



THE FIRE BRIGADES UNION

PROPOSED ALTERATIONS TO THE RULES OF THE UNION

MOVED BY

THE EXECUTIVE COUNCIL AND BRIGADE COMMITTEES

AND

**BRIGADE COMMITTEE AMENDMENTS TO EXECUTIVE COUNCIL
RULE CHANGES**

ANNUAL CONFERENCE 2005

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 3 OBJECTS OF THE UNION (1) To organise all uniformed employees of fire brigades into one Union.	Rule 3 OBJECTS OF THE UNION Delete existing Para (1) and replace with the following: “(1) To organise all those employed under the National Joint Council Scheme of Conditions of Service for Local Authorities Fire and Rescue Services.” EXECUTIVE COUNCIL	Rule 3 OBJECTS OF THE UNION (1) To organise all those employed under the National Joint Council Scheme of Conditions of Service for Local Authorities Fire and Rescue Services.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 3 OBJECTS OF THE UNION (5) To secure that only members of this Union are employed as uniformed members of fire brigades.	Rule 3 OBJECTS OF THE UNION (5) After the word “employed” delete the rest of the Rule and insert “in roles covered by the National Joint Council Scheme of Conditions of Service for Local Authorities Fire and Rescue Services.” EXECUTIVE COUNCIL	Rule 3 OBJECTS OF THE UNION (5) To secure that only members of this Union are employed in roles covered by the National Joint Council Scheme of Conditions of Service for Local Authorities Fire and Rescue Services.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 4 CATEGORIES OF MEMBERSHIP (a) Uniformed members employed by Local Authority Fire Brigades under NJC Conditions of Service and elected Full Time Officials who shall be known as "Ordinary Members".	Rule 4 CATEGORIES OF MEMBERSHIP (a) Delete "Uniformed members" and insert "Members". EXECUTIVE COUNCIL	Rule 4 CATEGORIES OF MEMBERSHIP (a) Members employed by Local Authority Fire Brigades under NJC Conditions of Service and elected Full Time Officials who shall be known as "Ordinary Members".

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 5 CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (1) Ordinary Members (a) Every person wishing to join the Union shall be proposed by one and seconded by another member of the Union. The names of new members shall be reported to the next meeting of the Branch concerned.	Rule 5 CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (1) Ordinary Members (a) In para 2, delete the word “Branch” and insert the words “Brigade Committee”. EXECUTIVE COUNCIL	Rule 5 CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (1) Ordinary Members (a) Every person wishing to join the Union shall be proposed by one and seconded by another member of the Union. The names of new members shall be reported to the next meeting of the Brigade Committee concerned.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 5 CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (1) Ordinary Members (b) (i) In the case of any former member expelled from the Union in accordance with Rule 26, the Brigade Committee shall consider the application with the recommendation of the Branch concerned. The Brigade Committee shall then forward the application to the Executive Council with any recommendation. The Executive Council shall decide whether the application shall be accepted. The re-entry fee shall be 50 per cent of the weekly rate of pay of a qualified firefighter.	Rule 5 CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (1) Ordinary Members (b) (i) Delete the last sentence and add: “The re-entry fee shall be 50 per cent of the weekly rate of pay of a firefighter (competent).” EXECUTIVE COUNCIL	Rule 5 CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (1) Ordinary Members (b) (i) In the case of any former member expelled from the Union in accordance with Rule 26, the Brigade Committee shall consider the application with the recommendation of the Branch concerned. The Brigade Committee shall then forward the application to the Executive Council with any recommendation. The Executive Council shall decide whether the application shall be accepted. The re-entry fee shall be 50 per cent of the weekly rate of pay of a firefighter (competent).

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 5 CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (1) Ordinary Members (b) (ii) In all other cases, the Brigade Committee shall decide whether the application shall be accepted and whether to set any re-entry fee which shall not exceed 25 per cent of the weekly rate of pay of a qualified firefighter.	Rule 5 CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (1) Ordinary Members (b) (ii) Delete the word “qualified” and after the word “firefighter” insert “(competent)”. EXECUTIVE COUNCIL	Rule 5 CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (1) Ordinary Members (b) (ii) In all other cases, the Brigade Committee shall decide whether the application shall be accepted and whether to set any re-entry fee which shall not exceed 25 per cent of the weekly rate of pay of a firefighter (competent).

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 5 CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (1) Ordinary Members (f) The weekly contribution of ordinary members shall be: Full time members shall contribute 1 per cent of the qualified firefighter rate of pay. Job share members shall contribute half of 1 per cent of a qualified firefighter's weekly rate of pay. Retained members shall contribute one third of the trade contribution of full time members, plus 3 per cent of the trade contribution of wholetime members rounded to the nearest penny. Volunteer members shall contribute 0.3% of a qualified firefighter's rate of pay. Where members pay by the calendar month the contribution amount payable shall be circulated from the weekly contribution rates.	Rule 5 CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (1) Ordinary Members (f) In Para 2, delete the word "qualified" and after the word "firefighter" insert "(competent)". In Para 2, second sentence, delete the word "qualified" and after "firefighter's" insert "(competent)". In Para 2, last sentence, delete the word "qualified" and after the word "firefighter's" insert "(competent)" EXECUTIVE COUNCIL	Rule 5 CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (1) Ordinary Members (f) The weekly contribution of ordinary members shall be: Full time members shall contribute 1 per cent of the firefighter (competent) rate of pay. Job share members shall contribute half of 1 per cent of a firefighter's (competent) weekly rate of pay. Retained members shall contribute one third of the trade contribution of full time members, plus 3 per cent of the trade contribution of wholetime members rounded to the nearest penny. Volunteer members shall contribute 0.3% of a firefighter's (competent) rate of pay. Where members pay by the calendar month the contribution amount payable shall be circulated from the weekly contribution rates.

