

Firefighter

The magazine of the Fire Brigades Union

READY TO FIGHT FOR OUR FUTURE

FBU conference launches
campaign for equality

See p8

UNION PREPARES TO
FIGHT SCOTLAND CUTS

See p4

SIXTH ANNIVERSARY
OF GRENFELL DISASTER

See p14

FIREFIGHTERS MUST
HAVE A POLITICAL VOICE

See p16

June/July 2023



www.fbu.org.uk

NEW FLAGSHIP CAMPAIGN

At our annual conference in May, more than 100 delegates came together to debate the FBU's campaigns and activities for the coming year. It was a lively event, on which we report in detail in this issue.

Most prominent was the launch of a new flagship campaign – Equality Matters – to fight for equality in the fire and rescue service.

A number of reports in the past year have set out the widespread discrimination, bullying and abuse in the service.

This is not a new issue, and FBU reps have for many years represented firefighters on the receiving end of this treatment.

Being a firefighter is about teamwork, solidarity and having each others' backs. Dealing with these issues is a matter of basic health and safety in the workplace, and a moral duty of our union.

Firefighters have the right to work without being mistreated because of their gender, ethnicity, sexuality, disability or neurodiversity – or bullied or abused while doing their job.

The government and chief fire officers have

systematically failed to address equalities.

At conference, we set out our plan to lead the transformation of the service, and unveiled a set of posters and other materials which will soon make their way into stations.

We will now be drawing up our own set of standards and best practice and holding the sector to account.

GRENELL SIX YEARS ON

Shortly before we went to print, we marked the

sixth anniversary of the Grenfell Tower fire. The community is still waiting for answers. No one responsible has yet been held accountable.

The fire was a crime caused by decades of deregulation, privatisation and the prioritisation of profit over safety.

The FBU stands shoulder to shoulder with the bereaved, survivors and residents to demand justice and fight to ensure that this tragedy is never repeated.



Matt Wrack

Equality Matters



Did you know ...?

In 2021 – 2022 approximately 3 billion litres of water was lost each day through leaks and burst pipes in England and Wales. One to remember when the next hose pipe ban comes in ...

SCOTLAND CUTS

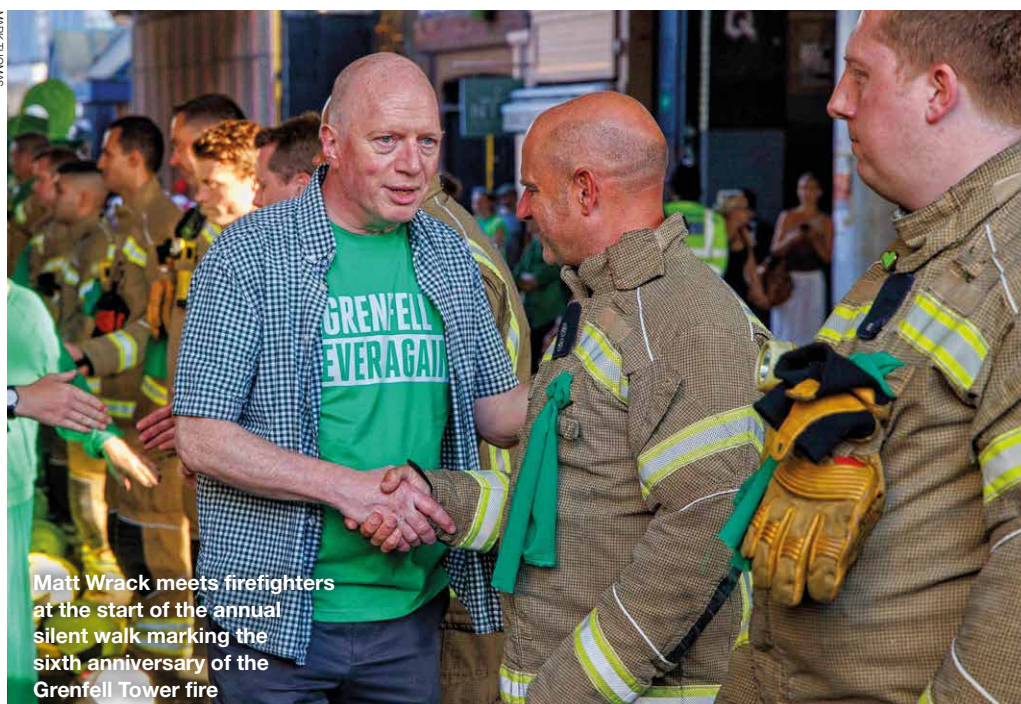
The FBU is gearing up for a significant fight over cuts to the Scottish Fire and Rescue Service. As we report on page 4, the Scottish government has imposed a “flat-cash” (ie frozen) budget for five solid years, and this means a funding shortfall of £36m. Firefighters now face big cuts to frontline services, on top of a decade of austerity that saw more than 1,000 firefighter jobs axed north of the border.

