



THE FIRE BRIGADES UNION

THE EXECUTIVE COUNCIL POLICY STATEMENT

FINANCE

ANNUAL CONFERENCE 2007

Conference will be aware that during 2005 and 2006 the Executive Council took a number of emergency measures in relation to financial arrangements. These were a result of a serious financial situation facing the Union at the time. Since the introduction of these measures the financial situation facing the Union has improved. Head Office has been introducing a system of budgeting which has allowed close scrutiny of finances by the General Secretary, Treasurer and the Finance Sub-Committee of the Executive Council.

It is recommended that the system of reimbursement of Officials is simplified and equalised as far as possible.

1. Car Allowances

The following car allowances are paid currently:

	Executive Council Members	Regional Officials	Brigades Secretaries and Chairs
Car Allowance	£4,779	£3,186	£903
Car Maintenance Allowance	£1,200	£1,200	-
	<u>£5,979</u>	<u>£4,386</u>	<u>£903</u>

It is proposed that the allowances are simplified and increased as follows:

	Executive Council Members	Regional Officials	Brigades Secretaries and Chairs
Proposed	£6,000	£4,500	£1,100

It is proposed that the above rates be reviewed annually by the Finance Sub-Committee following recommendation by the General Secretary in consultation with the National Treasurer. Any recommended amendment to be approved by the Executive Council.

2. Honoraria

The following honoraria are paid currently:

	Brigade Membership Secretary	President
Honoraria	£360.32	£1,440

Linked to qualified Firefighter rate of pay.

It is proposed that these are increased to the following rates:

	BMS	President
Proposed	£500	£1,500

It is proposed that the above rates be reviewed annually by the Finance Sub Committee following recommendation by the General Secretary in consultation with the National Treasurer. Any recommended amendment to be approved by the Executive Council.

3. Subsistence

It is proposed to simplify and equalise the subsistence rates as follows:

1	Within Region			
	Day rate/Overnight with meal provided	2 - 5 hours	5 - 9 hours	9 + hours
	Overnight - no union meal	£6.00	£12.00	£15.00
		£25.00		
2	Outside Region			
	All Officials	£20.00		
3	Conferences, Schools and seminars			
	All attendees	£20.00		
4	FBU National meetings in London*			
	All officials	£30.00		

* this is to be subject to further guidance

It is proposed that the above rates be reviewed annually by the Finance Sub-Committee following recommendation by the General Secretary in consultation with the National Treasurer. Any recommended amendment to be approved by the Executive Council.

4. Telephones, Mobile phones and internet/e-mail connection

There are currently a range of measures in place within Regions in relation to telephones, mobile phones and internet/e-mail connection. The Finance Sub-Committee will consider each of these issues during 2007 and will make recommendations to the Executive Council to ensure that Officials are provided with adequate means to function efficiently and professionally.