

PRESENT RULE	PROPOSED EXECUTIVE COUNCIL AMENDMENT	RULE AS AMENDED
Rule 3 (1) OBJECTS OF THE UNION (1) To organise all those employed under the National Joint Council Scheme of Conditions of Service for Local Authorities Fire and Rescue Services.	Rule 3 (1) OBJECTS OF THE UNION At end delete full stop insert, “and such other categories of employees as determined by the Executive Council.” EXECUTIVE COUNCIL	Rule 3 (1) OBJECTS OF THE UNION (1) To organise all those employed under the National Joint Council Scheme of Conditions of Service for Local Authorities Fire and Rescue Services and such other categories of employees as determined by the Executive Council.

PROPOSED EXECUTIVE COUNCIL RULE AS AMENDED	PROPOSED BRIGADE COMMITTEE AMENDMENT	RULE AS AMENDED
Rule 3 (1) OBJECTS OF THE UNION (1) To organise all those employed under the National Joint Council Scheme of Conditions of Service for Local Authorities Fire and Rescue Services and such other categories of employees as determined by the Executive Council.	Rule 3 (1) OBJECTS OF THE UNION Last line after “Council.” Insert “Any such determination by the Executive Council will be ratified by the following Annual Conference.” WEST MIDLANDS	Rule 3 (1) OBJECTS OF THE UNION (1) To organise all those employed under the National Joint Council Scheme of Conditions of Service for Local Authorities Fire and Rescue Services and such other categories of employees as determined by the Executive Council. Any such determination by the Executive Council will be ratified by the following Annual Conference.

PRESENT RULE	PROPOSED EXECUTIVE COUNCIL AMENDMENT	RULE AS AMENDED
Rule 3 (4) OBJECTS OF THE UNION (4) To promote legislation in the interests of the members of the Union and the service.	Rule 3 (4) OBJECTS OF THE UNION Delete all of paragraph (4). Insert new paragraph (4): “To liaise and engage with the United Kingdom Government, devolved administrations and all other levels of government on public services and related matters, for the purposes of promoting and monitoring legislation for the benefit of members of the union and the public we serve.” EXECUTIVE COUNCIL	Rule 3 (4) OBJECTS OF THE UNION (4) To liaise and engage with the United Kingdom Government, devolved administrations and all other levels of government on public services and related matters, for the purposes of promoting and monitoring legislation for the benefit of members of the union and the public we serve.

PROPOSED EXECUTIVE COUNCIL RULE AS AMENDED	PROPOSED BRIGADE COMMITTEE AMENDMENT	RULE AS AMENDED
Rule 3 (4) OBJECTS OF THE UNION (4) To liaise and engage with the United Kingdom Government, devolved administrations and all other levels of government on public services and related matters, for the purposes of promoting and monitoring legislation for the benefit of members of the union and the public we serve.	Rule 3 (4) OBJECTS OF THE UNION 7th line after union delete “and the public we serve” WEST MIDLANDS	Rule 3 (4) OBJECTS OF THE UNION (4) To liaise and engage with the United Kingdom Government, devolved administrations and all other levels of government on public services and related matters, for the purposes of promoting and monitoring legislation for the benefit of members of the union.

PRESENT RULE	PROPOSED EXECUTIVE COUNCIL AMENDMENT	RULE AS AMENDED
Rule 3 (8) OBJECTS OF THE UNION (8) To further political objects to which Section 3 of the Trades Union Act 1913 applies.	Rule 3 (8) OBJECTS OF THE UNION Delete all of paragraph (8). Insert new paragraph (8): “To further: (i) political objectives as defined in Section 72 of the Trade Union and Labour Relations (Consolidation) Act 1992, as amended; and (ii) such other political objectives as the Executive Council may determine from time to time which in its opinion are consistent with the Union’s other objectives.” EXECUTIVE COUNCIL	Rule 3 (8) OBJECTS OF THE UNION (8) To further: (i) political objectives as defined in Section 72 of the Trade Union and Labour Relations (Consolidation) Act 1992, as amended; and (ii) such other political objectives as the Executive Council may determine from time to time which in its opinion are consistent with the Union’s other objectives.

PRESENT RULE	PROPOSED EXECUTIVE COUNCIL AMENDMENT	RULE AS AMENDED
Rule 4 (a) CATEGORIES OF MEMBERSHIP (a) Members employed by Local Authority Fire Brigades under NJC Conditions of Service and elected Full Time Officials who shall be known as "Ordinary Members".	Rule 4 (a) CATEGORIES OF MEMBERSHIP After "Service", insert ", other categories of employees determined by the Executive Council" EXECUTIVE COUNCIL	Rule 4 (a) CATEGORIES OF MEMBERSHIP (a) Members employed by Local Authority Fire Brigades under NJC Conditions of Service, other categories of employees determined by the Executive Council and elected Full Time Officials who shall be known as "Ordinary Members".