PROPOSED EXECUTIVE COUNCIL RULE AS AMENDED	PROPOSED BRIGADE COMMITTEE AMENDMENT	RULE AS AMENDED
Rule 5 CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (1) Ordinary Members (f) The weekly contribution of ordinary members shall be: Full time members shall contribute 1 per cent of the firefighter (competent) rate of pay. Job share members shall contribute half of 1 per cent of a firefighter's (competent) weekly rate of pay. Retained members shall contribute one third of the trade contribution of full time members, plus 3 per cent of the trade contribution of wholetime members rounded to the nearest penny. Volunteer members shall contribute 0.3% of a firefighter's (competent) rate of pay. Where members pay by the calendar month the contribution amount payable shall be circulated from the weekly contribution rates.	Rule 5 CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (1) Ordinary Members (f) After the second paragraph insert: "Where members are employed on a combination of the above categories they shall contribute the sum of all applicable rates." WEST YORKSHIRE	Rule 5 CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (1) Ordinary Members (f) The weekly contribution of ordinary members shall be: Full time members shall contribute 1 per cent of the firefighter (competent) rate of pay. Job share members shall contribute half of 1 per cent of a firefighter's (competent) weekly rate of pay. Retained members shall contribute one third of the trade contribution of full time members, plus 3 per cent of the trade contribution of wholetime members rounded to the nearest penny. Volunteer members shall contribute 0.3% of a firefighter's (competent) rate of pay. Where members are employed on a combination of the above categories they shall contribute the sum of all applicable rates. Where members pay by the calendar month the contribution amount payable shall be circulated from the weekly contribution rates.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 5 CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (1) Ordinary Members (f) The weekly contribution of ordinary members shall be: Full time members shall contribute 1 per cent of the qualified firefighter rate of pay. Job share members shall contribute half of 1 per cent of a qualified firefighter's weekly rate of pay. Retained members shall contribute one third of the trade contribution of full time members, plus 3 per cent of the trade contribution of wholetime members rounded to the nearest penny. Volunteer members shall contribute 0.3% of a qualified firefighter's rate of pay. Where members pay by the calendar month the contribution amount payable shall be circulated from the weekly contribution rates.	Rule 5 CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (1) Ordinary Members (f) After Para 2 insert new paragraph: "Full time members undertaking wholetime/retained duties shall contribute their full time contributions only." SOUTH YORKSHIRE	Rule 5 CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (1) Ordinary Members (f) The weekly contribution of ordinary members shall be: Full time members shall contribute 1 per cent of the qualified firefighter rate of pay. Job share members shall contribute half of 1 per cent of a qualified firefighter's weekly rate of pay. Retained members shall contribute one third of the trade contribution of full time members, plus 3 per cent of the trade contribution of wholetime members rounded to the nearest penny. Volunteer members shall contribute 0.3% of a qualified firefighter's rate of pay. Full time members undertaking wholetime/retained duties shall contribute their full time contributions only. Where members pay by the calendar month the contribution amount payable shall be circulated from the weekly contribution rates.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 5 CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (1) Ordinary Members (h) A member who wishes to resign from the Union must do so by written notice to the Brigade Membership Secretary. The resignation taking immediate effect from the date of receipt.	Rule 5 CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (1) Ordinary Members (h) In first sentence, after the word “Secretary” delete the full stop and add the words “and cancel any future payments.” EXECUTIVE COUNCIL	Rule 5 CONDITIONS OF MEMBERSHIP AND CONTRIBUTIONS (1) Ordinary Members (h) A member who wishes to resign from the Union must do so by written notice to the Brigade Membership Secretary and cancel any future payments. The resignation taking immediate effect from the date of receipt.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 5 (2) <i>Out of Trade Members</i> (a) Members desiring to become "Out of Trade Members" in accordance with Rule 4 (b) shall be eligible to continue Union membership by completing an application form and forwarding it to Head Office.	Rule 5 (2) <i>Out of Trade Members</i> At end of Rule (5)(2)(a) after the word "Office" delete the full stop and add "not later than 90 days from the cessation of employment in accordance with Rule 4 (b)." EXECUTIVE COUNCIL	Rule 5 (2) <i>Out of Trade Members</i> (a) Members desiring to become "Out of Trade Members" in accordance with Rule 4 (b) shall be eligible to continue Union membership by completing an application form and forwarding it to Head Office not later than 90 days from the cessation of employment in accordance with Rule 4 (b).

PROPOSED EXECUTIVE COUNCIL RULE AS AMENDED	PROPOSED BRIGADE COMMITTEE AMENDMENT	RULE AS AMENDED
Rule 5 (2) <i>Out of Trade Members</i> (a) Members desiring to become "Out of Trade Members" in accordance with Rule 4 (b) shall be eligible to continue Union membership by completing an application form and forwarding it to Head Office not later than 90 days from the cessation of employment in accordance with Rule 4 (b).	Rule 5 (2) <i>Out of Trade Members</i> Delete the figure "90" and insert the figure "180" STRATHCLYDE	Rule 5 (2) <i>Out of Trade Members</i> (a) Members desiring to become "Out of Trade Members" in accordance with Rule 4 (b) shall be eligible to continue Union membership by completing an application form and forwarding it to Head Office not later than 180 days from the cessation of employment in accordance with Rule 4 (b).

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 6 CONSTITUTION AND GOVERNMENT OF THE UNION (1) For the government of the Union there shall be an Annual Conference and for the general administration of the Union between Annual Conferences there shall be an Executive Council. In order to provide the fullest opportunities for the democratic administration of the Union, the membership shall be divided into 13 Regions as follows:- (1) Scotland (2) Northern Ireland (3) North-Eastern Region (4) Yorkshire and Humberside Region (5) North-Western Region (6) East Midlands Region	Rule 6 CONSTITUTION AND GOVERNMENT OF THE UNION	Rule 6 CONSTITUTION AND GOVERNMENT OF THE UNION (1) For the government of the Union there shall be an Annual Conference and for the general administration of the Union between Annual Conferences there shall be an Executive Council. In order to provide the fullest opportunities for the democratic administration of the Union, the membership shall be divided into 13 Regions as follows:- (1) Scotland (2) Northern Ireland (3) North-Eastern Region (4) Yorkshire and Humberside Region (5) North-Western Region (6) East Midlands Region

