



FAIR PAY

OR

FIRE STRIKE

The FBU campaign for fair pay has entered a new phase. Here's what you need to know.



Why is the FBU preparing a ballot for strike action?

Bills are rising massively. Firefighters are increasingly struggling to pay their mortgage or rent, and many are facing choosing between putting food on the table or switching on the heating.

Inflation is expected to rise. Energy bills are rising. Food costs are rising. Fuel costs are rising. **A 2% pay offer is an insult and we won't stand for it.**

After a decade of attacks on our pay, firefighters and fire control staff have had enough.

You worked throughout the pandemic to keep the public safe. We were called 'key workers' - but now we face a significant cut to our real wages. **It's time to take a stand.**

Why should I support a ballot for strike action?

Workers - including you - are being asked to pay the price for the cost of living crisis. We are being told to tighten our belts - again. Let's be clear - wages have not driven up inflation and we should not accept further attacks.

Meanwhile, the profits on many large banks and corporations are up and the rich are getting richer. Nobody is talking about holding down businesses' profits or bankers' bonuses.

We didn't cause this mess and our families should not pay the price.



We don't take industrial action lightly and, as always, we are doing all we can to negotiate a solution. But so far, we do not have any revised offer or proposal.

There is a growing feeling of resistance amongst workers all over the UK. Falling real wages and the cost-of-living crisis are affecting us all and we are standing our ground.

The government claims that raising workers' wages will only increase inflation and worsen the cost-of-living crisis. The wave of inflation is primarily driven by rising costs - including profit-seeking by big firms. Wages are not to blame.

Workers have taken to the picket lines over the last few months to defend their jobs, pensions, and pay. We have seen rail workers fighting back. Postal workers have taken strike action against insulting pay offers while wealthy Chief Executives grant themselves huge pay rises.

Across the movement, other workers, including teachers, doctors and nurses, are balloting for strike action over pay.

Our pay and living standards are incredibly important issues. Strike action is the best way of showing the strength of our anger and make it clear to our employers how serious we are about the need to achieve a fair pay settlement.

We need to stand together in this fight. Enough is enough, and the only way we can get the government and employers to listen is by building our campaign and preparing for the next phase of the battle.



What do I need to do?

We are consulting members on the ballot and any potential strike action. It's incredibly important that you have your say and make your support known.

These are the actions you can take:

- **Update your details.** It is vital that we can send you the latest updates on pay and, if it comes to it, that your details are correct for industrial action. Get in touch with your brigade organiser or email **membershipservices@fbu.org.uk** with the following information:
 - Membership number (you can find this on the envelope of Firefighter magazine)
 - Home address
 - Workplace
 - Personal email
- **Attend your branch meetings.** This is where you and your co-workers will discuss pay. Make sure to go to yours and encourage others to attend.
- **Attend an all-members meeting.** We will be hosting online meetings for all your questions on the ballot and industrial action. Keep an eye out for information on dates and times on email and on the FBU's social media and website.

Get active, get involved, get organised.

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