PRESENT RULE	PROPOSED BRIGADE COMMITTEE AMENDMENT	RULE AS AMENDED
Rule 5 (1) (f) CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (1) Ordinary Members (f) The weekly contribution of ordinary members shall be: Full time members shall contribute 1 per cent of the firefighter (competent) rate of pay. Job share members shall contribute half of 1 per cent of a Firefighter's (competent) weekly rate of pay. Retained members shall contribute one third of the trade contribution of full time members, plus 3 per cent of the trade contribution of wholetime members rounded to the nearest penny. Volunteer members shall contribute 0.3% of a firefighter's (competent) rate of pay. Where members pay by the calendar month the contribution amount payable shall be circulated from the weekly contribution rates.	Rule 5 (1) (f) CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS Delete "0.3%", insert "0.15%" DEVON & SOMERSET	Rule 5 (1) (f) CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (1) Ordinary Members (f) The weekly contribution of ordinary members shall be: Full time members shall contribute 1 per cent of the firefighter (competent) rate of pay. Job share members shall contribute half of 1 per cent of a Firefighter's (competent) weekly rate of pay. Retained members shall contribute one third of the trade contribution of full time members, plus 3 per cent of the trade contribution of wholetime members rounded to the nearest penny. Volunteer members shall contribute 0.15% of a firefighter's (competent) rate of pay. Where members pay by the calendar month the contribution amount payable shall be circulated from the weekly contribution rates.

PRESENT RULE	PROPOSED BRIGADE COMMITTEE AMENDMENT	RULE AS AMENDED
Rule 5 (1) (f) CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (1) Ordinary Members (f) The weekly contribution of ordinary members shall be: Full time members shall contribute 1 per cent of the firefighter (competent) rate of pay. Job share members shall contribute half of 1 per cent of a Firefighter's (competent) weekly rate of pay. Retained members shall contribute one third of the trade contribution of full time members, plus 3 per cent of the trade contribution of wholetime members rounded to the nearest penny. Volunteer members shall contribute 0.3% of a firefighter's (competent) rate of pay. Where members pay by the calendar month the contribution amount payable shall be circulated from the weekly contribution rates.	Rule 5 (1) (f) CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS Replace last sentence in first paragraph with: Volunteer members shall contribute annually a flat rate fee as set by the executive council. TAYSIDE	Rule 5 (1) (f) CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (1) Ordinary Members (f) The weekly contribution of ordinary members shall be: Full time members shall contribute 1 per cent of the firefighter (competent) rate of pay. Job share members shall contribute half of 1 per cent of a Firefighter's (competent) weekly rate of pay. Retained members shall contribute one third of the trade contribution of full time members, plus 3 per cent of the trade contribution of wholetime members rounded to the nearest penny. Volunteer members shall contribute annually a flat rate fee as set by the executive council. Where members pay by the calendar month the contribution amount payable shall be circulated from the weekly contribution rates.

PRESENT RULE	PROPOSED BRIGADE COMMITTEE AMENDMENT	RULE AS AMENDED
Rule 5 (1) (f) CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (1) Ordinary Members (f) The weekly contribution of ordinary members shall be: Full time members shall contribute 1 per cent of the firefighter (competent) rate of pay. Job share members shall contribute half of 1 per cent of a Firefighter's (competent) weekly rate of pay. Retained members shall contribute one third of the trade contribution of full time members, plus 3 per cent of the trade contribution of wholetime members rounded to the nearest penny. Volunteer members shall contribute 0.3% of a firefighter's (competent) rate of pay. Where members pay by the calendar month the contribution amount payable shall be circulated from the weekly contribution rates.	Rule 5 (1) (f) CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS At the end of first paragraph insert new paragraph: Members shall also pay 0.14% of a Firefighter (competent) rate of pay in respect of the Accident, Injury and Death Benefit Fund. WARWICKSHIRE	Rule 5 (1) (f) CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (1) Ordinary Members (f) The weekly contribution of ordinary members shall be: Full time members shall contribute 1 per cent of the firefighter (competent) rate of pay. Job share members shall contribute half of 1 per cent of a Firefighter's (competent) weekly rate of pay. Retained members shall contribute one third of the trade contribution of full time members, plus 3 per cent of the trade contribution of wholetime members rounded to the nearest penny. Volunteer members shall contribute 0.3% of a firefighter's (competent) rate of pay. Members shall also pay 0.14% of a Firefighter (competent) rate of pay in respect of the Accident, Injury and Death Benefit Fund. Where members pay by the calendar month the contribution amount payable shall be circulated from the weekly contribution rates.

PRESENT RULE	PROPOSED EXECUTIVE COUNCIL AMENDMENT	RULE AS AMENDED
Rule 5 (2) (b) CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (2) Out of Trade Members (b) The contribution of Out of Trade members shall be £10 per five years.	Rule 5 (2) (b) Out of Trade Members (b) Delete “£10”; insert “£25” EXECUTIVE COUNCIL	Rule 5 (2) (b) CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (2) Out of Trade Members (b) The contribution of Out of Trade members shall be £25 per five years.