But firefighters are mobilising, and we are building an alliance of workers, politicians and councils to fight back. With enough pressure, we can beat these cuts – but it will come down to the hard work of FBU activists. If you're in Scotland, be one of them.

GOVERNMENT IN CRISIS

Recent weeks have seen yet another Tory civil war, and Boris Johnson has now resigned as an MP. But we cannot be complacent: this government is still a menace. It will use its remaining time to attack workers' rights, civil liberties and migrants in an unprecedented way – and its Fire Service White Paper is still live. We must remain vigilant to these threats, and the FBU stands ready to fight.

MARK THOMAS



Matt Wrack meets firefighters at the start of the annual silent walk marking the sixth anniversary of the Grenfell Tower fire



MARK THOMAS

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MARK THOMAS

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COURTESY'S WORKSHEP FHS
JOHN HARRIS REPORTING.CO.UK

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Firefighter

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NEWS

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SCOTLAND CUTS



Firefighters protest against cuts to fire appliances outside Dundee City Chambers

FBU READIES CAMPAIGN FOR JOBS

Just months after the settlement of the UK-wide pay dispute, firefighters are once again facing a battle – this time over cuts to the Scottish Fire and Rescue Service (SFRS).

Following the announcement of a “flat cash” budget from the Scottish government between 2022 and 2027, the service is scrapping jobs and equipment. A frozen budget means big funding reductions in real terms – £11m this year alone, and an estimated £36m over five years.

More than 1,000 firefighter jobs have already been lost in Scotland since 2012, when the nation-wide SFRS was set up. The latest cuts will mean the loss of fire appliances and hundreds more jobs.

So far, Glenrothes, Methil, Kingsway East in Dundee, and Cowcaddens, Govan, Maryhill and Hamilton in Glasgow are set to lose their second appliance. Dunfermline, Kirkcaldy, Perth, Crewe Toll in Edinburgh, and Greenock in Glasgow will either lose their height appliance or have a combined aerial rescue platform replaced with a dedicated height appliance. Glasgow’s Polmadie station is set to lose its dedicated boat team. Each station will

lose between 10 and 20 jobs. This is a provisional list of cuts, and may evolve.

The Scottish government blames many of the funding issues on Westminster-imposed austerity. Colin Brown, Scotland’s representative on the FBU’s executive council, calls this out. “The Scottish government is the key decision-maker here, and it’s within their power to invest the money to deliver the public services that Scotland deserves,” he said.

Brown points to a report by the Scottish Trades Union Congress (STUC), released in December. It outlines a package of progressive reforms to Scotland’s tax system which could immediately raise an additional £1.3bn a year, rising to £3.3bn by 2026.

