREED

Para. A5 NJC Constitution Review

AGREED

Para. A6 Middle Managers' Negotiating Body (MMNB)

AGREED

Resolution 9 – Civilianisation of Posts – Officers National Committee
Amendment: Merseyside

**LOST
WITHDRAWN**

Resolution 10– Stand By/Call Out duty–Officers National Committee

CARRIED UNANIMOUSLY

Resolution 52 – Establishment Levels - Officers National Committee

CARRIED UNANIMOUSLY

Conference adjourned at 17.00

**ANNUAL CONFERENCE
RECORD OF DECISIONS
WEDNESDAY 21 MAY 2008**

MORNING SESSION

Conference starts at 09.32

CLOSED SESSION

STANDING ORDERS COMMITTEE REPORT

AGREED

PROPOSED ALTERATIONS TO THE RULES OF THE UNION MOVED BY THE EXECUTIVE COUNCIL AND BRIGADE COMMITTEES AND BRIGADE COMMITTEES AMENDMENTS TO EXECUTIVE COUNCIL RULE CHANGES

Rule 3(1) Executive Council	CARRIED
Rule 4(a) Carries as a consequential Rule Change	
West Midlands' amendment to Executive Council Rule 3(4)	LOST
Rule 3(4) Executive Council	CARRIED
Rule 3(8) Executive Council	CARRIED
Rule 5(1)(f) – Tayside	CARRIED UNANIMOUSLY
Rule 5(2)(b) Executive Council	CARRIED
Rule 5(2)(b) London	FALLS
Rule 5(2)(b) Greater Manchester	FALLS
Rule 5(8) Cleveland	CARRIED
Rule 6(1) Essex	CARRIED
Rule 7(7) Executive Council	CARRIED

ALL CONSEQUENTIAL RULE AND STANDING ORDER CHANGES CARRY AS A RESULT

Rule 8(5) Lothian & Borders	CARRIED UNANIMOUSLY
Rule 21(2)(f) South Yorkshire	CARRIED UNANIMOUSLY
Rule 26(1)(g)(h) Merseyside	LOST
Rule 26(4)(c)(vi) London	CARRIED UNANIMOUSLY

Rule 30(3)(a)(ii) Strathclyde

**PROPOSED ALTERATIONS TO THE STANDING ORDERS OF ANNUAL CONFERENCE
MOVED BY THE EXECUTIVE COUNCIL AND BRIGADE COMMITTEES**

REMITTED

Standing Order 5 Executive Council

CARRIED

Standing Order 28 Strathclyde

LOST

Standing Order 32 Executive Council

CARRIED UNANIMOUSLY

Section G – Internal Administration

Para. G27 Women Members AGM 2007

AGREED

Resolution 79 – Representation – National Women's Committee

WITHDRAWN

END OF CLOSED SESSION

SECTION J – HEALTH & SAFETY

Para. J1 Health & Safety Report

AGREED

Composite B Health & Safety – Staffordshire
and Shropshire

CARRIED UNANIMOUSLY

Resolution 55 – HIV/Aids Policy – Gay & Lesbian Committee

CARRIED UNANIMOUSLY

Resolution 35 – Use of Hard Shoulder on Motorways
- Buckinghamshire

CARRIED UNANIMOUSLY

Emergency Resolution 1.
Firefighter Fatalities – Executive Council

CARRIED UNANIMOUSLY

Conference adjourned at 12.45

**ANNUAL CONFERENCE
RECORD OF DECISIONS
WEDNESDAY 21 MAY 2008**

AFTERNOON SESSION

Conference starts at 14. 00

STANDING ORDERS COMMITTEE REPORT

AGREED

Sections D – Pensions

AGREED

Resolution 6	Bounty Scheme – National Retained Committee	REMITTED
Resolution 66	Additional Responsibility Allowances – Devon & Somerset	LOST
Emergency Resolution 5	Ill Health Pensions – Executive Council	CARRIED
Emergency Resolution 6	Ill Health Pensions – London	FALLS
Emergency Resolution 8	Pensions – Essex	FALLS
Emergency Resolution 7	Ill Health Pensions – Strathclyde	CARRIED UNANIMOUSLY