PRESENT RULE	PROPOSED BRIGADE COMMITTEE AMENDMENT	RULE AS AMENDED
Rule 5 (2) (b) CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (2) Out of Trade Members (b) The contribution of Out of Trade members shall be £10 per five years.	Delete current Rule 5 (2) (b) CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS Insert new Rule 5 (2) (b) The contribution of Out Of Trade members shall be £30 per five years. LONDON	Rule 5 (2) (b) CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (2) Out of Trade Members (b) The contribution of Out of Trade members shall be £30 per five years.

PRESENT RULE	PROPOSED BRIGADE COMMITTEE AMENDMENT	RULE AS AMENDED
Rule 5 (2) (b) CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (2) Ordinary Members (b) The contribution of Out of Trade members shall be £10 per five years.	Rule 5 (2) (b) CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS Delete: £10 per five years. Insert: £25 for life membership. GREATER MANCHESTER	Rule 5 (2) (b) CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (2) Ordinary Members (b) The contribution of Out of Trade members shall be £25 for life membership.

PRESENT RULE	PROPOSED BRIGADE COMMITTEE AMENDMENT	RULE AS AMENDED
Rule 5 (8) CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (8) Any member, except those covered in Rule 5 (9), who permits his/her contributions to fall three or more calendar months in arrears shall forfeit all rights and title to the funds and properties of the Union, and the right to vote in any Union election or ballot. He/she shall be notified by the Union that unless his/her arrears are cleared within three calendar months, his/her name will be erased from the membership of the Union.	Rule 5 (8) CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS Following full stop after “ballot” amend Rule to read: Following consultation with the Brigade Membership Secretary the union will notify him/her that unless his/her arrears are cleared within 3 calendar months, his/her name will be erased from the membership of the union. CLEVELAND	Rule 5 (8) CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (8) Any member, except those covered in Rule 5 (9), who permits his/her contributions to fall three or more calendar months in arrears shall forfeit all rights and title to the funds and properties of the Union, and the right to vote in any Union election or ballot. Following consultation with the Brigade Membership Secretary the union will notify him/her that unless his/her arrears are cleared within 3 calendar months, his/her name will be erased from the membership of the union.

PRESENT RULE	PROPOSED BRIGADE COMMITTEE AMENDMENT	RULE AS AMENDED
Rule 5 CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (8) Any member, except those covered in Rule 5 (9), who permits his/her contributions to fall three or more calendar months in arrears shall forfeit all rights and title to the funds and properties of the Union, and the right to vote in any Union election or ballot. He/she shall be notified by the Union that unless his/her arrears are cleared within three calendar months, his/her name will be erased from the membership of the Union.	Rule 5 (8) CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS Delete current: (8) Insert new: (8) Any member, except those covered in Rule 5 (9), who permits his/her contributions to fall three or more calendar months in arrears shall; (i) forfeit all rights and title to the funds and properties of the Union; (ii) Forfeit the right to vote in any Union election or ballot; (iii) Be notified by the Union that unless his/her arrears are cleared within three calendar months, his/her name will be erased from membership of the Union; (iv) Only be permitted to re-join the Union in accordance with Rule 5 (1) (b) (ii). GREATER MANCHESTER	Rule 5 CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (8) Any member, except those covered in Rule 5 (9), who permits his/her contributions to fall three or more calendar months in arrears shall; (i) forfeit all rights and title to the funds and properties of the Union; (ii) Forfeit the right to vote in any Union election or ballot; (iii) Be notified by the Union that unless his/her arrears are cleared within three calendar months, his/her name will be erased from membership of the Union; (iv) Only be permitted to re-join the Union in accordance with Rule 5 (1) (b) (ii).

PRESENT RULE	PROPOSED BRIGADE COMMITTEE AMENDMENT	RULE AS AMENDED
Rule 6 (1) CONSTITUTION AND GOVERNMENT OF THE UNION (1) For the government of the Union there shall be an Annual Conference and for the general administration of the Union between Annual Conferences there shall be an Executive Council. In order to provide the fullest opportunities for the democratic administration of the Union, the membership shall be divided into 13 Regions as follows:- (1) Scotland (2) Northern Ireland (3) North-Eastern Region (4) Yorkshire and Humberside Region (5) North-Western Region (6) East Midlands Region (7) West Midlands Region (8) Wales (9) Eastern-East Anglia Region (10) London Region	Rule 6 (1) CONSTITUTION AND GOVERNMENT OF THE UNION Insert new paragraph (1) The foundation of the Unions democratic structure shall be the organisation and representation of all members at their place of work, uniting them in workplace Branches in pursuit of common aims. The organisation of members at their workplace Branch shall be constituted in accordance with Rule 23. In order to build upon this workplace foundation Branches shall be collectively organised through the establishment of Brigade Committees constituted in accordance with Rule 21. Re-number existing paragraphs (1) and (2). ESSEX	Rule 6 (1) CONSTITUTION AND GOVERNMENT OF THE UNION (1) The foundation of the Unions democratic structure shall be the organisation and representation of all members at their place of work, uniting them in workplace Branches in pursuit of common aims. The organisation of members at their workplace Branch shall be constituted in accordance with Rule 23. In order to build upon this workplace foundation Branches shall be collectively organised through the establishment of Brigade Committees constituted in accordance with Rule 21. (2) For the government of the Union there shall be an Annual Conference and for the general administration of the Union between Annual Conferences there shall be an Executive Council. In order to provide the fullest opportunities for the democratic administration of the Union, the membership shall be divided into 13 Regions as follows:- (1) Scotland (2) Northern Ireland

