

Firefighter

The magazine of the Fire Brigades Union

In memory of
firefighters

Jennie Logan
and
Martyn Sadler

June/July 2025



www.fbu.org.uk

The thoughts of all FBU members will have been with the families, colleagues and friends of Sister Jennie Logan and Brother Martyn Sadler, who lost their lives at a fire at the Bicester Motion in Oxfordshire on 15 May. Dave Chester, a member of the public, also lost his life at the incident.

Our thoughts are also with the two firefighters who were hospitalised.

At 7pm, Friday May 24, firefighters and control staff across the UK observed three minutes' silence for the three lives lost. Jennie and Martyn were both widely respected and well-loved. We are proud that they were both members of our union, and this tragedy is felt by all.

Many have paid tribute to their dedication and courage since, with hundreds of people lining the streets of Bicester.

Above all, our condolences are with their families and all those who knew and loved them.



Steve Wright

The Bicester Motion fire

The FBU is conducting a thorough investigation into the incident, and will continue to support their families. Jennie and Martyn lost their lives in the service of others: a sombre reminder of the dangers of our profession.

GRENELL

This June marks the eighth anniversary of the Grenfell

Tower fire. This date serves as a tragic warning of the dangers created by unregulated corporate greed.

This was the first anniversary since the publication of Grenfell Tower Inquiry's final report last September, which concluded that the fire was a result of deregulation and the prioritisation of profits

over safety. Attending the march, it was moving to see the continued determination of local campaigners. Now that the inquiry has concluded, those responsible must be held to account. The government must address the building safety crisis to ensure this never happens again.

We continue to stand with the bereaved, residents and survivors in their call for justice. See page 7.

THE YEAR TO COME

At our annual conference in May, delegates set a course for the coming year: renewing calls for investment in our service; launching a new organising drive to build power in every fire service workplace; and updating on campaigns to improve firefighter health and safety (See page 14 for our feature on forever chemicals).

Read *Firefighter's* full conference report on page 10.

The executive council has also launched a comprehensive review of FBU structures and processes, with the aim of improving our effectiveness at every level. This will be conducted by "task and finish" groups from July onwards.

FIREFIGHTER

And as we look to refresh the content of *Firefighter*, we want to hear your thoughts. Our magazine has a long, proud history: adapting to changing political landscapes and keeping members informed over the last century.

Send your ideas and feedback to firefighter@fbu.org.uk – see page 22 for more details.



Tributes to Sister Jennie Logan and Brother Martyn Sadler



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Firefighter

Published by the Fire Brigades Union
Bradley House, 68 Coombe Road
Kingston upon Thames KT2 7AE

www.fbu.org.uk

Production team: Michael Chessum,
Alice Dann, Lisa Irving, Gabriella Matkin
and Tom Walker

Cover image:
PA Images/Alamy

Print: Walstead
Roche, Victoria
Business Park,
Saint Austell
PL26 8LX

Firefighter is mailed in
a 100% compostable
wrapper. Please do not
recycle the wrapper
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PEFC
PEFC/16-33-582

PEFC Certified

This magazine is
printed on paper from
sustainably managed
forests

www.pefc.co.uk

NEWS

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Call for protection from toxic landfill sites



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BICESTER MOTION FIRE



Jennie Logan



Martyn Sadler

Tributes to Bicester firefighters

Firefighters Jennie Logan, 30, and Martyn Sadler, 38, tragically died in a fire at the Bicester Motion site on Thursday 15

May 2025. Both were FBU members based at Bicester fire station in Oxfordshire.

A member of the public, David Chester, also died in the fire, and two FBU members who attended the same incident were hospitalised.

Both families have issued statements honouring their loved ones through Thames Valley Police.

In their statement, Jennie

Logan's family said that she "found her calling three years ago when she joined the fire service where she could use her incredible strength and determination."

"She was a force to be reckoned with, but to everyone who knew her she was such a loving, caring, thoughtful person, who would do anything and everything to help."

Martyn Sadler's family said that "Martyn was born to be a firefighter. Coming from a strong fire service family it was always in his blood, but it was significantly more than that with him, it was his life."

"He was a loving husband, son, brother, uncle and all-round family member, an amazing friend, a committed colleague and the true definition of a hero."

The cause of the fire and the circumstances surrounding the tragedy are currently being investigated by Thames Valley Police and the Health and Safety Executive, and is also being investigated fully by the FBU.

Steve Wright, Fire Brigades Union general secretary, said: "On behalf of the Fire Brigades Union, I

send our deepest condolences to the family, friends and colleagues of Jennie Logan and Martyn Sadler.

"Jennie and Martyn died in the line of duty protecting their community. They were both well-loved and widely respected. We are proud that they were members of our union. We also send our condolences to the family and friends of David Chester, a member of the public who died at the same incident in Bicester, Oxfordshire on Thursday 15 May.

"The FBU will leave no stone unturned in our investigation. We need to identify the causes of this tragedy and ensure that any lessons are learned to protect members in the future."

PAY BALLOT

Pay offer accepted in consultative ballot

The results of the consultative ballot on pay were announced on 20 May, with 82% voting to accept the pay offer on a turnout of 59%.

As a result, the employers have agreed an increase of 3.2% with effect from 1 July 2025.

Continual Professional Development (CPD) payments will also increase by 3.2% with effect from 1 July 2025.

At the same time, the lower 'trainee' rates of pay for all roles will be scrapped.

WILDFIRES



UK wildfires have reached the highest level since records began

UK breaks wildfire records as hot, dry weather hits unusually early in the year

Hot temperatures and dry weather has resulted in several UK wildfire records being broken this spring.

The Met Office reported hot dry weather with unusually sunny days this March and early April. As a result, the area of the UK burnt by wildfires before the end of April was higher than the total for any year in more than a decade.

As a result, the seven days from 2–8 April saw over 18,000 hectares (44,000 acres) burned: the highest weekly total on record.

This included wildfires in Galloway Forest Park, south west Scotland; mid-Wales near Aberystwyth; and the islands of Bute, Skye and Arran.

The Northern Ireland Environment Agency reported that around a third of Slieve Beagh, a special area of conservation, was damaged due to a wildfire this May.

By 3 June 2025, the Global Wildfire Information System had estimated that 99 wildfires had together burned over 33,000 hectares. This was the largest burnt area in the UK in any year since 2012, when the service's monitoring began.

Resource intensive wildfires put a strain on the entire service. The FBU is calling for national standards in resourcing and crewing to keep firefighters and the public safe from the climate crisis.