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 6 CONSTITUTION AND GOVERNMENT OF THE UNION (cont'd) (7) West Midlands Region (8) Wales (9) Eastern-East Anglia Region (10) London Region (11) South-Eastern Region (12) Southern Region (13) South-Western Region The territory included in each Region is set out in the appendix. The Executive Council shall have power to vary the boundaries of the Regions as it may deem desirable.	Rule 6 CONSTITUTION AND GOVERNMENT OF THE UNION (cont'd) (1) In last paragraph delete all after the first sentence and insert "Only Annual Conference shall have the power to vary the boundaries of the Regions as it may deem desirable." BERKSHIRE	Rule 6 CONSTITUTION AND GOVERNMENT OF THE UNION (cont'd) (7) West Midlands Region (8) Wales (9) Eastern-East Anglia Region (10) London Region (11) South-Eastern Region (12) Southern Region (13) South-Western Region The territory included in each Region is set out in the appendix. Only Annual Conference shall have the power to vary the boundaries of the Regions as it may deem desirable.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 7 ANNUAL CONFERENCE (1) The supreme government of the Union shall be vested in the annual Conference, and/or recall conferences and the decision of which shall be binding on all members.	Rule 7 ANNUAL CONFERENCE In Rule 7 (1) add new second sentence: “As such there must be an Annual Conference each year and no body or official of the Union may cause an Annual Conference not to take place.” LONDON	Rule 7 ANNUAL CONFERENCE (1) The supreme government of the Union shall be vested in the annual Conference, and/or recall conferences and the decision of which shall be binding on all members. As such there must be an Annual Conference each year and no body or official of the Union may cause an Annual Conference not to take place.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 8 CONSTITUTION AND POWERS OF THE EXECUTIVE COUNCIL (2) The President shall preside at the meetings of the Executive Council. The Vice-President shall be a member of the Executive Council and shall preside in the absence of the President. The National Treasurer shall be a member of the Executive Council. The General Secretary and Assistant General Secretary shall attend in an advisory capacity. Ten voting members shall form a quorum.	Rule 8 CONSTITUTION AND POWERS OF THE EXECUTIVE COUNCIL In second paragraph of Rule 8 (2) delete the wording “shall be a member of the Executive Council and” Read “The Vice-President shall preside in the absence of the President.” DORSET	Rule 8 CONSTITUTION AND POWERS OF THE EXECUTIVE COUNCIL (2) The President shall preside at the meetings of the Executive Council. The Vice-President shall preside in the absence of the President. The National Treasurer shall be a member of the Executive Council. The General Secretary and Assistant General Secretary shall attend in an advisory capacity. Ten voting members shall form a quorum.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 8 CONSTITUTION AND POWERS OF THE EXECUTIVE COUNCIL (5) Any member who fails to attend a meeting without offering a satisfactory reason may be removed from office. In the event of the enforced absence of a member either through prolonged illness, removal from office or prolonged family care leave and when the Executive Council post is vacant awaiting election, the Executive Council will appoint a Regional Official from the affected Region, to act in place of that member. This Regional Official shall be afforded full voting rights at the meetings of the Executive Council. In the case of members elected pursuant to Rules 19 (3)(b) – (g), the Executive Council will appoint the Chair or Secretary of the relevant National Committee.	Rule 8 CONSTITUTION AND POWERS OF THE EXECUTIVE COUNCIL (5) In second sentence, after the word “office” insert a comma and delete “or”. After the word “leave” delete “and” insert “or”. WEST MIDLANDS	Rule 8 CONSTITUTION AND POWERS OF THE EXECUTIVE COUNCIL (5) Any member who fails to attend a meeting without offering a satisfactory reason may be removed from office. In the event of the enforced absence of a member either through prolonged illness, removal from office, prolonged family care leave or when the Executive Council post is vacant awaiting election, the Executive Council will appoint a Regional Official from the affected Region, to act in place of that member. This Regional Official shall be afforded full voting rights at the meetings of the Executive Council. In the case of members elected pursuant to Rules 19 (3)(b) – (g), the Executive Council will appoint the Chair or Secretary of the relevant National Committee.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 8 CONSTITUTION AND POWERS OF THE EXECUTIVE COUNCIL (5) Any member who fails to attend a meeting without offering a satisfactory reason may be removed from office. In the event of the enforced absence of a member either through prolonged illness, removal from office or prolonged family care leave and when the Executive Council post is vacant awaiting election, the Executive Council will appoint a Regional Official from the affected Region, to act in place of that member. This Regional Official shall be afforded full voting rights at the meetings of the Executive Council. In the case of members elected pursuant to Rules 19 (3)(b) – (g), the Executive Council will appoint the Chair or Secretary of the relevant National Committee.	Rule 8 CONSTITUTION AND POWERS OF THE EXECUTIVE COUNCIL (5) In second sentence after “Regional Official” insert “, who has been nominated by the Regional Committee,” LOTHIAN & BORDERS	Rule 8 CONSTITUTION AND POWERS OF THE EXECUTIVE COUNCIL (5) Any member who fails to attend a meeting without offering a satisfactory reason may be removed from office. In the event of the enforced absence of a member either through prolonged illness, removal from office or prolonged family care leave and when the Executive Council post is vacant awaiting election, the Executive Council will appoint a Regional Official, who has been nominated by the Regional Committee, from the affected Region, to act in place of that member. This Regional Official shall be afforded full voting rights at the meetings of the Executive Council. In the case of members elected pursuant to Rules 19 (3)(b) – (g), the Executive Council will appoint the Chair or Secretary of the relevant National Committee.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 8A INTERNAL UNION DISCIPLINE: HONORARY OFFICIALS OTHER THAN EXECUTIVE COUNCIL MEMBERS	Rule 8A INTERNAL UNION DISCIPLINE: HONORARY OFFICIALS OTHER THAN EXECUTIVE COUNCIL MEMBERS After Para (9), insert a new paragraph (10): “(10) (a) Where both (i) and (ii) below apply, the procedure at (b) shall operate. (i) The General Secretary has received a complaint or information that an Honorary Official as specified in Rule 8A (1)(a) has or may have committed an offence contrary to Rule 26. (ii) The Executive Council member for the Region has been notified of the complaint or provided the information but has not sent a complaint under Rule 8A (2)(ii). (b) The General Secretary, or another Executive Council member or Full Time Official nominated by the General Secretary, may then act as if he/she were the Executive Council member for the Region concerned under this Rule and all references to the Executive Council member shall be taken as referring to the member or Official acting under this paragraph.” EXECUTIVE COUNCIL	Rule 8A INTERNAL UNION DISCIPLINE: HONORARY OFFICIALS OTHER THAN EXECUTIVE COUNCIL MEMBERS (10) (a) Where both (i) and (ii) below apply, the procedure at (b) shall operate. (i) The General Secretary has received a complaint or information that an Honorary Official as specified in Rule 8A (1)(a) has or may have committed an offence contrary to Rule 26. (ii) The Executive Council member for the Region has been notified of the complaint or provided the information but has not sent a complaint under Rule 8A (2)(ii). (b) The General Secretary, or another Executive Council member or Full Time Official nominated by the General Secretary, may then act as if he/she were the Executive Council member for the Region concerned under this Rule and all references to the Executive Council member shall be taken as referring to the member or Official acting under this paragraph.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 8B INTERNAL UNION DISCIPLINE: EXECUTIVE COUNCIL MEMBERS, PRESIDENT AND FULL TIME OFFICIALS (3) (c) (ii) a fine not exceeding 40 per cent of a qualified firefighter's weekly rate of pay;	Rule 8B INTERNAL UNION DISCIPLINE: EXECUTIVE COUNCIL MEMBERS, PRESIDENT AND FULL TIME OFFICIALS (3) (c) (ii) Delete "qualified firefighter's" insert "firefighter's (competent)" EXECUTIVE COUNCIL	Rule 8B INTERNAL UNION DISCIPLINE: EXECUTIVE COUNCIL MEMBERS, PRESIDENT AND FULL TIME OFFICIALS (3) (c) (ii) a fine not exceeding 40 per cent of a firefighter's (competent) weekly rate of pay;