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(11) South-Eastern Region (12) Southern Region (13) South-Western Region The territory included in each Region is set out in the appendix. Only Annual Conference shall have the power to vary the boundaries of the Regions as it may deem desirable. (2) To assist in the organisation of our membership and for the better administration of those affairs specific to particular members, and to assist the Executive Council to develop strategies designed to ensure Fairness at Work pursuant to Rule 8 (6)(e) there shall be the following Committees, each of which shall be directly responsible to the Executive Council. (i) A Black and Ethnic Minority Members National Committee. (ii) A Control Staff National Committee. (iii) A National Gay and Lesbian Committee. (iv) An Officers' National Committee. (v) A National Retained Committee. (vi) A National Womens' Committee.		(3) North-Eastern Region (4) Yorkshire and Humberside Region (5) North-Western Region (6) East Midlands Region (7) West Midlands Region (8) Wales (9) Eastern-East Anglia Region (10) London Region (11) South-Eastern Region (12) Southern Region (13) South-Western Region The territory included in each Region is set out in the appendix. Only Annual Conference shall have the power to vary the boundaries of the Regions as it may deem desirable. (3) To assist in the organisation of our membership and for the better administration of those affairs specific to particular members, and to assist the Executive Council to develop strategies designed to ensure Fairness at Work pursuant to Rule 8 (6)(e) there shall be the following Committees, each of which shall be directly responsible to the Executive Council. (i) Black and Ethnic Minority Members National Committee.

PRESENT RULE	PROPOSED BRIGADE COMMITTEE AMENDMENT	RULE AS AMENDED
		(ii) A Control Staff National Committee. (iii) A National Gay and Lesbian Committee. (iv) An Officers' National Committee. (v) A National Retained Committee. (vi) A National Womens' Committee.

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Rule 6 (1) CONSTITUTION AND GOVERNMENT OF THE UNION (1) For the government of the Union there shall be an Annual Conference and for the general administration of the Union between Annual Conferences there shall be an Executive Council. In order to provide the fullest opportunities for the democratic administration of the Union, the membership shall be divided into 13 Regions as follows:- (1) Scotland (2) Northern Ireland (3) North-Eastern Region (4) Yorkshire and Humberside Region (5) North-Western Region (6) East Midlands Region (7) West Midlands Region (8) Wales (9) Eastern-East Anglia Region (10) London Region	Rule 6 (1) CONSTITUTION AND GOVERNMENT OF THE UNION Insert new paragraph (1) and renumber existing paragraphs (1) and (2) accordingly. (1) The foundation of the Union's democratic structure shall be the organisation and representation of all members at their place of work, uniting them in workplace Branches in pursuit of common aims. The organisation of members at their workplace Branch shall be constituted in accordance with Rule 23. In order to build upon this workplace foundation, Branches shall be collectively organised through the establishment of Brigade Committees constituted in accordance with Rule 21. STRATHCLYDE	Rule 6 (1) CONSTITUTION AND GOVERNMENT OF THE UNION (1) The foundation of the Union's democratic structure shall be the organisation and representation of all members at their place of work, uniting them in workplace Branches in pursuit of common aims. The organisation of members at their workplace Branch shall be constituted in accordance with Rule 23. In order to build upon this workplace foundation, Branches shall be collectively organised through the establishment of Brigade Committees constituted in accordance with Rule 21. (2) For the government of the Union there shall be an Annual Conference and for the general administration of the Union between Annual Conferences there shall be an Executive Council. In order to provide the fullest opportunities for the democratic administration of the Union, the membership shall be divided into 13 Regions as follows:- (1) Scotland (2) Northern Ireland (3) North-Eastern Region