Sounding Off

Strike while the weather is hot

Frieda Lurken, a climate campaigner with a background in public health, explains how firefighters can raise the alarm with the Heat Strike campaign

Take a quick glance at recent UK headlines and you would assume that politicians are quaking in their boots as summer approaches. Spring in the UK this year was the driest in a century. We saw the hottest 1 May on record, with temperatures soaring to 29.3°C in Kew Gardens. This dry weather resulted in wildfires increasing by 483% in South Wales.

These are unmistakable signs that the climate crisis has reached the UK. Yet the Labour government has inflicted another real terms cut to fire service funding.

Firefighters have long called for action to tackle the climate emergency alongside climate campaigners. The EU has seen a 42% increase in heat-related workplace fatalities since 2000. Rising temperatures are a workplace health and safety issue: for firefighters on the frontline of wildfires, and for anyone working in the heat.

The FBU partnered with Heat Strike last year – a coalition of unions, climate organisations and other groups. Together, we are calling for a legal maximum work temperature, a heat furlough scheme, and much more ambitious climate measures.

The plan is simple but impactful: when temperatures hit 36°C, we will call on people to go on Heat Strike. If you are a non-emergency worker, that could mean using your right under Section 44 not to work when it is unsafe. If you will be busy putting out fires, you can join the action by posting about your experiences on social media using #HeatStrike and #TooHotToWork.

If politicians do not respond to the urgency of the situation, we will take matters into our own hands. When heatwaves strike, we strike back.

■ Find out more about Heat Strike and sign up to get the 36°C signal at heatstrike.uk

CONTAMINATED LAND



Campaigners for Zane's Law gather for the summit

Campaigners call for protection from contaminated landfill sites

Campaigners calling for 'Zane's Law', to protect communities from contaminated land, held a summit at the Houses of Parliament this June.

The proposed law would improve transparency around historic landfill sites and clarify who is responsible for making these safe. It is named after seven-year-old Zane Gbangbola, who died on 8 February 2014 when floodwater passed through landfill into the basement of his family's home in Chertsey. His father, Kye Gbangbola, was left paralysed by the same incident.

Surrey Fire and Rescue Service detected high levels of hydrogen cyanide in the home. The landfill site has still not been properly tested, despite the discovery of a 2010 report warning of an "unacceptable risk" of migrating landfill

gasses from the site causing "significant harm, serious injury and capable of causing death".

Campaigners from more than twenty communities experiencing severe and sometimes fatal harms from toxic landfill and contaminated water spoke at the event, supported by the FBU and Natalie Bennett, member of the House of Lords.

Speakers also included Des Collins, the solicitor who represented families affected by the toxic waste scandal in Corby, as dramatised in the recent Netflix series Toxic Town.

Zane's parents, Kye and Nicole Gbangbola, continue to call for government action: "Britain should be leading the way in environmental law. Instead our legislation is woefully inadequate."

PENSIONS

Reform UK attacks firefighter pensions

Richard Tice, deputy leader of Reform UK, has unveiled plans to reduce local authority pensions in the 10 councils now controlled by the party.

Citing Elon Musk's 'Department of Government Efficiency' (DOGE) as inspiration, the multi-millionaire took aim at pensions for new staff, telling the Telegraph that staff on existing contracts would be given lower pay rises to cover the cost of funding their retirement.

Tice added: "we're going to have to go to war with these people".

Firefighters' pensions fall under local authority schemes, and the FBU has

described this as "an assault on the pensions of firefighters and council workers" with "councils run by Reform UK intend[ing] to cut the final salary pension schemes that firefighters have already paid into."

Reform UK won control of 10 local councils in the May local elections this year, and plans to attempt to slash council spending in Durham, Doncaster, Derbyshire, Lancashire, Nottinghamshire, Staffordshire, North Northamptonshire, West Northamptonshire, Lincolnshire and Kent.

In brief

FIRE SERVICE INSPECTIONS

The inspectorate published its first report into South Wales FRS, raising concerns about the service's ability to protect the public. Gareth Tovey, FBU executive council member for Wales said that "bringing the service up to scratch... requires investment."

In Devon and Somerset, brigade reps called for senior leaders at the top of their service to "stop attacking terms and conditions" and "start actioning cultural change from the top" following a damning report into senior management failings.

NORWAY SHOWS THE WAY

Firefighters in Norway have secured presumptive legislation, introducing ten cancer diagnoses to the list of occupational diseases for firefighters. These include stomach, prostate, and ovarian cancers. Firefighters in Norway can now receive compensation and be placed on a fast track for treatment.



FBU members take the message to Parliament

LOBBYING PARLIAMENT

FBU members are heading to the Houses of Parliament every Wednesday this June, speaking to MPs about the need to invest in the fire and rescue service. Over 30 firefighters from the North East, Midlands and London made a statement in the halls of Westminster on the day of the government's spending review.



Families and supporters marked the anniversary of the Grenfell fire

This 14 June marked eight years since the Grenfell Tower fire that killed 72 people. Firefighters took part in the annual silent walk alongside the bereaved, survivors and the community in memory of the people who lost their lives and to demand that the tragedy is never repeated.

After seven years of investigation, the public inquiry which concluded in 2024 found that the fire was made possible by an agenda of deregulation and decades of political failure.

Yet while the government has accepted the findings and set out a plan to act on the recommendations, developers are still getting away with cutting corners in building safety.

The Fire Brigades Union, Grenfell campaigners and building safety organisations have raised the alarm on a new high-rise building in Penge, London, that has been approved for development despite only having one staircase.

In light of new building safety regulations which

state that tower blocks over 18 metres high must have two staircases, developers reduced the height of the planned tower block to just

While the government has accepted the findings of the Grenfell inquiry, developers are still getting away with cutting corners



News Focus

Grenfell: building safety lessons still not learned

30cm below the threshold.

Bromley Council has given the development the green light, despite the London Fire Brigade submitting a nine-point objection stating that the reduction in building height to avoid the need for a second staircase is 'not ethically justified'.

The evacuation of Grenfell Tower was found to have been hindered by the tower having only one narrow stairwell.

Justice for Grenfell, End Our Cladding Scandal, Tower Blocks UK and the UK Cladding Action Group all backed the letter coordinated by the FBU,

which calls for London Mayor Sadiq Khan and Bromley Council leader Colin Smith to prevent the building from going ahead. Tenants' unions ACORN and London Renters' Union also backed the call for action on safety.

Steve Wright, FBU general secretary, said: "As always, our thoughts are with the 72 people who lost their lives and the bereaved, survivors and community. It is a disgrace that they are still waiting for justice eight years on from the fire, with no one held responsible.

"The government promised that they would do everything in their power to prevent another Grenfell from happening again, yet lessons are not being learnt. Developers are still getting away with doing the bare minimum to make new homes safe.