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 9 ELECTION OF EXECUTIVE COUNCIL (1) Candidates for election to the Executive Council must at the time of nomination and election have a minimum of two years' continuous membership and be fully paid up members.	Rule 9 ELECTION OF EXECUTIVE COUNCIL (1) At end of sentence add "He/She must have served for not less than 2 consecutive years on a Brigade, Regional or Sectional Committee." WEST MIDLANDS	Rule 9 ELECTION OF EXECUTIVE COUNCIL (1) Candidates for election to the Executive Council must at the time of nomination and election have a minimum of two years' continuous membership and be fully paid up members. He/She must have served for not less than 2 consecutive years on a Brigade, Regional or Sectional Committee.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 11 ELECTION OF PRESIDENT AND VICE-PRESIDENT The President and Vice-President shall be elected every four years in accordance with the procedures laid down in Rule 19. Candidates at the time of nomination and election must be fully paid up members and have at least five years' continuous membership. They must have served for not less than two consecutive years on the Executive Council. Retiring holders of offices shall be eligible for re-election. Only serving members of the Executive Council shall be eligible for nomination and election to the position of Vice-President. On election, the Vice-President will continue to serve as an Executive Council member and will be subject, on the expiry of his/her normal Executive Council term of office, to re-election to the Executive Council, under the procedures laid down in Rule 19. Should he/she then fail to be re-elected as an Executive Council member, his/her term of office as Vice-President will terminate automatically.	Rule 11 ELECTION OF PRESIDENT AND VICE-PRESIDENT In first paragraph delete "They must have served for not less than two consecutive years on the Executive Council." Replace with "Candidates for the position of Vice President must be serving members of the Executive Council." LONDON	Rule 11 ELECTION OF PRESIDENT AND VICE-PRESIDENT The President and Vice-President shall be elected every four years in accordance with the procedures laid down in Rule 19. Candidates at the time of nomination and election must be fully paid up members and have at least five years' continuous membership. Candidates for the position of Vice President must be serving members of the Executive Council. Retiring holders of offices shall be eligible for re-election. Only serving members of the Executive Council shall be eligible for nomination and election to the position of Vice-President. On election, the Vice-President will continue to serve as an Executive Council member and will be subject, on the expiry of his/her normal Executive Council term of office, to re-election to the Executive Council, under the procedures laid down in Rule 19. Should he/she then fail to be re-elected as an Executive Council member, his/her term of office as Vice-President will terminate automatically.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 15 ELECTION OF GENERAL SECRETARY, ASSISTANT GENERAL SECRETARY AND NATIONAL OFFICERS Those holding office in these positions shall do so for five years, after which period they shall be eligible for re-election. Candidates shall, at the time of nomination and election, be fully paid up members and have at least five years' continuous membership. Elections for these positions shall be in accordance with Rule 19.	Rule 15 ELECTION OF GENERAL SECRETARY, ASSISTANT GENERAL SECRETARY AND NATIONAL OFFICERS At end of second sentence insert "He/She must have served for not less than 2 consecutive years on the Executive Council." WEST MIDLANDS	Rule 15 ELECTION OF GENERAL SECRETARY, ASSISTANT GENERAL SECRETARY AND NATIONAL OFFICERS Those holding office in these positions shall do so for five years, after which period they shall be eligible for re-election. Candidates shall, at the time of nomination and election, be fully paid up members and have at least five years' continuous membership. He/She must have served for not less than 2 consecutive years on the Executive Council. Elections for these positions shall be in accordance with Rule 19.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 17 THE TRUSTEES	Rule 17 THE TRUSTEES After Para (4) insert a new paragraph (5) “(5) In the event that between Annual Conferences one or more of the Trustees wishes to retire or, in the opinion of the Executive Council, is unfit to continue acting as a Trustee, whether for medical or other reasons, those Trustees may be retired by the Executive Council who shall then appoint replacements. Unless themselves retired by the Executive Council under this Rule, such replacements shall serve until the next Annual Conference when their continuation or replacement shall be determined by Conference.” EXECUTIVE COUNCIL	Rule 17 THE TRUSTEES (5) In the event that between Annual Conferences one or more of the Trustees wishes to retire or, in the opinion of the Executive Council, is unfit to continue acting as a Trustee, whether for medical or other reasons, those Trustees may be retired by the Executive Council who shall then appoint replacements. Unless themselves retired by the Executive Council under this Rule, such replacements shall serve until the next Annual Conference when their continuation or replacement shall be determined by Conference.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 20 REGIONAL COMMITTEES (4) The Regional Committee shall affiliate to its respective Regional Council of Labour. For this and other political purposes it shall establish a Regional Political Fund to which the central political fund shall remit, at the end of each financial quarter, one-third of the monies collected from the membership in the Region.	Rule 20 REGIONAL COMMITTEES (4) Delete the first sentence. After the word “For” delete the words “this and other”. EXECUTIVE COUNCIL	Rule 20 REGIONAL COMMITTEES (4) For political purposes it shall establish a Regional Political Fund to which the central political fund shall remit, at the end of each financial quarter, one-third of the monies collected from the membership in the Region.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 21 BRIGADE COMMITTEES (2) (e) To ensure that the Union is affiliated to and represented on those Trades Councils and Labour Parties corresponding to the territory covered by the Committee. If a member of a Region who is a member of a Labour Party, which is outside of his/her own Region wishes to seek nomination to any committee within that party, he/she should be allowed to seek the nomination of his/her own Branch, with any fees payable coming from the political fund of his/her own Region.	Rule 21 BRIGADE COMMITTEES (2) (e) In first sentence delete the words “and Labour Parties”. Delete all after the word “Committee.” EXECUTIVE COUNCIL	Rule 21 BRIGADE COMMITTEES (2) (e) To ensure that the Union is affiliated to and represented on those Trades Councils corresponding to the territory covered by the Committee.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 21 BRIGADE COMMITTEES (2) (f) To be responsible for the development of strategies designed to ensure fairness at work, health and safety procedures and educational opportunities. To this end, the Brigade Committee shall appoint three Officials, to be known as 1) The Brigade Fairness at Work Officer 2) The Brigade Health & Safety Co-ordinator and	Rule 21 BRIGADE COMMITTEES (2) (f) In first sentence, delete all after the word “procedures” insert “, life long learning and trade union educational opportunities.” In the second Para delete the word “three” insert the word “four” At the end of 2) delete the word “and” after the word “Co-ordinator”. Add a new “3) The Brigade Lifelong Learning Co-ordinator and”	Rule 21 BRIGADE COMMITTEES (2) (f) To be responsible for the development of strategies designed to ensure fairness at work, health and safety procedures, life long learning and trade union educational opportunities. To this end, the Brigade Committee shall appoint four Officials, to be known as 1) The Brigade Fairness at Work Officer 2) The Brigade Health & Safety Co-ordinator 3) The Brigade Lifelong Learning Co-ordinator and