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(11) South-Eastern Region (12) Southern Region (13) South-Western Region The territory included in each Region is set out in the appendix. Only Annual Conference shall have the power to vary the boundaries of the Regions as it may deem desirable. (2) To assist in the organisation of our membership and for the better administration of those affairs specific to particular members, and to assist the Executive Council to develop strategies designed to ensure Fairness at Work pursuant to Rule 8 (6)(e) there shall be the following Committees, each of which shall be directly responsible to the Executive Council. (i) A Black and Ethnic Minority Members National Committee. (ii) A Control Staff National Committee. (iii) A National Gay and Lesbian Committee. (iv) An Officers' National Committee. (v) A National Retained Committee. (vi) A National Womens' Committee.		(4) Yorkshire and Humberside Region (5) North-Western Region (6) East Midlands Region (7) West Midlands Region (8) Wales (9) Eastern-East Anglia Region (10) London Region (11) South-Eastern Region (12) Southern Region (13) South-Western Region The territory included in each Region is set out in the appendix. Only Annual Conference shall have the power to vary the boundaries of the Regions as it may deem desirable. (3) To assist in the organisation of our membership and for the better administration of those affairs specific to particular members, and to assist the Executive Council to develop strategies designed to ensure Fairness at Work pursuant to Rule 8 (6)(e) there shall be the following Committees, each of which shall be directly responsible to the Executive Council.

PRESENT RULE	PROPOSED BRIGADE COMMITTEE AMENDMENT	RULE AS AMENDED
		(i) A Black and Ethnic Minority Members National Committee. (ii) A Control Staff National Committee. (iii) A National Gay and Lesbian Committee. (iv) An Officers' National Committee. (v) A National Retained Committee. (vi) A National Womens' Committee.

PRESENT RULE	PROPOSED EXECUTIVE COUNCIL AMENDMENT	RULE AS AMENDED
Rule 7 (7) ANNUAL CONFERENCE (7) The Standing Orders Committee shall, in consultation with the Executive Council, make the necessary arrangements for the holding of annual conference and publish details to the membership, including the procedure to be followed by the Brigade Committees and National Sectional Annual General Meetings, in submitting resolutions and procedures to be followed by Brigade Committees submitting amendments to rules.	Rule 7 (7) ANNUAL CONFERENCE (7) In line 8, delete “Annual General Meetings”, insert “Committees”. In line 9, delete “procedures to be followed by Brigade Committees submitting”. EXECUTIVE COUNCIL	Rule 7 (7) ANNUAL CONFERENCE (7) The Standing Orders Committee shall, in consultation with the Executive Council, make the necessary arrangements for the holding of annual conference and publish details to the membership, including the procedure to be followed by the Brigade Committees and National Sectional Committees in submitting resolutions and amendments to rules.”

PRESENT RULE	PROPOSED BRIGADE COMMITTEE AMENDMENT	RULE AS AMENDED
Rule 8 (5) CONSTITUTION AND POWERS OF THE EXECUTIVE COUNCIL (5) Any member who fails to attend a meeting without offering a satisfactory reason may be removed from office. In the event of the enforced absence of a member either through prolonged illness, removal from office, prolonged family care leave or when the Executive Council post is vacant awaiting election, the Executive Council will appoint a Regional Official from the affected Region, to act in place of that member. This Regional Official shall be afforded full voting rights at the meetings of the Executive Council. In the case of members elected pursuant to Rules 19 (3) (b) - (g), the Executive Council will appoint the Chair or Secretary of the relevant National Committee.	Rule 8 (5) CONSTITUTION AND POWERS OF THE EXECUTIVE COUNCIL In line 12, after “Official” insert, “, who has been nominated by the Regional Committee,” In line 17, after “Secretary” remove “of” and insert, “, who has been nominated by” LOTHIAN & BORDERS	Rule 8 (5) CONSTITUTION AND POWERS OF THE EXECUTIVE COUNCIL (5) Any member who fails to attend a meeting without offering a satisfactory reason may be removed from office. In the event of the enforced absence of a member either through prolonged illness, removal from office, prolonged family care leave or when the Executive Council post is vacant awaiting election, the Executive Council will appoint a Regional Official, who has been nominated by the Regional Committee from the affected Region, to act in place of that member. This Regional Official shall be afforded full voting rights at the meetings of the Executive Council. In the case of members elected pursuant to Rules 19 (3) (b) - (g), the Executive Council will appoint the Chair or Secretary, who has been nominated by the relevant National Committee.

PRESENT RULE	PROPOSED EXECUTIVE COUNCIL AMENDMENT	DELETION OF RULE 8 (6) (f)
Rule 8 (6) CONSTITUTION AND POWERS OF THE EXECUTIVE COUNCIL (f) To organise each year, an Annual General Meeting for Delegates representing the Black and Ethnic Minority members, Control Staff members, Gay and Lesbian members, Officer members, Retained members and Women members of the Union as per Rule 6(2). These six meetings will be organised in accordance with Standing Orders agreed by the Executive Council after consultation with the six National Committees, Regional Committees and the Standing Orders Committee.	Rule 8 (6) CONSTITUTION AND POWERS OF THE EXECUTIVE COUNCIL Delete all after and including 8 (6) (f) up until (7). EXECUTIVE COUNCIL	