"We will continue to hold politicians and developers to account on building safety and push back on any attempts to circumvent the safety improvements that were introduced in the light of Grenfell."



THE BIG PICTURE

Bell rings for a moment of silence

Photograph: Mark Thomas. May 2025

The ceremonial bell was rung to begin a moment of silence at FBU conference this year, held in memory of firefighters Jennie Logan and Martyn Sadler. Firefighters and control room staff across the UK marked the minute of silence on May 22 at 18:39, one week from the first call to the Bicester Motion incident.



CONFERENCE

Every year hundreds of delegates, elected from FBU brigades across the UK, travel to the union's annual conference to democratically decide the union's priorities and policies.

Firefighter reports on the main decisions and debates from the conference floor in Blackpool's Imperial hotel this year.

PAY

On the Monday before conference began, the results of the pay ballot came in: 82% voted in favour of accepting a 3.2% pay offer on a 59% turnout. This offer came with a commitment to ongoing negotiations on pay progression.

The fire and rescue service has the flattest pay structure in the public sector, with firefighters often pushed to perform duties outside of the agreed role.

Raising this from the podium, general secretary Steve Wright warned employers that "if you want firefighters



FBU Annual Conference 2025

to do additional duties, you pay them, you train them, you implement nationally agreed standards", and that negotiations must progress from 5 June this year.

FUND OUR FIRE AND RESCUE SERVICE

The urgent need for investment in the fire and rescue service has been top of the agenda since the loss of 1 in 5 firefighter jobs to cuts, and – with the government making yet another real terms cut to budgets – this year was no exception.

To face the emerging risks of the climate emergency, the building safety crisis, and an ageing population, the service must be properly funded.

As a result of the FBU's parliamentary work, Labour pledged to "improve resilience and preparation" in their election manifesto.

Conference resolved to demand this sustained investment by working with

FBU members everywhere to lobby Westminster, all the devolved UK governments, politicians and employers at every level.

STOP THE FAR RIGHT

A wave of far-right politics is currently sweeping the world, threatening the role of trade unions and democracy.

Conference resolved to counter the millionaires and private business interests pushing this divisive agenda, by mobilising the trade union movement on the streets and in communities.

SAFETY FIRST

Health and safety took central stage as a key priority for the union's activities, with the FBU committed to pushing for preventative measures to keep firefighters and fire control staff safe at work: including protections from contaminants, forever chemicals, and



Jim Malone receives a solidarity medal



ALL PHOTOS: MARK THOMAS

"If you want firefighters to do additional duties, you pay them"

Conference delegates call for the fire service to be properly funded

LABOUR AFFILIATION

Delegates discussed the union's political affiliation, which currently links the FBU to the Labour Party. The union first affiliated in 1926, disaffiliating under the Blair government in 2004, before reaffiliating under Corbyn in 2015.

Following a debate where some speakers highlighted Labour cuts to benefits and continuation of austerity, others made the case that the union should continue to use the connection to the government to push for rebuilding the service.

The motion was withdrawn, with speakers warning that Labour is on notice, with one more year to make good on manifesto commitments on national standards for fire and rescue services, funding and pay.

TRANS RIGHTS

A majority of delegates voted in favour of a motion from the FBU LGBT+ section, seconded by the National Women's Committee, calling for "unwavering solidarity with our trans siblings, advocating for safety, dignity and justice for all". The vote followed a debate with many speakers from across the union's equalities sections and regions: calling for support for trans FBU members facing discrimination at work, while some raised the need to continue fighting for all women's rights and for education on the issues.

SOLIDARITY MEDAL

FBU member and former firefighter Jim Malone was awarded an FBU solidarity medal, in recognition of his decades of work in solidarity with the Palestinian people.

As a result of Jim's organising, FBU Scotland has built connections with firefighters working in challenging in conditions the occupied West Bank of Palestine: sending vital donations including multiple fire appliances, medical aid and firefighting supplies.

addressing the mental health crisis in the service.

WORKPLACE ORGANISING

Reps form the backbone of the union, and every fire station and control room needs a trained FBU rep ready to build effective branches, support members and campaigns, and fight for equality in the workplace.

A renewed organising strategy has been launched, with the aim of building power and empowering members' campaigns against cuts, attacks on terms and conditions and more.

FIRE MINISTER

Fire minister Alex Norris MP addressed the hall of two hundred firefighter delegates: the first time a fire minister has braved an FBU annual conference in 17 years.

Pledging to heed the voice of firefighters in parliament, he told the hall that he has heard the FBU's demands for funding, stating that "not changing is not an option. We will work with you in the room".

He also referenced the need for "critical conversations" around health and safety and the fact that "funding underpins all of this", before speaking with national officials about the need for pensions justice.



Comedian Mark Thomas performed a comedy set, raising £1,240.05 for Medical Aid for Palestine alongside £1,410.07 raised for the Birmingham bin workers



Professor Nicola Rollock joined a panel discussing the ongoing review of the union's All Different All Equal policy

BLACKPOOL: ON THE FRONTLINE

Blackpool's firefighters battle to keep people safe in a seaside town that has come to symbolise "left behind Britain", hit hard by austerity. **Helen Hague** reports on life on the frontline – and hope for the future

Blackpool – home to the union's conference in May – boomed as a seaside town in the nineteenth century and flourished in the twentieth - before Brits started swapping weeks at the seaside for package deals on the Costas in the late-sixties. Many millions still come each year. There's a spruced-up prom and a conference centre in the Winter Gardens. Strictly Come Dancing, staged from the ballroom at the bottom of Blackpool Tower brings in fans entranced by it on TV. And Blackpool is still a top destination for Hen and Stag nights.

But in recent years austerity has taken its toll – with the town scoring high in the kind of league tables no-one wants to top – from lung cancer to drug deaths, heart disease to gambling addiction.

Between 2010 and 2024, central government funding for Blackpool Council was cut by £218 million, while

job losses and the high cost of living have increased the need for services.

Blackpool now has the lowest male life expectancy in Britain, at 73, six years below the national average. And nearly four times the national average of its children are in care.

Just a few streets back from the prom, many former hotels and guest houses have become overcrowded houses in multiple occupation – many in bad repair or derelict. This presents a challenge for the town's firefighters. When people struggling to find secure housing are forced into these empty buildings, fires become a very real risk: a result of the crisis driven by the poorly regulated private rental sector and council housing being sold off. "Grows" – cannabis farms – hidden behind decaying walls, pose an ever-present fire threat.