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 21 (cont'd) BRIGADE COMMITTEES 3) The Brigade Education Officer. The Brigade Committee shall also establish three sub-committees for these specific references, which shall report to each meeting of the Brigade Committee. The sub-committee in each case will include a Brigade Official, the appointed Brigade Officer and representatives from the Brigade Committee. In exceptional cases, the Brigade Committee may resolve to carry out itself, the duties of three Sub-Committees.	Rule 21 (cont'd) BRIGADE COMMITTEES Renumber “3)” to become “4)” In Para 6 delete the word “three” insert “four” In Para 7 delete the word “three” insert “four” EXECUTIVE COUNCIL	Rule 21 (cont'd) BRIGADE COMMITTEES 4) The Brigade Education Officer. The Brigade Committee shall also establish four sub-committees for these specific references, which shall report to each meeting of the Brigade Committee. The sub-committee in each case will include a Brigade Official, the appointed Brigade Officer and representatives from the Brigade Committee. In exceptional cases, the Brigade Committee may resolve to carry out itself, the duties of four Sub-Committees.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 21 BRIGADE COMMITTEES (3) (a) In each Brigade the Brigade Committee Chair and Secretary shall be elected by ballot of the membership of the Brigade for a period of office of two years.	Rule 21 BRIGADE COMMITTEES In Rule 21 (3) (a) Delete “two” and insert “four”. DORSET	Rule 21 BRIGADE COMMITTEES (3) (a) In each Brigade the Brigade Committee Chair and Secretary shall be elected by ballot of the membership of the Brigade for a period of office of four years.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 23 BRANCH ORGANISATION (2) It shall be the duty of the Branch members to elect from their number by such methods as they may determine with the approval of the Brigade Committee, a Chair, Secretary, Health and Safety representative, and a delegate, or delegates to the Brigade Committee or to the Divisional Committee.	Rule 23 BRANCH ORGANISATION (2) After the word “representative,” insert “a Union Learning representative”. EXECUTIVE COUNCIL	Rule 23 BRANCH ORGANISATION (2) It shall be the duty of the Branch members to elect from their number by such methods as they may determine with the approval of the Brigade Committee, a Chair, Secretary, Health and Safety representative, a Union Learning representative and a delegate, or delegates to the Brigade Committee or to the Divisional Committee.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 23 BRANCH ORGANISATION (5) Under the direction of Brigade Committees, Branches shall be affiliated to local Trades Councils and Labour Parties.	Rule 23 BRANCH ORGANISATION (5) Delete all after the word "Councils" and insert a full stop. EXECUTIVE COUNCIL	Rule 23 BRANCH ORGANISATION (5) Under the direction of Brigade Committees, Branches shall be affiliated to local Trades Councils.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 25 ASSISTANCE TO MEMBERS (3) (a) Save where otherwise provided in these Rules assistance to members is discretionary and may be granted or refused by or on behalf of the Executive Council in accordance with the policies and procedures of the Union. Where a member applying for assistance is or may be accused of discrimination, bullying or harassment, assistance will not be granted to that member unless and until it has been determined in accordance with the Union's policy All Different All Equal that the member has an arguable defence.	Rule 25 ASSISTANCE TO MEMBERS (3) (a) delete the second sentence and insert: "Where a member applying for assistance is or may be accused of discrimination, bullying or harassment, assistance granted will continue, only until a decision is made by the Regional Committee under the Union's policy All Different All Equal on whether the member has an arguable defence. Assistance will then continue only if the member is found to have an arguable defence and the decision at Regional level shall remain effective unless and until changed on any appeal." EXECUTIVE COUNCIL	Rule 25 ASSISTANCE TO MEMBERS (3) (a) Save where otherwise provided in these Rules assistance to members is discretionary and may be granted or refused by or on behalf of the Executive Council in accordance with the policies and procedures of the Union. Where a member applying for assistance is or may be accused of discrimination, bullying or harassment, assistance granted will continue, only until a decision is made by the Regional Committee under the Union's policy All Different All Equal on whether the member has an arguable defence. Assistance will then continue only if the member is found to have an arguable defence and the decision at Regional level shall remain effective unless and until changed on any appeal.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 25 ASSISTANCE TO MEMBERS (3) (a) Save where otherwise provided in these Rules assistance to members is discretionary and may be granted or refused by or on behalf of the Executive Council in accordance with the policies and procedures of the Union. Where a member applying for assistance is or may be accused of discrimination, bullying or harassment, assistance will not be granted to that member unless and until it has been determined in accordance with the Union's policy All Different All Equal that the member has an arguable defence.	Rule 25 ASSISTANCE TO MEMBERS (3) (a) Delete all after "assistance will" and insert "only be granted to the member in accordance with the Union's policy 'All Different All Equal'." DERBYSHIRE	Rule 25 ASSISTANCE TO MEMBERS (3) (a) Save where otherwise provided in these Rules assistance to members is discretionary and may be granted or refused by or on behalf of the Executive Council in accordance with the policies and procedures of the Union. Where a member applying for assistance is or may be accused of discrimination, bullying or harassment, assistance will only be granted to the member in accordance with the Union's policy 'All Different All Equal'.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 25 ASSISTANCE TO MEMBERS (3) (b) Any member requiring legal assistance in relation to any matter, whether or not arising in the course of his/her Fire Service employment, and any family members of a member may make application to the Executive Council or the National Official or other person nominated to act on behalf of the Executive Council in respect of such applications. Such applications shall be in the format approved by the Executive Council whether in writing or otherwise.	