PRESENT RULE	PROPOSED BRIGADE COMMITTEE AMENDMENT	RULE AS AMENDED
Rule 19A CANVASSING (1) Canvassing for nomination or votes by a candidate for election under this Rule whether in person or by letter, circular or any other means or on behalf of a candidate for election under this Rule by letter, circular, or other written communication shall constitute a disciplinary offence. (2) If a member believes that another member ("the defendant") has committed a disciplinary offence contrary to (1) above, he/she shall submit a written complaint setting out details of the defendant's conduct to the General Secretary to be received by him/her not later than 28 days after the declaration of the result of the election by the Returning Officer. (3) If the General Secretary believes (which belief he/she may form after a preliminary inquiry has been held) that the defendant has committed an offence contrary to this Rule: (a) if the result of the election for which canvassing is alleged has not been declared, the election shall be suspended;	Rule 19A CANVASSING Delete Rule 19A ISLE OF WIGHT	

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(b) if the result of the election has been declared and the defendant was the successful candidate he/she shall be suspended from the office to which he/she was elected or re-elected pending the outcome of proceedings under this Rule. If a Full Time Official is suspended, that suspension shall be on full pay. A suspended defendant shall not attend or call meetings of the Union or represent the Union in any capacity as the holder of the office from which he/she is suspended but may continue to receive such honoraria and allowances and such Union papers marked "for information only" as he/she would have received but for his/her suspension; (c) the General Secretary shall convene a meeting (which may be an ordinary meeting) of the Executive Council in accordance with Rule 26(5) for the purposes of a hearing to consider the complaint. In addition to the matters referred to in that Rule the notice of the meeting sent to the defendant shall also inform him/her that the proceedings may lead to him/her being disqualified from standing for election to the office concerned. Save as appears below the hearing shall be in accordance with Rule 26(6) and the complainant shall be		

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the General Secretary or a member nominated by the General Secretary; and (d) The General Secretary may take such steps as he/she considers necessary to ensure the good management of the Union pending the outcome of proceedings under this Rule. (4) At the hearing referred to at (3)(c) above, the Executive Council shall consider firstly the disciplinary complaint against the defendant and shall make a resolution in accordance with Rule 26(3)(e)(i) or (ii). The penalties available are those set out in Rule 26(3)(f). (5) If the Executive Council find the complaint to be justified, in addition to (4) above: (a) If the result of the election has not been declared, or has been declared and the defendant was the successful candidate, or canvassing on behalf of the successful candidate, the election shall be recommenced from close of nominations save that if there is no candidate remaining or the suspension of the election was before close of nominations the election shall be declared void and entirely recommenced.		

PRESENT RULE	PROPOSED BRIGADE COMMITTEE AMENDMENT	RULE AS AMENDED
(b) The defendant shall be disqualified from standing in the recommenced election. For the avoidance of doubt: (i) in all other circumstances the result of the election shall stand; (ii) if the defendant was canvassing on behalf of a candidate, that candidate shall not be disqualified from standing in the recommenced election; (iii) if an election is to be recommenced from close of nominations and only one candidate remains nominated due to the operation of this Rule, that candidate shall be declared elected unopposed. (6) If the Executive Council find the complaint not to be justified: (a) if the result of the election has been declared, the result shall stand; (b) if the result of the election has not been declared: (i) if nominations had been closed prior to the suspension of the election, the election shall be recommenced from close of nominations; (ii) if nominations had not been closed prior to the suspension of the election the election shall be declared void and entirely recommenced.		

PRESENT RULE	PROPOSED BRIGADE COMMITTEE AMENDMENT	RULE AS AMENDED
(7) As soon as is practicable, the General Secretary shall notify the defendant in writing of the resolution of the Executive Council and of any right of appeal. (8) There shall be a right of appeal from the Executive Council to the Final Appeals Committee save that if the election was for the position of Executive Council member or Full Time Official the appeal shall lie to Annual Conference. The procedure for appeal shall be in accordance with Rule 26(4) for appeals to the Final Appeals Committee and Rule 8A(5) for appeals to Annual Conference. (9) Any resolution under this Rule shall take effect at the same time as provided by Rule 8A(6). (10) The defendant has the right to representation under this Rule as set out in Rule 26(7), save that if the defendant is a Full Time Official he/she may be represented by a Full Time Official if that Official is willing to act as his/her representative. (11) No other proceedings under Rule 8A, 8B or 26 shall be permitted against a defendant to proceedings under this Rule until such proceedings have been disposed of and no proceedings under Rule 8A, 8B or 26 shall be taken in relation to any offence under (1) above.		

PRESENT RULE	PROPOSED BRIGADE COMMITTEE AMENDMENT	RULE AS AMENDED
(12) For the purpose of this Rule, Full Time Official includes General Secretary and Assistant General Secretary. (13) For the avoidance of doubt, if the complaint lies against the General Secretary then references above to General Secretary shall be taken as Assistant General Secretary.		