BUSY BUT UNDERFUNDED

Hardly surprisingly, Blackpool's main fire station is the third busiest in



Blackpool Tower and the Illuminations are some of the attractions that still draw millions of visitors every year

Lancashire – serving a busy seaside town with high levels of deprivation close to a busy motorway. Just 500 yards behind the Pleasure Beach there is South Shore – a one-pump station where frontline firefighter Gary Fernandez is based. Gary, who is assistant brigade secretary of the Lancashire FBU, relishes his job but says it has become "a lot more stressful" since crews were slashed from five to four last year.

Before he joined the fire service six years ago, Gary was a mental health manager – helping people who had been sectioned under the Mental Health Act get back into the community. It's a skill he has drawn on as a Blackpool





The Strand Lodge Hotel, which suffered a fire in January, in the process of being demolished

firefighter, as supporting people with mental health challenges has become part of the job. Crews encounter people who are “suicidal or crying out for help” – and can be called out to wards if patients “get hold of a lighter” or are saying they “want to burn down the bathroom”.

BROKEN WINDOWS

Gary recalls a callout to a derelict house, just a few streets back from the prom, which typifies challenges

“We were walking the plank – there were so many gaps in floors and walls”

firefighters face on such jobs. “We were walking the plank – there were so many gaps in floors and walls. Then there’s the broken windows, the dead pigeons and rats”.

Both the town’s MPs are now Labour, and Labour controls Blackpool council – but Reform swept to power in the Lancashire County Council elections in May. There are now two Reform councillors in Blackpool – one elected and one defected from the Tories. And the town has the first ever Reform UK branded pub in Britain – which was a Conservative club for nearly 100 years.

LEFT BEHIND?

Across the UK, Reform is surging in the polls, making inroads in areas of high deprivation. Pundits predict that Blackpool and other “left behind” areas could provide rich pickings in future elections.

But what Gary would like to see is wealth redistributed across our deeply unequal society. Between 2020 and 2022 alone, the wealth of UK billionaires increased by almost

£150 billion, while 30% of children now live in poverty in towns like Blackpool. He says a socialist alternative is needed, “to give working class people the policies and hope they deserve.”

THE PROM

And he knows that tourists are unlikely to seek out boarded up derelict buildings on nearby backstreets. They come for the prom, the bars, the arcades and the entertainment. And so does he when not on shift – often bringing his young family to enjoy what Blackpool has to offer.

Blackpool Council has owned the iconic Tower for fifteen years. But, from August it will also be running it, through its in-house tourism firm – safeguarding the heritage site, and boosting the local economy. It will also manage other popular tourist sites.

“Amazing news,” says Gary. “Hopefully this means money generated can be put back into the town – making Blackpool stronger.” And help ensure that even when times are tight, the tourists keep on coming...



MAKING VISIBLE THE INVISIBLE

Australian firefighters have led the way in researching and preventing exposure to PFAS, known as forever chemicals, in firefighter foams. Firefighter reports

"Never tell a firefighter they can't achieve something". These words, uttered by Michael Tisbury of the United Firefighters Union of Australia (UFUA), go a long way in explaining the decade long campaign waged against PFAS chemicals by Australian firefighters – and their world leading breakthroughs.

This May, the FBU invited Tisbury to London along with David Hamilton, president of the UFUA's Victoria

branch, to share their story with firefighters and politicians.

In their determination to uncover a hidden scandal, coming up against corporations and governments across the globe, their union has created a blueprint in the state of Victoria.

WHAT IS PFAS?

PFAS refers to a group of 5,000 chemicals, and stands for "per- and polyfluoroalkyl substances".

PFAS chemicals have been used

in firefighting foam and firefighter PPE for decades. Known as 'forever chemicals' due to their persistence, they build up – and don't break down – in the environment and the human body. Exposure to high levels of PFAS has been linked to health issues including weakened immune systems, reproductive issues, thyroid diseases and certain cancers.

While manufacturers of firefighter foam have been aware of the dangers of PFAS since the 1970s, the health impact



Foam has been widely used for decades, but the health impacts are only now being examined

of exposure to these chemicals is only just coming to light.

Many firefighters will have memories of using foam over the course of decades, at incidents and as part of regular training. It is not uncommon to have waded through rooms filled with foam. This is alarming – but we now know that the extent and impact of this exposure can be tested, monitored, treated and prevented.

WHAT THEY DISCOVERED

Banning and regulating foams that contain PFAS is a priority for Tisbury and Hamilton, in Australia and far beyond. In the state of Victoria they now test every drum of foam the service buys, having found that even 'PFAS free' foams were failing safety tests, and advocate for fluorine free foams as a safer alternative.

PFAS contamination spreads, and it does not go away without action. In Victoria, they have found that appliances and stations become contaminated with foam residue. Without adequate decontamination over three days of cleaning at 70 degrees C, the chemicals remain crystallised inside hoses and pollute water passing through them.

They also found that the land around fire stations had become contaminated.

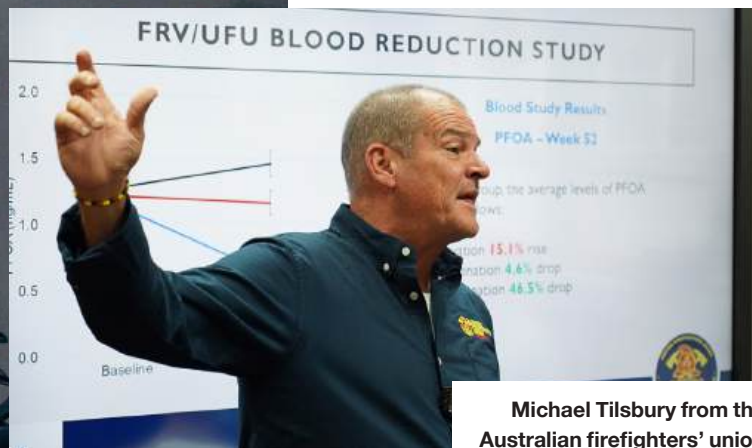
To stop this from endangering local residents, they have pioneered a process of 'locking' PFAS into the soil in these zones.

SOLUTIONS

Working with Macquarie University, firefighters have participated in ground-breaking research into forever chemicals in their blood, finding ways of significantly reducing these levels through blood donations. Those with a lower levels donate blood to people in urgent need through the Red Cross, while firefighters with higher, dangerous levels undergo 'therapeutic' donations which are then safely destroyed.

To aid in the early detection and treatment of illnesses, they have funded and rolled out free cancer testing for firefighters alongside PFAS monitoring across the state of Victoria. A letter is now sent to all firefighters acknowledging the occupational

"In Victoria, firefighters have led research finding that blood donations can reduce PFAS levels"



Michael Tisbury from the Australian firefighters' union

exposure to PFAS, with set thresholds for safe levels of exposure.

