

Fewer retained firefighters, less pay

RDS members' safety and pay is at risk due to widespread and increasing difficulties in recruiting and retaining RDS firefighters.

The key issues:

Almost 3,000 fewer retained firefighters now compared with 2010

2/3 of the reduction in RDS numbers in 2022 were due to resignations

Reduction in calls has severely cut RDS firefighters' earnings - often a deliberate strategy of fire and rescue service employers

We're fighting your corner

The union set out clearly in our pay claim sent to national employers in May 2022 that these issues must be addressed by employers. We proposed significant improvements in the pay and rewards package for RDS firefighters, including a substantial increase in the annual retaining fee.

Accepting the 5% pay offer would have closed the door on further negotiations on points like this.

RDS firefighters provide a service of huge value to our communities, often at great personal sacrifice. **You deserve fair and proper pay in reward for the commitment you give.**

We were told the 2% insult was the final offer. We were then told 5% was final. **The change in their position was because of your determination - and that determination is needed again to demand improvements and win fair pay for all FBU members. We can only win this by standing and fighting together.**

Government and employers have told us for over a decade that we either have to accept low pay or cuts - but then they try to force through both. **Enough is enough.**

***VOTE TODAY
VOTE YES FOR
FAIR PAY***

BE PART OF THE FIGHT BACK. GET YOUR BALLOT IN BY 2PM ON 30 JANUARY