



THE FIRE BRIGADES UNION

PROPOSED ALTERATIONS TO THE RULES OF THE UNION

MOVED BY

THE EXECUTIVE COUNCIL

ANNUAL CONFERENCE 2007

PRESENT RULE	AGREED CHANGE TO OPERATION OF RULE UNDER RULE 30(9)(d)	OPERATION OF RULE FOLLOWING THIS CHANGE
Rule 30 (3) (b) On Duty Injury Any injury sustained whilst on duty and while performing normal Fire Service duties.	Rule 30 (3) (b) Delete “Any injury sustained whilst on duty and while performing normal Fire Service duties.” add a new “(i) Any injury sustained whilst on duty and while performing normal Fire Service duties.” add a new “(ii) No payment shall be made to any member under (3)(b)(i) of this Rule for the first 12 months of sickness, unless the member has suffered a reduction in sick pay from his/her Fire Authority. Thereafter payment will be made at the Temporary Disablement rate.	Rule 30 (3) (b) On Duty Injury (i) Any injury sustained whilst on duty and while performing normal Fire Service duties. (ii) No payment shall be made to any member under (3)(b)(i) of this Rule for the first 12 months of sickness, unless the member has suffered a reduction in sick pay from his/her Fire Authority. Thereafter payment will be made at the Temporary Disablement rate.

PRESENT RULE	AGREED CHANGE TO OPERATION OF RULE UNDER RULE 30(9)(d)	OPERATION OF RULE FOLLOWING THIS CHANGE
Rule 30 (4) (a) Injuries (other than illness or disease); Within 12 months of the commencement of any disablement for which the member wishes to claim, the member shall submit a written claim on the prescribed form. (4) (b) Illness or disease; Within 12 months of the commencement of any disablement due to illness or disease, the member shall submit a written claim on the prescribed form.	Rule 30 (4) (a) Delete “12 months of the commencement of any disablement” insert “18 months of the commencement of any disablement for an off-duty injury, or 24 months of the commencement of any disablement for an on-duty injury,”. (4) (b) Delete “12” insert “24”.	Rule 30 (4) (a) Injuries (other than illness or disease); Within 18 months of the commencement of any disablement for an off-duty injury, or 24 months of the commencement of any disablement for an on-duty injury, for which the member wishes to claim, the member shall submit a written claim on the prescribed form. (4) (b) Illness or disease; Within 24 months of the commencement of any disablement due to illness or disease, the member shall submit a written claim on the prescribed form.

PRESENT RULE	AGREED CHANGE TO OPERATION OF RULE UNDER RULE 30(9)(d)	OPERATION OF RULE FOLLOWING THIS CHANGE
Rule 30 (5) (a) Temporary Disablement; 25% of a Firefighter's (competent) weekly rate of pay, per week, for the duration of such disablement for a maximum period of 52 weeks for any one incident.	Rule 30 (5) (a) Delete "25" insert "30"	Rule 30 (5) (a) Temporary Disablement; 30% of a Firefighter's (competent) weekly rate of pay, per week, for the duration of such disablement for a maximum period of 52 weeks for any one incident.

PRESENT RULE	AGREED CHANGE TO OPERATION OF RULE UNDER RULE 30(9)(d)	OPERATION OF RULE FOLLOWING THIS CHANGE
Rule 30 (5) (c) Death of a member (or a member who has retired and subsequently dies within 28 days of such retirement); 125% of a Firefighter's (competent) annual salary, paid in a lump sum. Payment shall be made to the person nominated by the member in accordance with (2) of this Rule, to the maximum allowed by law. The balance of any payment due under this Rule (or the total sum in the absence of a valid nomination) shall be paid to the personal representatives of the member's estate upon production of a grant of probate or letters of administration, not later than three years after the date of death. In the event of a failure to produce such documents in the required three years, any benefits remaining shall be forfeited to the Fund.	Rule 30 (5) (c) 2nd Paragraph delete "125" insert "100"	Rule 30 (5) (c) Death of a member (or a member who has retired and subsequently dies within 28 days of such retirement); 100% of a Firefighter's (competent) annual salary, paid in a lump sum. Payment shall be made to the person nominated by the member in accordance with (2) of this Rule, to the maximum allowed by law. The balance of any payment due under this Rule (or the total sum in the absence of a valid nomination) shall be paid to the personal representatives of the member's estate upon production of a grant of probate or letters of administration, not later than three years after the date of death. In the event of a failure to produce such documents in the required three years, any benefits remaining shall be forfeited to the Fund.

PRESENT RULE	AGREED CHANGE TO OPERATION OF RULE UNDER RULE 30(9)(d)	OPERATION OF RULE FOLLOWING THIS CHANGE
Rule 30 (5) (d) In all cases of the death of a member of the Fund, a lump sum of 125% of a Firefighter's (competent) annual salary will also be paid for each dependent child, as defined under (5)(e)(iii) of this Rule.	Rule 30 (5) (d) Delete "125" insert "20".	Rule 30 (5) (d) In all cases of the death of a member of the Fund, a lump sum of 20% of a Firefighter's (competent) annual salary will also be paid for each dependent child, as defined under (5)(e)(iii) of this Rule.

PRESENT RULE	AGREED CHANGE TO OPERATION OF RULE UNDER RULE 30(9)(d)	OPERATION OF RULE FOLLOWING THIS CHANGE
Rule 30 (5) (e) On the death of : (i) the wife or husband of a member; or (ii) a person cohabiting with a member as his/her partner; or (iii) a member's child under the age of 18, or who was undergoing full-time education, or was a dependant child with disabilities; 35% of a Firefighter's (competent) annual salary shall be paid to the member. For the purposes of this benefit, "member" includes a member who has retired in accordance with (5)(c). All payments under this Rule will be subject to the necessary proof of death, where applicable and such other details as the Executive Council may require to be furnished..	Rule 30 (5) (e) Delete "35" insert "20". EXECUTIVE COUNCIL	Rule 30 (5) (e) On the death of : (i) the wife or husband of a member; or (ii) a person cohabiting with a member as his/her partner; or (iii) a member's child under the age of 18, or who was undergoing full-time education, or was a dependant child with disabilities; 20% of a Firefighter's (competent) annual salary shall be paid to the member. For the purposes of this benefit, "member" includes a member who has retired in accordance with (5)(c). All payments under this Rule will be subject to the necessary proof of death, where applicable and such other details as the Executive Council may require to be furnished.