And Australia now has presumptive legislation for firefighters who are diagnosed with one of 15 types of cancer, going up to 21 types in some states. Through this they can access support and compensation, though as Tisbury says: "as good as presumptive legislation is, you never want to use it. It's a worst-case scenario".

TO THE UNITED NATIONS

This spring, FBU general secretary Steve Wright and acting vice president Adam Taylor sat alongside Tisbury and Hamilton at the UN's Stockholm convention, making the case for banning PFAS chemicals worldwide.

From January 2026, the production and use of PFCAs will be banned for all countries party to the Stockholm convention. While this is a positive step forwards, it only includes around 200 compounds of thousands. There is much more to be done at an international level.

ON THE FIREGROUND

One of the key lessons from UFUA Victoria is that union members can take a leading role in pushing for action on PFAS. Addressing a room of FBU health and safety reps, Hamilton urged all firefighters to "educate, educate, educate. When you see bad practice call it out. Say we can do this better."

The DECON principles apply: keep kit clean and prevent contamination after incidents to protect yourself and fellow workers.

NEXT STEPS

The FBU's ongoing work with the University of Central Lancashire has included testing firefighters' blood samples for PFAS levels, and the results are expected later this year.

Australian firefighters have paved the way – it's time to follow in their footsteps.

Shut it down!



Birmingham bin workers' fight against pay cuts has seen them take on the city council – and the government – in one of the most significant strikes of recent years, writes **Paula Dunne** of Strike Map

Climbing into the minibus at quarter to five in the morning, nine of us travelled to Birmingham as part of the Oxfordshire delegation for the bin workers' strike mega-picket this May.

On the way, I received a phone call confirming that the crowds gathered at the waste depot had already successfully prevented strike-breaking trucks sent in by Birmingham City Council from cleaning up the rubbish in the city.

The significance of this dispute is resonating across Britain, and the world.

Cuts will not stop with the bin workers. Other councils and employers will be emboldened to make similar attacks on workers – if we don't stand up against them.

EIGHT THOUSAND POUNDS

On 9 May, bin workers and firefighters stood side by side at the depot, along with NHS workers, trade union general secretaries, workers on strike in other workplaces, and many residents of Birmingham.

Everyone was gathered with one common purpose: to show solidarity to the bin strikers expressing their anger at the local and national government's continuation of austerity.

Derek Roberts, one of the bin workers on the



picket line, highlighted how unusual and significant this dispute is: it's about retaining their existing pay rather than asking for any kind of pay increase.

Birmingham City Council is attempting to cut bin workers' salaries by up to £8,000, meaning workers would lose £650 of their wages each month. Earlier this year, the same city council decided to award councillors a 5.7% pay rise.

NO TRUCKS TODAY

Shutting down the Lifford Lane Depot was a huge win, and that was before many delegations across the country had even arrived. Once we made it to Kings Norton, one of the depot locations of this industrial dispute, we could see the crowd gathering in the distance.

Earlier that month, we handed a £2,000 cheque to the striking bin workers, raised in donations by Strike Map and Football Lads and Lasses Against Fascism. It was hard to ignore the unusually large police presence, attempting to prevent bin workers from bravely and slowly walking in front of trucks driven by agency workers to stop them from entering the depot.

But with masses of supporters gathering in solidarity mere weeks later, it was clear that the workers would not be intimidated.

A BATTLE OF WILLS

There were around eighty striking bin workers at the depot. Speaking to them, many expressed how meaningful it has been to receive financial support in donations from organisations and union branches across the country.

They also told me that public displays of solidarity mean more than anything.

As we walked over, we heard growing chants of "when I say union, you say power", accompanied by the red flashes of flares being set off. We knew there'd be union branches and trades councils from Leeds, Sheffield, Liverpool, Bristol, Gloucester, Oxfordshire, and of course, Birmingham. But as we got closer, we saw banners from Somerset, Manchester, and York too. In total, the megapicket was supported by over twenty national trade unions, local unions, and campaign groups.

Phlebotomists on strike joined the picket in solidarity



WORKER'S PRIDE, BOSSES' SHAME

As a Brummie, I have never been prouder of the city.

Co-organised by Strike Map, We Demand Change, and Peace & Justice Project, the event welcomed dozens of speakers: a Birmingham bin worker; the general secretaries of the FBU, ASLEF, and NEU; a striking worker from Manchester NHS workers; Sheffield Veolia refuse workers; a Unite official, and Birmingham activists and trade unionists.

These bin workers are facing cuts inflicted by the council, but also by government-backed commissioners.

The strike began on 11 March, and by April the government had sent in the army to undermine the strike – instead of negotiating and scrapping plans to cut pay.

FIREFIGHTERS DON'T BREAK STRIKES

A Lib Dem councillor even suggested that the fire service should be brought in to clear waste from the streets.

Steve Wright, FBU general secretary, made it absolutely clear to the bin workers that "you have more chance of asking firefighters to go and put petrol on fires than for us to break picket lines, break your strike and undermine your dispute."



Paula Dunne speaking at the rally

MEGAPICKETS EVERYWHERE?

That day, we showed the local council, the government, and the media that mass mobilisation can bring the organised movement together to win. We shut the site down just by being there.

We can replicate the 'megapicket' model across the country, every time workers come under attack. Beyond social media, online actions and meetings, we must get out on the streets.

The Birmingham bin workers' fight is all our fight, and this action is just the beginning. Join us on our Whatsapp Channel to get involved in future Strike Map events: bit.ly/StrikeMapWhatsapp



"Shutting down the Lifford Lane Depot was a huge win"

Jess Hurd's photo of a carpet store on fire in Tottenham during the 2011 riots was seen around the world

Capturing fire on camera

With the annual FBU photo competition open to members' entries until 25 July, the professionals share their best photos and top tips for a winning shot

Jess Hurd

jesshurd.com

BEST SHOT

There are occasions where I am working side-by-side with firefighters on the frontline, this was one of them. The London riots, which spread across the country in the summer of 2011, began in Tottenham. Riot police clashed with hundreds of local people after 29-year-old Mark Duggan, a father of four, was killed by police.

It was my birthday weekend, and I had received a call from a colleague about a car fire outside Tottenham police station and got a cab straight there.

The night became a running battle with some very questionable policing.

The photo of Carpetright exploding was an image I waited for after liaising with firefighters who were dampening down the surrounding buildings to prevent the spread of the raging fire, they told me the building would blow.

TOP TIP

I guess being at the right place at the right time is key to a good photo, and patience, which created an image that went around the world.

Paul Wood

BEST SHOT

I chose this photo from thousands I have taken because it's very different to most of my other shots.

I wouldn't normally attend this kind of incident, but I was nearby when I got tipped off.