STANDING ORDERS ELECTION

Phil Jordan	Re- elected for a term of 4 years
Paul Reams	Elected for a term of 1 Year

Resolution 70 – Guidance for Independent Qualified Medical Practitioners – Lincolnshire	CARRIED UNANIMOUSLY
Resolution 71 – Board of Medical Referees – London	CARRIED UNANIMOUSLY

Section C – Trade Union and Labour Movement

Para. C1 Introduction	AGREED
Para. C2 Affiliations	AGREED
Resolution 63 – Labour Party – Derbyshire Amendment 1: West Midlands Amendment 2: Merseyside	CARRIED AS AMENDED CARRIED CARRIED
Emergency Resolution 9 Unite Against Fascism – London	CARRIED UNANIMOUSLY
Emergency Resolution 10 Local Elections – West Midlands	CARRIED UNANIMOUSLY

Conference Adjourned at 17.14

**ANNUAL CONFERENCE
RECORD OF DECISIONS
THURSDAY 22 MAY 2008**

MORNING SESSION

Conference starts at 09.32

STANDING ORDERS COMMITTEE REPORT

AGREED

Section B – Fire and Rescue Service Policy

Para. B1 Introduction – responsibility of Ministry

AGREED

Para. B2 Arson Control Forum

AGREED

Resolution 31 – Fire Safety (Protection) – Dorset

WITHDRAWN

Para. B3 Building Research Establishment (BRE)

AGREED

Para. B4 B.S.I

AGREED

Para. B5 Centre of Excellence Sounding Board

AGREED

Para. B6 Comprehensive Spending Review

AGREED

Para. B7 Corporate Manslaughter

AGREED

Para. B8 Fire & Rescue Sector Vocational Standards Group (FRSVSG)

AGREED

Para. B9 Fire Safety

AGREED

Resolution 29 – Sprinklers in New Build Domestic Dwellings
– North Wales

CARRIED

Resolution 30 – Automatic Fire Alarms – Emergency Response
– Greater Manchester

CARRIED

Para. B10 IPDS

AGREED

Resolution 11 – Assessment Development Centres (ADCs)
– Lothian & Borders
Amendment: Strathclyde

**CARRIED
WITHDRAWN**

Resolution 12 – Role Maps – Nottinghamshire
Amendment: Strathclyde

**CARRIED AS AMENDED
CARRIED**

Resolution 56 – Practical Assessment – Tyne & Wear

CARRIED

Para. B11 Practitioners Forum	AGREED
Resolution 28 Regional Management Boards – Engagement – West Midlands	CARRIED
Para. B12 IRMPs	AGREED
Resolution 41 – IRMP – Cost Reduction Tool	CARRIED
– Tyne & Wear	CARRIED
– Amendment: Merseyside	CARRIED
Resolution 42 – IRMP Strategy – Northumberland	CARRIED
Resolution 44 – Firefighter Accidents and IRMPs	CARRIED
– Strathclyde	CARRIED
Amendment : Strathclyde	CARRIED
Emergency Resolution 11 - Duty Systems – Strathclyde	CARRIED
Para. B13 Fire and Rescue Statistics User Group	AGREED
Para. B14 National Framework	AGREED
Para. A7 Technical Advisory Panel (T.A.P.)	AGREED
Para. A8 Death or Permanent Disablement arising from assault	AGREED
Para. A9 Joint Protocol for Good Industrial Relations in the Fire and Rescue Service	AGREED
Resolution 15 Discipline Procedures - Cleveland	CARRIED
Amendment – Strathclyde	CARRIED
Resolution 21 Consultation And Negotiation Procedures – Cheshire	CARRIED
Resolution 22 Consultation & Negotiation – Lancashire	CARRIED
Para. A10 Protected Pay Points	AGREED
Para A11 RAP	AGREED
Conference Adjourns 12.27	