Rule 25 ASSISTANCE TO MEMBERS Insert at end of Para (3) (b): “For the avoidance of doubt legal assistance granted is subject to any general conditions agreed with the solicitors instructed (and specific additional conditions may be attached in individual cases) and those persons granted legal assistance are liable for legal costs (which also includes legal disbursements, the premium for any policy of legal expenses insurance and opponents’ costs) but are protected against having to pay those costs by such means provided or approved by the General Secretary on behalf of the Union as he/she may determine: such means may be varied or amended by the General Secretary during the course of the case.”	Rule 25 ASSISTANCE TO MEMBERS (3) (b) Any member requiring legal assistance in relation to any matter, whether or not arising in the course of his/her Fire Service employment, and any family members of a member may make application to the Executive Council or the National Official or other person nominated to act on behalf of the Executive Council in respect of such applications. Such applications shall be in the format approved by the Executive Council whether in writing or otherwise.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 25 ASSISTANCE TO MEMBERS cont'd	Rule 25 ASSISTANCE TO MEMBERS cont'd EXECUTIVE COUNCIL	Rule 25 ASSISTANCE TO MEMBERS cont'd For the avoidance of doubt legal assistance granted is subject to any general conditions agreed with the solicitors instructed (and specific additional conditions may be attached in individual cases) and those persons granted legal assistance are liable for legal costs (which also includes legal disbursements, the premium for any policy of legal expenses insurance and opponents' costs) but are protected against having to pay those costs by such means provided or approved by the General Secretary on behalf of the Union as he/she may determine: such means may be varied or amended by the General Secretary during the course of the case.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 25 ASSISTANCE TO MEMBERS (3) (c) If a member/family member, having been granted legal assistance, is found not to have given the full facts or to have given false or misleading facts to Officials of the Union or to the Union's nominated solicitors, either in making the application referred to at (b) above or at any other time, legal assistance by way of indemnity for the legal costs shall be withdrawn immediately and with effect from the application referred to at (b) above. The member shall refund to the Union the whole of any costs paid by the Union or such lesser sum as the Executive Council may determine. He/she will also have no Union indemnity in respect of the costs incurred by any other party to a case in which the Union has supported him/her.	Rule 25 ASSISTANCE TO MEMBERS (3) (c) In first sentence delete the words "by way of indemnity for the legal costs shall be withdrawn" and insert "may be withdrawn by the National Official". Delete the last sentence and replace with "Also any Union indemnity granted in respect of the costs incurred by any other party to a case may be regarded as null and void from the date granted." EXECUTIVE COUNCIL	Rule 25 ASSISTANCE TO MEMBERS (3) (c) If a member/family member, having been granted legal assistance, is found not to have given the full facts or to have given false or misleading facts to Officials of the Union or to the Union's nominated solicitors, either in making the application referred to at (b) above or at any other time, legal assistance may be withdrawn by the National Official immediately and with effect from the application referred to at (b) above. The member shall refund to the Union the whole of any costs paid by the Union or such lesser sum as the Executive Council may determine. Also any Union indemnity granted in respect of the costs incurred by any other party to a case may be regarded as null and void from the date granted.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 25 ASSISTANCE TO MEMBERS (3) (d) If a member/family member having been granted legal assistance, refuses to follow the advice of the Union or its solicitors, or makes any arrangements for legal representation independent of the Union or its nominated solicitors, legal assistance by way of indemnity for legal costs, shall be withdrawn immediately and with effect from the application referred to at (b) above. The member shall refund to the Union the whole of any costs paid by the Union, or such lesser sum as the Executive Council may determine. He/she will also have no Union indemnity in respect of the costs incurred by any other party to a case in which the Union has supported him/her.	Rule 25 ASSISTANCE TO MEMBERS (3) (d) In the first sentence, after the words “having been granted legal assistance” add the words “is in breach of any condition attached to the grant of legal assistance” and after the words “or its nominated solicitors, legal assistance” delete the words “by way of indemnity for legal costs”. EXECUTIVE COUNCIL	Rule 25 ASSISTANCE TO MEMBERS (3) (d) If a member/family member having been granted legal assistance is in breach of any condition attached to the grant of legal assistance, refuses to follow the advice of the Union or its solicitors, or makes any arrangements for legal representation independent of the Union or its nominated solicitors, legal assistance shall be withdrawn immediately and with effect from the application referred to at (b) above. The member shall refund to the Union the whole of any costs paid by the Union, or such lesser sum as the Executive Council may determine. He/she will also have no Union indemnity in respect of the costs incurred by any other party to a case in which the Union has supported him/her.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 26 INTERNAL UNION DISCIPLINE (2)(e)(ii) a fine not exceeding 30 per cent of a qualified firefighter's weekly rate of pay;	Rule 26 INTERNAL UNION DISCIPLINE (2)(e)(ii) Delete "qualified firefighter's" insert "firefighter's (competent)" EXECUTIVE COUNCIL	Rule 26 INTERNAL UNION DISCIPLINE (2)(e)(ii) a fine not exceeding 30 per cent of a firefighter's (competent) weekly rate of pay;