Arriving soon after the crews, I parked down the road as I could see some activity as I approached and didn't want to disturb the animal.

I was greeted by officer

Swallow, on Cuckoo Hall Lane, and told they were rescuing a parrot called 'Jessie' (well, a macaw actually)... The photo went viral worldwide.

TOP TIP

Try not to use a flash. There are too many reflective surfaces for it to bounce off, especially firefighting uniforms and appliances. Best to have a tripod or very steady hands!



Eddie Howland

BEST SHOT

It was late afternoon during one of many field fires that broke out across the summer of 2019. I selected this photo because it captures the dramatic scene of firefighters working with their beaters to extinguish the flames.

TOP TIP

If using a DSLR camera, know your settings and learn to shoot in manual, especially at night or in low light, as automatic mode often overexposes the photos and reduces their quality. Shooting in manual gives you more control over how the photo comes across – it gives you more artistic freedom.



Firefighter's pick

Si Peck's image of ALP training at the Humberside FRS Peaks Lane station in Grimsby was our competition winner in 2021. Judges appreciated the combination of a striking image with a clear depiction of firefighters at work. The lack of a terrestrial reference point and an almost surreal sky background ensured that it stood out.

TOP TIP

Be wary of big licensing agencies undermining freelance professional photographers' rates of pay. The National Union of Journalists represents photographers, with a guide to fair freelancer fees online.



HOW TO ENTER



To be in with a chance of winning £500 first prize, enter this year's competition before 25 July. See the rules and how to enter via the link or QR code above.

bit.ly/FBU-photocomp-2025

These cruel cuts to benefits will affect disabled workers – including FBU members

Cuts to Personal Independent Payments threaten to make life harder for many, including FBU members, writes **Dawn Forrest** of FBU Disabled and Neurodivergent members forum

Westminster plans set out in April will tighten the eligibility criteria for Personal Independent Payments (PIP), so that claimants must meet higher thresholds during an assessment of their needs to receive the 'daily living' element of the benefit.

Economic estimates of the consequences look devastating. The Department for Work and Pensions' (DWP) own impact assessment suggests that an additional 300,000 disabled people will be pushed into poverty by the cuts.

For many in England and Wales, including FBU members, this will mean losing the vital financial support that helps with the additional costs of being disabled. One FBU member in receipt of PIP, who is Autistic, ADHD and Dyslexic, described this to us:

"[We have] needs that lead to increased costs in our lives: the need for accessibility software, counselling support and coaching, it's all part of a hidden disability tax that creates huge stress on people's lives and welfare when not well supported."

CUTS ARE A CHOICE

For most disabled people, PIP has never been perfect – the process of applying is stressful and the payments aren't enough to cover the costs they're intended to – but it remains vital in keeping disabled workers living with dignity and freedom.

There is a false rhetoric, in the media and from right-wing politicians, that PIP is an unemployment benefit, and that firefighters wouldn't or shouldn't be eligible for it. This couldn't be further from the truth, as one member described:

"When we imagine stereotypical images of who may be claiming PIP, it is easy to forget that disabilities are experienced in all roles of life... PIP is viewed often only for those with obvious physical disabilities and not



■ The FBU took their seats at the TUC Disabled Workers Conference (pictured above) for the first time ever this month. Our delegation made a number of successful interventions: calling for an organised trade union response to government attacks on welfare, on improving the accessibility and safety of railways for disabled people and on challenging unacceptable delays in implementing workplace reasonable adjustments.

for seemingly 'fit' operational staff."

Simply put, making it harder to qualify for PIP will mean many workers, including FBU members, as well as their families, friends, and communities, will face job losses and financial hardship as a result.

These cuts are a choice. In Scotland, Holyrood has stated that the devolved government has no intention of implementing similar cuts.

We must stand together and continue to call on Labour to reverse these misguided and cruel attacks.

When we imagine stereotypical images of who may be claiming PIP, it is viewed often only for those with obvious physical disabilities and not for seemingly 'fit' operational staff



Meet the rep

Dwight Williams, Eastern region B&EMM rep

What made you want to become a rep?

I've always believed in fairness, and becoming a rep has given me tools to challenge inequality, protect members, and push for change in the fire service.

What is your proudest moment as a rep?

Being in a position to represent Black and ethnic minority members nationally and help shape inclusive policies has been a huge highlight. Attending FBU conference – and speaking at it! – for the first time was definitely a standout moment. I was out of my comfort zone but being able to contribute to the national conversation felt important.

Any public speaking tips?

Passion carries weight, but preparation keeps you grounded. Remember you're not there to impress, you're there to represent.

What have you learned during your most recent campaign?

Quiet conversations matter just as much as the loud ones. Whether it's lobbying senior leaders or mobilising members, listening and building trust is key. And Rome wasn't built in a day. It's about consistent pressure, never losing sight of the bigger picture.

Who is your working-class hero?

In the words of Jayaben Desai, one of the inspirational women who led the two

year Grunwick strike in the 70s: "What you are running here is not a factory, it is a zoo. In a zoo, there are many types of animals. Some are monkeys who dance on your fingertips, others are lions who can bite your head off. We are those lions, Mr Manager."

What piece of advice would you give a new rep?

Don't feel like you need all the answers right away, focus on being someone people know they can trust. Always keep learning!

Describe yourself in three words.

Driven. Principled. Grounded.

What was the last conversation you had that made you think differently about something?

I've had many conversations about issues of mental health and identity in today's fire service. The pressure to be tough and unaffected is still deeply ingrained. As reps we have a responsibility to help create space where people feel safe to be themselves.

If you had the aux cord at a rally, what song would you play?

Public Service Announcement by Jay Z. To serve as a reminder that we're not here to fit in, we're here to make noise and be heard!



What's new?

Departing the department

After nine years at the Home Office, fire and rescue policy has finally been transferred back to the Ministry of Housing, Communities and Local Government; a move recommended by the Grenfell Inquiry and supported by the FBU.

Responsibility for fire and rescue was shifted to the Home Office under Theresa May in 2016, aiming to increase "joint working between the police and fire service". This led to the creation of Police, Fire and Crime Commissioners (PFCCs), overseeing both fire services and police forces, and added fire to the role of the police inspectorate.

The notorious Northamptonshire PFCC saga made the dangers clear: the lack of democratic oversight meaning that Stephen Mold remained in post for nine months after appointing a "close friend" with no firefighting experience as fire chief, and using a misogynistic slur in front of firefighters.

In this same period, the National Fire Chiefs Council Ltd was created: an unaccountable bosses' network whose influence has grown rapidly.

The fire minister's remit now sits alongside relevant policy areas, including housing. Whether this is the first step in improving governance and accountability in the service will depend on who is invited into Westminster.