PRESENT RULE	PROPOSED EXECUTIVE COUNCIL AMENDMENT	RULE AS AMENDED
Rule 20 (5) REGIONAL COMMITTEES (5) In accordance with the timetable published by the Executive Council as per Rule 8 (6) (f), the Regional Committee shall be required to organise three meetings in respect of each of the six National Committees identified in Rule 6 (2), where appropriate. The three meetings shall be required in order to (1) agree Resolutions and appoint Delegates to the National Committees AGM (2) agree amendments to Resolutions as contained in the Preliminary Agenda and (3) to discuss policy and speakers for Delegates attending the National AGM.	Rule 20 (5) REGIONAL COMMITTEES Delete Rule 20 (5). Re-number remaining paragraphs. EXECUTIVE COUNCIL	Rule 20 (5) REGIONAL COMMITTEES (4) For political purposes it shall establish a Regional Political Fund to which the central political fund shall remit, at the end of each financial quarter, one-third of the monies collected from the membership in the Region. (5) The Regional Committee shall hold an annual general meeting, to which Brigade Committees shall be invited to send extended delegations on a basis to be determined by the Regional Committee and to which the Executive Council member and the Regional Secretary shall make their annual reports. (6) In each Regional Committee there shall be established an Executive Committee, which shall consist of the Chair, Secretary, Treasurer, Regional Official and such other members of the Regional Committee as the Regional Committee may elect. This Executive Committee shall meet, where necessary, between Regional Committee meetings. The Executive Committee shall report on its proceedings and upon its actions to each subsequent meeting of the Regional Committee.

PRESENT RULE	PROPOSED EXECUTIVE COUNCIL AMENDMENT	RULE AS AMENDED
		(a) The Regional Committee shall nominate annually for the consideration of Annual Conference, one of its Regional Officials to serve on the Final Appeals Committee, as described in Rule 26.

PRESENT RULE	PROPOSED BRIGADE COMMITTEE AMENDMENT	RULE AS AMENDED
Rule 21 (2) (f) BRIGADE COMMITTEES (f) 2) The Brigade Health & Safety Co-ordinator	Rule 21 (2) (f) BRIGADE COMMITTEES Delete: 2) The Brigade Health & Safety Co-ordinator Insert: 2) The Brigade Health & Safety Representative SOUTH YORKSHIRE	Rule 21 (2) (f) BRIGADE COMMITTEES (f) 2) The Brigade Health & Safety Representative

PRESENT RULE	PROPOSED BRIGADE COMMITTEE AMENDMENT	RULE AS AMENDED
Rule 21 (3) (c) BRIGADE COMMITTEES (3)(c)Such other offices as the Brigade Committee may approve shall be filled by appointment or election in accordance with procedures determined by the Brigade Committee. (d)Regional Officials shall be eligible for nomination and election to the posts of Brigade Committee Chair or Secretary. (e)Brigade Officials elected or appointed in accordance with Rule 21 (3) (a) or (b) may attend within their Brigade any Lower Committee or Branch meeting of the Union "ex-officio".	Rule 21 (3) (c) BRIGADE COMMITTEES Amend paragraph (3) (c)to read: In each brigade the Brigade Vice Chair shall be elected or appointed for a period of 2 years, by the Brigade Committee acting in consultation with the Regional Committee. Current paragraph (c) then becomes (d) Current paragraph (d) then becomes (e) Current paragraph (e) then becomes (f) New paragraph (f) amended to read: Brigade Officials elected or appointed in accordance with Rule 21 (3) (a), (b) or (c) may attend within their brigade any Lower Committee or Branch meeting of the union "ex-officio". CLEVELAND	Rule 21 (3) (c) BRIGADE COMMITTEES (3)(c) In each brigade the Brigade Vice Chair shall be elected or appointed for a period of 2 years, by the Brigade Committee acting in consultation with the Regional Committee. (d) Such other offices as the Brigade Committee may approve shall be filled by appointment or election in accordance with procedures determined by the Brigade Committee. (e) Regional Officials shall be eligible for nomination and election to the posts of Brigade Committee Chair or Secretary. (f) Brigade Officials elected or appointed in accordance with Rule 21 (3) (a), (b) or (c) may attend within their brigade any Lower Committee or Branch meeting of the union "ex-officio".

PRESENT RULE	PROPOSED BRIGADE COMMITTEE AMENDMENT	RULE AS AMENDED
Rule 26 (1) (g) INTERNAL UNION DISCIPLINE (1) Offences (g) acts in any way prejudicial to the interests of the Union.	Rule 26 (1) (g) (h) INTERNAL UNION DISCIPLINE After 26 (1) (g) add new sub paragraph: 26 (1)(h) fails, without reasonable cause, to comply with an instruction of the Executive Council, or an instruction of the General Secretary (or, in his/her absence, his/her assistant) to withdraw from employment. MERSEYSIDE	Rule 26 (1) (g) (h) INTERNAL UNION DISCIPLINE (g) acts in any way prejudicial to the interests of the Union. (h) fails, without reasonable cause, to comply with an instruction of the Executive Council, or an instruction of the General Secretary (or, in his/her absence, his/her assistant) to withdraw from employment.