**ANNUAL CONFERENCE
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THURSDAY 22 MAY 2008**

AFTERNOON SESSION

Conference starts at 14. 02

Moved reference back to Resolution 44 Voting on Strathclyde amendment

Firefighter Accidents and IRMPs – Strathclyde
Amendment - Strathclyde

**CARRIED
CARRIED AS AMENDED**

Section G – Internal Administration

Para. G1 Industrial Disputes

AGREED

Para. G2 B&EMM Committee Report

AGREED

Para. G3 B&EMM AGM 2007

AGREED

Para. G4 CRAG

AGREED

Emergency Resolution 2 – Redundancies
Executive Council

CARRIED

Emergency Resolution 3 – Control Regionalisation
Executive Council

CARRIED

Para. G5 CSNC Report

AGREED

STANDING ORDERS REPORT

AGREED

Resolution 14 - Trade Union Facilities
- Control Staff National Committee

CARRIED

Amendment : West Midlands
Amendment : Strathclyde
Amendment : Cleveland

**LOST
CARRIED
CARRIED**

Resolution 33 – Retention of Fire Controls
- Tayside

CARRIED

Resolution 76 – Control FBU Membership
- Nottinghamshire - Card Vote – YES 17275
- NO 27481
- OTHER 818

LOST

Para. G6 CSNC AGM

AGREED

Para. G7 EC Attendance Record 2007

AGREED

Para. G8 Elections

AGREED

Resolution 80 - Elections
- National Women's Committee

LOST

CONFERENCE ADJOURNED 17.03

**ANNUAL CONFERENCE
RECORD OF DECISIONS
FRIDAY 23 MAY 2008**

MORNING SESSION

Conference starts at 09.31

STANDING ORDERS COMMITTEE REPORT

AGREED

Section H – Education

Para. H1 Introduction

AGREED

EC Policy Statement Education – Responding to Modernisation
Amendment: West Midlands

**CARRIED
LOST**

Para. H2 B&EMM School 2007

AGREED

Para. H3 G&L School 2007

AGREED

Resolution 77 – LGBT Annual School
- National Gay & Lesbian Committee

CARRIED

Para. H4 National Education Grants

AGREED

Para. H5 National School

AGREED

Para. H6 TUC Day Release and Extended Course

AGREED

Para. H7 Tutors

AGREED

Para. H8 Union Learning Funds

AGREED

Para. H9 Women's National Schools

AGREED

Para. H10 WEA/ILO Study Days

AGREED

Section I – Fairness at Work

Para. I1 Introduction

AGREED

Para. I2 TUC Equality Audit

AGREED

Para. I3 Promoting Equality for disabled workers

AGREED

Para. I4 Equality Training Seminar

AGREED

Para. I5 Equality & Diversity Project Board

AGREED

Resolution 57 – National Positive Action Strategy: Black & Ethnic Minority Members Committee Amendment: West Midlands	CARRIED CARRIED
Para. I6 Equality and Diversity Stakeholders Group (EDSG)	AGREED
Resolution 27 - Equality Impact Assessment – Lothian & Borders	CARRIED
Para. I7 Maternity, Adoption and Paternity Rights Policy	AGREED
Resolution 17 – Return to Work following Maternity Leave – Staffordshire Amendment 1: Merseyside Amendment 2: Strathclyde	CARRIED WITHDRAWN CARRIED
Emergency Resolution 13 Firefighter Deaths – Staffordshire	CARRIED
Para. J2 Hazards Conference 2007	AGREED
Para. J3 Working Facilities	AGREED
Resolution 51 – Aerial Rescue Pumps in The Fire Service- Strathclyde Amendment: Suffolk	CARRIED CARRIED
Resolution 54 – Fire Ground Facilities- Devon & Somerset Amendment: Strathclyde	CARRIED CARRIED
Para. J4 Health and Safety Information Service	AGREED
Para. J5 HSE Campaign – Slips and Trips	AGREED
Para. J6 Toxins	AGREED
Resolution 34 – Call for Fire and Rescue Toxicity Study - Devon & Somerset Amendment: Devon & Somerset	CARRIED CARRIED
Para. J7 Auditory Health – Fire Controls	AGREED
Para. J8 Attacks on Firefighters	AGREED
Resolution 36 – Fire Service Neutrality- Cleveland	CARRIED
Resolution 49 – CCTV- Merseyside	CARRIED
Para. J9 High Rise Procedures GRA	AGREED
Para. J10 Diabetes	AGREED