A protest against the Northamptonshire PFCC



President's dispatch

How to win in the workplace? Get organised, writes FBU president **Ian Murray**

The strength of any trade union lies entirely with its members. Our ability to demand and win comes down to our capacity to organise, mobilise and take action. Let's not kid ourselves: trade unions have had to fight for every benefit we see in the workplace today. To do this, we need active, democratic local branches with well-attended meetings and inclusive conversations.

When chairing our annual conference, I often have the privilege of introducing delegates – some speaking for first time – bringing their stories of fighting and winning local campaigns.

Neoliberalism has left many workers isolated, feeling that there is nothing that can be done about worsening terms and conditions. But as part of a union, no worker stands alone.

It's convenient for the bosses for unions to be seen as organisations you only contact when you need help and advice. Employers don't want to come up against organised workers with the leverage to make demands.

Being an active union member can take many forms. Every action is a vital contribution: whether it's starting conversations with colleagues around workplace issues, attending a meeting, heading to a rally, or getting stuck in supporting a local campaign.

Does your fire station or control room have an FBU rep? Could it be you?

CONTRIBUTIONS

Contributions rise after pay award

In line with the 2025 pay award of 3.2%, and in accordance with the rules of the union (which link membership contributions to pay), FBU membership contributions will be increased to reflect this new pay increase and payments will be adjusted accordingly. As the award is due from 1 August 2025, members will see the first increase in contributions in the July Direct Debit run, or in pay packets if that is the applicable method.

The FBU relies on members' contributions in all that we do.

PODCAST

FBU podcast launches

The FBU Podcast has officially launched, with national officer Tam McFarlane sitting down with firefighters, union reps, and activists from across the labour movement. Each episode will bring you compelling discussions from the frontlines of firefighting – the highs, the lows and everything in between.

Listen to the first episodes here:



EDUCATION

ROOT contributions switch to annual

Retired and Out of Trade (ROOT) members' payments will be automatically switched to an annual payment of £24 instead of a monthly £2 payment. This will save the union thousands of pounds in transaction fees, enabling our work as the valued, professional voice for members.

If you wish to opt out of this change, please email our membership team at memberships@fbu.org.uk by 15th August 2025.



Upcoming FBU schools

Officer's school, 1-3 October: for watch commander/managers and above
■ fbu.org.uk/education

B&EMM school, 29-31 October: open to all FBU members of Black and ethnic minority heritage
■ fbu.org.uk/courses/bemm-school

MAGAZINE REFRESH

What would you like to see in *Firefighter*?

Let us know what you would like to read more of in the pages of *Firefighter*. Our award-winning magazine has been keeping FBU members informed since 1932: amplifying and connecting all parts of our union, while adapting to changing times.

With a refresh of the magazine in the works, share your thoughts, ideas and feedback with us at firefighter@fbu.org.uk





Wright on the Road

■ **2-3 June** Visited Cornwall to attend an all members meeting, visit HQ control room, and speak with trainees.

■ **7 June** Addressed the Silk Mill rally in Derby, commemorating England's first industrial dispute.



■ **11 June** Appeared on LBC responding to the budget, and spoke at the Cuba solidarity garden party with the RMT union.

■ **14 June** Joined the delegation at the Grenfell silent walk.

■ **16 June** Attended Manchester FBU brigade committee meeting.

■ **18 June** Stood with Gloucester members at their rally against changes to shifts.

COMING UP

■ **20 June** Attending the FBU branch reps course in Cardiff.

■ **29 June** Appearance on BBC's Countryfile programme on wildfires and funding.

■ **5 July** London pride parade.

■ **12 July** Durham Miners Gala.

Fighting fires for \$1 an hour

Station Cat on California's prisoner-firefighters

About 1,000 of those fighting the recent fires which devastated parts of California were not professional firefighters at all. They were residents of the state's prisons.

A Californian scheme gives them a couple of weeks' training, paying between \$2 and \$5 dollars a day, plus \$1 per hour when they're fighting fires. Unsurprisingly, the International Association of Fire Fighters (IAFF) complains that the state is using cheap, barely trained labour.

And it's dangerous, says the IAFF union. A 2018 investigation by *Time* magazine found that incarcerated firefighters were over four times more likely than professionals to suffer cuts, bruises or broken bones, and over eight times more likely to suffer damage from inhaling smoke.

Local journalist Jeremy Lindenfield spoke to some on the frontline. "They told me they hadn't showered in 5 days, they were not provided regular meals, they were working 24 hours in a row," he reported.

"The state would rather pay slave



wages for prison firefighters than actually hire them as real firefighters," Eddie Herrera, a former prisoner who is now a professional firefighter, told a California radio station. And indeed,

inmate firefighting can be traced back to the days of slavery. In the South, white fire officers had the power to force free and enslaved Black men to fight fires.

California started this practice in 1915, and today they make up about a third of the state's firefighting force. But inmates are also used for wildfire response in Washington, Arizona, and Nevada.

Advocates say it's a prisoner rehabilitation scheme, but there's a Catch-22. When they come out of prison and apply to become professional firefighters, they are often rejected – because of their prison records.

A new law, the Fire Act, aims to make it easier for former prisoners to get jobs as firefighters, but – despite the IAFF's backing – there's no sign of presidential support. Donald Trump seems far more interested in pursuing an old grudge against the union for not supporting his election campaign back in 2020.



"There's Reform council 'efficiencies' in action for you..."

25-year badges



Stuart Gervaise (r), green watch, Burnley, Lancashire, receives his 25-year badge from brigade secretary Kev Wilkie, with Jon Stokes, Steve Ward, Gaz Jones, Sam Paul, Sam Leutchford, Abbie Brown, Caroline Harrison, Dave Robinson, Gav Moffitt looking on



Damian Keenaghan (r), blue watch, Stretford, Greater Manchester, receives his 25-year badge from brigade organiser Matt Fryer (l) with fellow blue watch members Marc Greenough, Jim Hutchin, Rob Hackney and Phil Jackson



Jon-Paul O'Connell (r) blue watch, Yeovil, Devon & Somerset, receives his 25-year badge from brigade organiser Dave Lock (l) with Steve Bowker, Dale Bell, Dan Gillard, Simon Habbishow, and Jordan Allen



Mark Hunt (l), green watch, Doncaster, receives his 25-year badge from brigade chair Stu Smith (r), with members of Doncaster branch



Phil Smy (r), Burnley, Lancashire receives his 25-year badge from rep John Rivett (l) with blue watch colleagues



Chris Steedman (l), green watch, Dunfermline, receives his 25 year badge from Livingston branch chair Brendan Stutt (r)