PRESENT RULE	PROPOSED BRIGADE COMMITTEE AMENDMENT	RULE AS AMENDED
Rule 26 (4) (c) (vi) INTERNAL UNION DISCIPLINE (4) Appeals (vi) the Appeal Committee may resolve to dismiss the appeal or uphold the appeal and it may not substitute its own penalty;	Rule 26 (4) (c) (vi) INTERNAL UNION DISCIPLINE Delete current Rule 26 (4) (c) (vi) Insert new Rule 26 (4) (c) (vi) “the appeal committee may resolve to dismiss the appeal or uphold the appeal and it may substitute a lesser penalty;” LONDON	Rule 26 (4) (c) (vi) INTERNAL UNION DISCIPLINE (4) Appeals (vi) the Appeal Committee may resolve to dismiss the appeal or uphold the appeal and it may substitute a lesser penalty;

PRESENT RULE	PROPOSED BRIGADE COMMITTEE AMENDMENT	RULE AS AMENDED
Rule 30 (1) ACCIDENT INJURY AND DEATH BENEFIT FUND (1) Membership of the Fund (a) An ordinary member of the Union is eligible to become a member of the Fund, (subject to the provisions of this Rule Book) upon receipt, by the Union, of a correctly completed application form, (except under (1)(d) of this Rule). (b) A member shall cease to be a member of the Fund upon ceasing for whatever reason, to be an ordinary member of the Union, or upon written resignation from the Fund itself. (c) A member of the Fund shall lose all rights under this Rule upon ceasing, for whatever reason, to be a member of the Fund, except in relation to Death Benefit under (5)(c) of this Rule. (d) Any former member of the Fund wishing to rejoin shall submit an application to their Branch Secretary. The Branch shall consider the application at their next Branch meeting and pass any recommendation to the Brigade Committee who shall consider the application. The Brigade Committee's decision will be final and will have effect forthwith. (e) Members of the Fund shall pay 0.14% of a Firefighter's (competent) rate of pay.	Rule 30 (1) ACCIDENT INJURY AND DEATH BENEFIT FUND 30 (1) (a) after "is" delete "eligible to become" Delete all after "fund" and insert a full stop. 30 (1) (b) after "Union" delete comma and insert a full stop. Delete remainder of sentence. Delete Rule 30 (1) (d). Delete Rule 30 (1) (e). WARWICKSHIRE	Rule 30 (1) ACCIDENT INJURY AND DEATH BENEFIT FUND (1) Membership of the Fund (a) An ordinary member of the Union is a member of the Fund. (b) A member shall cease to be a member of the Fund upon ceasing for whatever reason, to be an ordinary member of the Union. (c) A member of the Fund shall lose all rights under this Rule upon ceasing, for whatever reason, to be a member of the Fund, except in relation to Death Benefit under (5)(c) of this Rule.

PRESENT RULE	PROPOSED BRIGADE COMMITTEE AMENDMENT	RULE AS AMENDED
Rule 30 (3) (a) (ii) ACCIDENT INJURY AND DEATH BENEFIT FUND (ii) Any illness or disease contracted as a direct consequence of Fire Service duties.	Rule 30 (3) (a) (ii) ACCIDENT INJURY AND DEATH BENEFIT FUND Delete current Rule 30 (3) (a) (ii) Insert new Rule 30 (3) (a) (ii) “Any illness or disease that results in a member being placed on reduced pay solely as a consequence of said illness or disease.” STRATHCLYDE	Rule 30 (3) (a) (ii) ACCIDENT INJURY AND DEATH BENEFIT FUND (ii) Any illness or disease that results in a member being placed on reduced pay solely as a consequence of said illness or disease.

PRESENT RULE	PROPOSED EXECUTIVE COUNCIL AMENDMENT	RULE AS AMENDED
Rule 35 ALTERATION OF RULES Every third year following the year 1960 an additional day shall be provided to delegates at Annual Conference for consideration of amendments and alterations to the Rules. Brigade Committees will be entitled to submit a maximum of three amendments to Rules, plus any consequential amendments to Rules required for consideration by Annual Conference.	Rule 35 ALTERATION OF RULES In second sentence after “Brigade” insert “and National Sectional”. EXECUTIVE COUNCIL	Rule 35 ALTERATION OF RULES Every third year following the year 1960 an additional day shall be provided to delegates at Annual Conference for consideration of amendments and alterations to the Rules. Brigade and National Sectional Committees will be entitled to submit a maximum of three amendments to Rules, plus any consequential amendments to Rules required for consideration by Annual Conference.