Para. J11 TUC Union Health & Safety Specialists	AGREED
Para. J12 Fire and Rescue Service Health & Safety Group	AGREED
Resolution 32 – Four Riders Health & Safety- Hampshire	LOST
Hampshire Challenge to Chair	CHALLENGE FALLS
Amendment 1: Avon	WITHDRAWN
Amendment 2: Greater Manchester	LOST
Amendment 3: Merseyside	LOST
Resolution 43 – IRMP – Crewing Levels –Dorset	CARRIED
Resolution 23 – Rest Facilities – Greater Manchester	LOST
Composite C Fit for Purpose Training and PPE for 'Flood Incidents'	CARRIED
South Yorkshire and Buckinghamshire	
Resolution 47 – Water Rescue –Gloucestershire	CARRIED
Amendment 1: West Midlands	CARRIED
Amendment 2: Greater Manchester	CARRIED
Para. J13 Confidential Stress Helpline	AGREED

Conference Adjourned 12.50

**ANNUAL CONFERENCE
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FRIDAY 23 MAY 2008**

AFTERNOON SESSION

Conference starts at 13.20

STANDING ORDERS REPORT

AGREED

Para. C3 IER

AGREED

Resolution 59 – Trades Union Freedom Bill – Greater Manchester

CARRIED

Para. C4 International

AGREED

Resolution 60 – Human Rights Abuses In Burma- Tyne & Wear

CARRIED

Resolution 61 – Palestine- West Midlands
Amendment 1: Devon & Somerset
Amendment 2: Strathclyde

**CARRIED
CARRIED
LOST**

Resolution 62- Guantanamo Bay- Lancashire

CARRIED

Resolution 83- Boycott The World Firefighter Games 2008- Gloucestershire

WITHDRAWN

Para. C5 Parliamentary Group

AGREED

Resolution 64 – Privatisation- Lancashire

CARRIED

Para. C6 ICTU

AGREED

Para. C7 STUC 2007

AGREED

Para. C8 TUC 2007

AGREED

Para. C9 TUC Black Workers Conference 2007

AGREED

Resolution 58 – Slave Trade Commemoration
- Black & Ethnic Minority Members Committee

CARRIED

Para. C10 TUC LGBT Conference 2007

AGREED

Para. C11 Wales TUC 2007

AGREED

Para. C12 Womens' TUC 2007

AGREED

EC Policy Statement – FBU Elections

CARRIED

Para G9 EC Meetings 2007

AGREED

Para. G10 Final Appeals Committee

AGREED

Para. G11 e-Bulletin

AGREED

Para. G12 FBU Website	AGREED
Para. G13 Firefighter	AGREED
Para. G14 G&L National Committee Report	AGREED
Para. G15 G&L AGM 2007	AGREED
Para. G16 National Retained Members Committee Report	AGREED
Resolution 39 – RDS Training – Hampshire	CARRIED
Resolution 40 – Transfer Process – National Retained Committee	CARRIED
Para. G17 National Retained Members AGM 2007	AGREED
Para. G18 Officer Members AGM 2007	AGREED
Para. G19 Political Fund	AGREED
Para. G20 RAFT	AGREED
Para. G21 Regional Offices and Officials	AGREED
Para. G22 Retired Officials	AGREED
Para. G23 Sectional AGM's 2007	AGREED
Para. G24 Statistical Statement	AGREED
Resolution 78 – Membership Monitoring – National Gay & Lesbian Committee	CARRIED
EC Policy Statement Recruitment and Organising	CARRIED
Para. G25 Union Trustees	AGREED
Para. G26 Women's National Committee Report	AGREED
Composite A Unisex Facilities – National Womens Committee and Merseyside	CARRIED
ENDORSEMENT OF THE EXECUTIVE COUNCIL'S ANNUAL REPORT	AGREED
VOTE OF THANKS	
Conference Adjourned at 15.23	