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 26 INTERNAL UNION DISCIPLINE (3)(f)(ii) a fine not exceeding 40 per cent of a qualified firefighter's weekly rate of pay;	Rule 26 INTERNAL UNION DISCIPLINE (3)(f)(ii) Delete "qualified firefighter's" insert "firefighter's (competent)" EXECUTIVE COUNCIL	Rule 26 INTERNAL UNION DISCIPLINE (3)(f)(ii) a fine not exceeding 40 per cent of a firefighter's (competent) weekly rate of pay;

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 28 HONORARIA AND EXPENSES (1) Honoraria shall be paid to: The President Brigade Membership Secretaries This honoraria will be adjusted annually to maintain this relationship with the firefighter's (competent) weekly pay.	Rule 28 HONORARIA AND EXPENSES (1) In line 4 delete the "This honoraria" and insert "Honoraria and all expense rates". NORTH WALES	Rule 28 HONORARIA AND EXPENSES (1) Honoraria shall be paid to: The President Brigade Membership Secretaries Honoraria and all expense rates will be adjusted annually to maintain this relationship with the firefighter's (competent) weekly pay.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 30 ACCIDENT INJURY AND DEATH BENEFIT FUND (1)(e) Members of the Fund shall pay 0.14% of a Qualified Firefighter's rate of pay.	Rule 30 ACCIDENT INJURY AND DEATH BENEFIT FUND (1)(e) Delete "Qualified Firefighter's" insert "Firefighter's (competent)" EXECUTIVE COUNCIL	Rule 30 ACCIDENT INJURY AND DEATH BENEFIT FUND (1)(e) Members of the Fund shall pay 0.14% of a Firefighter's (competent) rate of pay.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 30 ACCIDENT INJURY AND DEATH BENEFIT FUND (3) (c) (i) Any injury other than those defined at (3)(b) of this Rule including any injury sustained whilst on standby as part of Day Crewing, Retained or Flexible Duty System arrangements.	Rule 30 ACCIDENT INJURY AND DEATH BENEFIT FUND (3) (c) (i) At end of Para delete full stop and add: “or any injury sustained whilst travelling to or from a member’s place of work.” EXECUTIVE COUNCIL	Rule 30 ACCIDENT INJURY AND DEATH BENEFIT FUND (3) (c) (i) Any injury other than those defined at (3)(b) of this Rule including any injury sustained whilst on standby as part of Day Crewing, Retained or Flexible Duty System arrangements or any injury sustained whilst travelling to or from a member’s place of work.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 30 ACCIDENT INJURY AND DEATH BENEFIT FUND (4) (a) Injuries (other than illness or disease); Within 60 days of the commencement of any disablement for which the member wishes to claim, the member shall submit a written claim on the prescribed form. (4) (b) Illness or disease; Within 60 days of the commencement of any disablement due to illness or disease the member shall submit a written claim on the prescribed form. (4) (c) Death of a partner/spouse or dependant child; Within 6 months of the date of death the member shall submit a claim on the prescribed form.	Rule 30 ACCIDENT INJURY AND DEATH BENEFIT FUND (4) (a) Delete “60 days” insert “12 months”. (4) (b) Delete “60 days” insert “12 months”. (4) (c) Delete “6” insert “12”.	Rule 30 ACCIDENT INJURY AND DEATH BENEFIT FUND (4) (a) Injuries (other than illness or disease); Within 12 months of the commencement of any disablement for which the member wishes to claim, the member shall submit a written claim on the prescribed form. (4) (b) Illness or disease; Within 12 months of the commencement of any disablement due to illness or disease the member shall submit a written claim on the prescribed form. (4) (c) Death of a partner/spouse or dependant child; Within 12 months of the date of death the member shall submit a claim on the prescribed form.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 30 (cont'd) ACCIDENT INJURY AND DEATH BENEFIT FUND (4) (d) Death of a member; Within 6 months of the date of death, the member's personal representative shall submit a claim on the prescribed form. Receipt of a claim shall normally be acknowledged within 14 days of receipt.	Rule 30 (cont'd) ACCIDENT INJURY AND DEATH BENEFIT FUND (4) (d) Delete "6" insert "12". EXECUTIVE COUNCIL	Rule 30 (cont'd) ACCIDENT INJURY AND DEATH BENEFIT FUND (4) (d) Death of a member; Within 12 months of the date of death, the member's personal representative shall submit a claim on the prescribed form. Receipt of a claim shall normally be acknowledged within 14 days of receipt.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 30 ACCIDENT INJURY AND DEATH BENEFIT FUND (5) (a) Temporary disablement; 7% of a Qualified Firefighter's weekly rate of pay, per week for the duration of such disablement for a maximum period of 52 weeks for any one incident. (5) (b) Permanent disablement; 25% of a Qualified Firefighter's annual salary paid in a lump sum.	Rule 30 ACCIDENT INJURY AND DEATH BENEFIT FUND (5) (a) Delete "7% of a Qualified Firefighter's" insert "25% of a Firefighter's (competent)." (5) (b) Delete "25% of a Qualified Firefighter's" insert "50% of a Firefighter's (competent)"	Rule 30 ACCIDENT INJURY AND DEATH BENEFIT FUND (5) (a) Temporary disablement; 25% of a Firefighter's (competent) weekly rate of pay, per week for the duration of such disablement for a maximum period of 52 weeks for any one incident. (5) (b) Permanent disablement; 50% of a Firefighter's (competent) annual salary paid in a lump sum.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 30 (cont'd) ACCIDENT INJURY AND DEATH BENEFIT FUND (5) (c) Death of a member (or a member who has retired and subsequently dies within 28 days of such retirement); 70% of a Qualified Firefighter's annual salary, paid in a lump sum. Payment shall be made to the person nominated by the member in accordance with (2) of this Rule, to the maximum allowed by law. The balance of any payment due under this Rule (or the total sum in the absence of a valid nomination) shall be paid to the personal representatives of the member's estate upon production of a grant of probate or letters of administration, not later than three years after the date of death. In the event of a failure to produce such documents in the required three years, any benefits remaining unpaid shall be forfeited to the Fund.	Rule 30 (cont'd) ACCIDENT INJURY AND DEATH BENEFIT FUND (5) (c) 2nd Para delete "70% of a Qualified Firefighter's" insert "125% of a Firefighter's (competent)"	Rule 30 (cont'd) ACCIDENT INJURY AND DEATH BENEFIT FUND (5) (c) Death of a member (or a member who has retired and subsequently dies within 28 days of such retirement); 125% of a Firefighter's (competent) annual salary, paid in a lump sum. Payment shall be made to the person nominated by the member in accordance with (2) of this Rule, to the maximum allowed by law. The balance of any payment due under this Rule (or the total sum in the absence of a valid nomination) shall be paid to the personal representatives of the member's estate upon production of a grant of probate or letters of administration, not later than three years after the date of death. In the event of a failure to produce such documents in the required three years, any benefits remaining unpaid shall be forfeited to the Fund.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
Rule 30 (cont'd) ACCIDENT INJURY AND DEATH BENEFIT FUND (5) (d) In all cases of the death of a member of the Fund, a lump sum of 5% of a Qualified Firefighter's annual salary will also be paid for each dependant child, as defined under (5)(e)(iii) of this Rule. (5) (e) On the death of: (iii) a member's child under the age of 18, or who was undergoing full-time education, or was a dependant child with disabilities; 10% of a Qualified Firefighter's annual salary shall be paid to the member. For the purposes of this benefit "member" includes a member who has retired in accordance with (5)(c). All payments under this Rule will be subject to the necessary proof of death, where applicable and such other details as the Executive Council may require to be furnished.	Rule 30 (cont'd) ACCIDENT INJURY AND DEATH BENEFIT FUND (5) (d) Delete "5% of a Qualified Firefighter's" insert "125% of a Firefighter's (competent)" (5) (e) On the death of: (iii) 2nd Para delete "10% of a Qualified Firefighter's" insert "35% of a Firefighter's (competent)" EXECUTIVE COUNCIL	Rule 30 (cont'd) ACCIDENT INJURY AND DEATH BENEFIT FUND (5) (d) In all cases of the death of a member of the Fund, a lump sum of 125% of a Firefighter's (competent) annual salary will also be paid for each dependant child, as defined under (5)(e)(iii) of this Rule. (5) (e) On the death of: (iii) a member's child under the age of 18, or who was undergoing full-time education, or was a dependant child with disabilities; 35% of a Firefighter's (competent) annual salary shall be paid to the member. For the purposes of this benefit "member" includes a member who has retired in accordance with (5)(c). All payments under this Rule will be subject to the necessary proof of death, where applicable and such other details as the Executive Council may require to be furnished.