Andy Jones (l), St Neots, Cambridgeshire receives his 25-year badge from brigade secretary Mark Harriss (r)



Nigel Haddock (c), blue watch, Princes Street, Suffolk receives his 25-year badge from brigade organiser Richard Beeby (l) and branch secretary Steve Hayward (r)



Dean Dewhurst (l) of white watch Stockport, Greater Manchester, receives his 25-year badge from branch secretary Dave Cracknell (r)



Stephen Smith (r), A watch, USAR, Essex County FRS, receives his 25 year badge from branch rep Adam Barrett with colleagues from A watch



Chris Broome (l), Boston, Lincolnshire, receives his 25-year badge from vice chair Adam Shinn (r) with fellow watch members and Lincolnshire FBU officials looking on



Peter Heath (r), Haden Cross Green, receives his 25-year badge from brigade chair Carl Goode (l)



Wayne Jarrett (l), Mid and West Wales, receives his 25-year badge from brigade organiser, Tom Wass with Western Division Training Department colleagues Alan Jones, Cameron Pearson, Wayne Jarrett, Tom Wass, Gary Smith (l-r)



Ian O'Boyle (l), Gateshead Fire Station, Tyne and Wear receives his 25-year badge from organiser Chris Swift-Hunter with colleagues Nathan Jewitt, Mark Kirkbridge, Mark Lye, Rob Maddocks (l-r)



Michael Welford (l), Marley Park fire station, Tyne and Wear, receives his 25-year badge from organiser Chris Swift-Hunter (r) with colleagues Steven Foster, Ben Lock, Lee Thew and Daniel Symington (l-r)



Keith Wrathmall (r), Marley Park fire station, Tyne and Wear, receives his 25-year badge from organiser Chris Swift-Hunter (l) with Alex Turbitt, Stuart Pinder, Michael Reay, Ian Hutchinson (l-r)



Ian Marshall (l), Margate fire station, receives his 25-year badge from regional chair Tim Green (r), with colleagues Beth Garner, Josh Steele and Steve Brown (l-r)



Tony Howell (r), white watch, Enfield, receives his 25-year badge from Women's rep Annabel Green and LGBT+ rep Shelley Morgan (l)



Jody Horton (r), Walsall Training Facility, receives his 25-year badge by Philippa Smith, Brigade Organiser (l) with members from Walsall and Walsall Training Facility looking on



Michael Rodgers (l), green watch, Colchester, receives 25-year badge from branch rep Luke Beardmore (r) with colleagues Tom Dowding, Dave Farrant, Doc Holiday, Rick Piper, Karl Jacobsen (l-r)



Philip Brown (r), white watch, Fairweather Green, West Yorkshire, receives his 25-year badge from brigade secretary Martin Bairstow alongside colleagues David Brown, Liam Johnson, Anthony Bearder and Steve Sutcliffe (l-r)



Jane Watts (r), red watch, South Wales joint fire control receives her 25-year badge from George Fisher (l)



Luke Hodge (l), Bodmin, Cornwall receives his 25-year badge from brigade organiser Adam Whitehead



Richard Keast (l), Cornwall, receives his 25-year badge from brigade organiser Adam Whitehead



Neil Wood (l), National Training Centre receives his 25-year badge from Scottish west area organiser Paul Cole (r)



Adam Smith (r), Kent Fire & Rescue Training Centre receives his 25-year badge from region 11 NRC rep Steve Martin (l)



David Gates (l), Macalpine Road, green watch, Scotland, receives his 25-year badge from branch rep Robert Wallace at Macalpine road fire station



David McKenzie (l), Fire Safety Enforment, Dundee, Scotland receives his 25-year badge from branch rep Robert Wallace at Macalpine road fire station



Roy Golightly, (r), white watch, Newcraighall, Edinburgh receives his 25-year badge from area rep John Storrar (l)



Robin Hodgson (l), St Neots, Cambridgeshire receives his 25-year badge from brigade secretary Mark Harriss (r)



Paul Szczygieski (l), Sheldon, West Midlands, receives his 25-year badge from then general secretary Matt Wrack



Richard Baker (l), white watch, Thorne, receives his 25-year badge from Thorne branch secretary Mark Harrison



Pete Beadle (l), red watch, Feltham, London, receives his 25-year badge from executive council member David Shek (r)

50-year badge



Robert Stock was presented with a gold badge this June to mark a major milestone: half a century of FBU membership. On the same day, his son **Gavin Stock** received his 25 year badge.

Robert joined the fire and rescue service in 1973, and has been a union member – now a retired and out of trade member – ever since. He served 32 years as a firefighter: 2 years in Clacton, Essex, and 30 in Ipswich, Suffolk.

He followed his father Colin into the service, who had served from 1954

to 1981. Robert's son Gavin is now a firefighter on Walthamstow's red watch.

Marking this special occasion, FBU general secretary Steve Wright thanked both members for their dedication and solidarity over the decades.

"Both Robert and Gav have earned a huge amount of respect as firefighters that younger colleagues look up to. More than that – they have done so much to protect our profession and conditions as union members, standing on picket lines and willing to fight in defence of our jobs and each other."



Duncan Smith (l), Abingdon, Oxfordshire, receives his 25-year badge from general secretary Steve Wright (r)



Ian Paterson (r), blue watch central, Aberdeen, receives his 25-year badge from central branch chair Kris Malcolm (l)

Please send high resolution digital files or prints to: firefighter@fbu.org.uk or Firefighter, FBU, 68 Coombe Road, Kingston upon Thames, KT2 7AE

For your image to look its best, we need the original, full-resolution image. One lifted from a website may not do justice to a unique occasion. We do our best with images that are low resolution, taken directly into a bright light or suffer from camera-shake, or have other problems, but cannot perform miracles. Please include details for each image – full names of everyone who is in it; their station/brigade/watch etc; where they are in the picture (eg: left to right); their union posts/branch if relevant; and where/when it was taken.

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Change of address or next of kin

Advise your brigade organiser of any change of address and head office of changes to next of kin or nominations for benefits.

FBU FREEPHONE LEGAL ADVICE LINE

England, Wales and N Ireland

0800 100 6061

Scotland 0800 089 1331

The line provides advice for personal injury, family law, wills, conveyancing, personal finance and consumer issues. For disciplinary and employment-related queries contact your local FBU representative.



THOMPSONS
SOLICITORS

The families of Jennie Logan and Martyn Sadler, alongside the Fire Brigades Union and Oxfordshire Fire and Rescue Service, are raising money in their memory for the Firefighters Charity, to help care for and support others in the firefighting family.

Scan the QR code or follow this link to donate:

<https://bit.ly/4jJlw6U>