PROPOSED EXECUTIVE COUNCIL RULE AS AMENDED	PROPOSED BRIGADE COMMITTEE AMENDMENT	RULE AS AMENDED
Rule 30 ACCIDENT INJURY AND DEATH BENEFIT FUND (5) (a) Temporary disablement; 25% of a Firefighter's (competent) weekly rate of pay, per week for the duration of such disablement for a maximum period of 52 weeks for any one incident. (5) (b) Permanent disablement; 50% of a Firefighter's (competent) annual salary paid in a lump sum.	Rule 30 ACCIDENT INJURY AND DEATH BENEFIT FUND (5) (a) Delete the words "25%" and replace with "20%".	Rule 30 ACCIDENT INJURY AND DEATH BENEFIT FUND (5) (a) Temporary disablement; 20% of a Firefighter's (competent) weekly rate of pay, per week for the duration of such disablement for a maximum period of 52 weeks for any one incident. (5) (b) Permanent disablement; 50% of a Firefighter's (competent) annual salary paid in a lump sum.

PROPOSED EXECUTIVE COUNCIL RULE AS AMENDED	PROPOSED BRIGADE COMMITTEE AMENDMENT	RULE AS AMENDED
Rule 30 (cont'd) ACCIDENT INJURY AND DEATH BENEFIT FUND (5) (c) Death of a member (or a member who has retired and subsequently dies within 28 days of such retirement); 125% of a Firefighter's (competent) annual salary, paid in a lump sum. Payment shall be made to the person nominated by the member in accordance with (2) of this Rule, to the maximum allowed by law. The balance of any payment due under this Rule (or the total sum in the absence of a valid nomination) shall be paid to the personal representatives of the member's estate upon production of a grant of probate or letters of administration, not later than three years after the date of death. In the event of a failure to produce such documents in the required three years, any benefits remaining unpaid shall be forfeited to the Fund.	Rule 30 (cont'd) ACCIDENT INJURY AND DEATH BENEFIT FUND	Rule 30 (cont'd) ACCIDENT INJURY AND DEATH BENEFIT FUND (5) (c) Death of a member (or a member who has retired and subsequently dies within 28 days of such retirement); 125% of a Firefighter's (competent) annual salary, paid in a lump sum. Payment shall be made to the person nominated by the member in accordance with (2) of this Rule, to the maximum allowed by law. The balance of any payment due under this Rule (or the total sum in the absence of a valid nomination) shall be paid to the personal representatives of the member's estate upon production of a grant of probate or letters of administration, not later than three years after the date of death. In the event of a failure to produce such documents in the required three years, any benefits remaining unpaid shall be forfeited to the Fund.

PROPOSED EXECUTIVE COUNCIL RULE AS AMENDED	PROPOSED BRIGADE COMMITTEE AMENDMENT	RULE AS AMENDED
Rule 30 (cont'd) ACCIDENT INJURY AND DEATH BENEFIT FUND (5) (d) In all cases of the death of a member of the Fund, a lump sum of 125% of a Firefighter's (competent) annual salary will also be paid for each dependant child, as defined under (5)(e)(iii) of this Rule. (5) (e) On the death of: (iii) a member's child under the age of 18, or who was undergoing full-time education, or was a dependant child with disabilities; 35% of a Firefighter's (competent) annual salary shall be paid to the member. For the purposes of this benefit "member" includes a member who has retired in accordance with (5)(c). All payments under this Rule will be subject to the necessary proof of death, where applicable and such other details as the Executive Council may require to be furnished.	Rule 30 (cont'd) ACCIDENT INJURY AND DEATH BENEFIT FUND LONDON	Rule 30 (cont'd) ACCIDENT INJURY AND DEATH BENEFIT FUND (5) (d) In all cases of the death of a member of the Fund, a lump sum of 125% of a Firefighter's (competent) annual salary will also be paid for each dependant child, as defined under (5)(e)(iii) of this Rule. (5) (e) On the death of: (iii) a member's child under the age of 18, or who was undergoing full-time education, or was a dependant child with disabilities; 35% of a Firefighter's (competent) annual salary shall be paid to the member. For the purposes of this benefit "member" includes a member who has retired in accordance with (5)(c). All payments under this Rule will be subject to the necessary proof of death, where applicable and such other details as the Executive Council may require to be furnished.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
<u>APPENDIX A</u> The following territory is covered by the respective Regions :- 1) Strathclyde, Lothian & Borders, Grampian, Fife, Highlands & Islands, Dumfries & Galloway, Central and Tayside. 2) Northern Ireland 3) Tyne & Wear, Cleveland, Durham and Northumberland. 4) West Yorkshire, South Yorkshire, North Yorkshire and Humberside. 5) Greater Manchester, Lancashire, Isle of Man, Cumbria, Merseyside and Cheshire. 6) Nottinghamshire, Derbyshire, Leicestershire, Lincolnshire and Northamptonshire. 7) Hereford & Worcester, West Midlands, Staffordshire, Warwickshire and Shropshire. 8) North Wales, Mid & West Wales and South Wales.	<u>APPENDIX A</u> Appendix A of The Fire Brigades Union Rule Book 2004 be amended to: “Region 12 Delete ”Dorset” “Region 13 Insert “Dorset”	<u>APPENDIX A</u> The following territory is covered by the respective Regions :- 1) Strathclyde, Lothian & Borders, Grampian, Fife, Highlands & Islands, Dumfries & Galloway, Central and Tayside. 2) Northern Ireland 3) Tyne & Wear, Cleveland, Durham and Northumberland. 4) West Yorkshire, South Yorkshire, North Yorkshire and Humberside. 5) Greater Manchester, Lancashire, Isle of Man, Cumbria, Merseyside and Cheshire. 6) Nottinghamshire, Derbyshire, Leicestershire, Lincolnshire and Northamptonshire. 7) Hereford & Worcester, West Midlands, Staffordshire, Warwickshire and Shropshire. 8) North Wales, Mid & West Wales and South Wales.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
<u>APPENDIX A (cont'd)</u>	<u>APPENDIX A (cont'd)</u>	<u>APPENDIX A (cont'd)</u>
9) Hertfordshire, Cambridgeshire, Bedfordshire, Essex, Norfolk and Suffolk.		9) Hertfordshire, Cambridgeshire, Bedfordshire, Essex, Norfolk and Suffolk.
10) London.		10) London.
11) Kent, Surrey, East Sussex and West Sussex.		11) Kent, Surrey, East Sussex and West Sussex.
12) Oxfordshire, Buckinghamshire, Berkshire, Hampshire, Dorset and Isle of Wight.		12) Oxfordshire, Buckinghamshire, Berkshire, Hampshire and Isle of Wight.
13) Avon, Gloucestershire, Wiltshire, Somerset, Devon and Cornwall.	DORSET	13) Avon, Dorset, Gloucestershire, Wiltshire, Somerset, Devon and Cornwall.