In recent weeks, the FBU in Scotland has stepped up its campaign against the cuts. Tayside and Fife have been a flashpoint for protests, with large

‘That same solidarity we showed in the pay campaign can be brought to bear in this campaign too’

and lively demonstrations taking place outside council chambers in Glenrothes and Dundee.

“We’ve had firefighters travelling to protests from all across the country,” said Perth branch rep David Evans. “People even travelled down from Inverness after their nightshift.”

The FBU is now engaged in an intensive lobbying operation in an effort to shift MSPs, councils and the Scottish government. Already, local councils such as Fife have declared their opposition to the cuts.

“The mood has switched from deflated to angry and determined,” said Brown. “When you start to campaign, you realise that same solidarity we showed in the pay campaign can be brought to bear in this campaign too”.

“We’re in the early stages of the climate crisis now,” said Evans, “and with new awareness of the carcinogenic risks firefighters face, there’s a real need for improved DECON. Now is the time to invest in our service.”

■ A national demonstration will take place in Glasgow on 24 August. Firefighters from across the UK will be called on to attend.

Union calls for action on maternity pay 'lottery'

The FBU has called for 12 months of maternity leave on full pay for firefighters.

In a letter addressed to the fire service employers, the FBU said that many women feel they must return to work too soon as they cannot afford to stay on maternity leave. The letter also cited research finding that exposure to contaminants while firefighting impacts the health of pregnant firefighters, foetuses, and babies.

Current maternity pay set out in the Grey Book provides 90% pay for an initial six weeks, decreasing to 50% pay for 12 weeks, followed by 21 weeks of statutory maternity pay at £172 per week. However, maternity pay varies across services, with some offering more.

Robyn Richardson, acting secretary of the FBU's national women's committee (NWC) described this as a "lottery" that "forces [firefighters with new-borns] back to work far sooner than they should have to".

Ben Selby, assistant general secretary, said: "Proper maternity pay is essential for building an equal, supportive fire service which values and protects the health of pregnant staff and new parents."

On 6 June, FBU reps raised the issue with employers at the National Joint Council, while the FBU's national women's committee organised a lobby outside. Employers responded positively, and said they would respond to the claim as soon as practicable.

HEREFORD MEMORIAL CEREMONY



JOHN HARRIS/REPORTING.CO.UK

Firefighters remembered

Hundreds of people attended a ceremony at Hereford cathedral on 13 May in a moving tribute to John Davies and David Morris, two firefighters who lost their lives in 1993 tackling a fire at the Sun Valley poultry processing plant in the city.

Students from Hereford's New Model Institute for Technology and Engineering worked with craftsmen to create a lead plaque in their honour, designed by Hereford firefighters.

A red plaque, funded by the FBU lottery, was unveiled at Queenswood

country park near Hereford in July 2021.

Retired and serving Hereford FBU members organised the day, with a service led by the Dean of Hereford The Revd Canon Sarah Brown, as well as words from FBU assistant general secretary Ben Selby.

Sounding off



Government fuels human trafficking

Labour peer Alf Dubs says the government's policies on immigration are fuelling human trafficking

The government's "Illegal Migration" Bill Parliament, contravenes the UK's international obligations, is unworkable and expensive, and will fuel the trade in human trafficking.

The United Nations High Commissioner for Refugees (UNHCR) has made it clear that proposals to detain all who arrive on our shores would breach the 1951 Geneva Convention on the Rights of Refugees. Children, pregnant women and survivors of slavery and torture could be detained for 28 days including in unfit, disused army barracks and so-called "prison ships". Asylum seekers could be "returned" or sent to Rwanda, no matter how good their case.

This Bill fuels people trafficking by failing to provide legal routes for asylum seekers. We must expand safe routes, particularly for children and those seeking family reunion, explore a visa scheme which would allow people to apply for asylum in the UK from close to the country they have fled, and commit to proper cooperation with France and our EU partners, most of whom take significantly more refugees than we do.

The Home Office must also tackle the backlog of asylum applications, which last year stood at 160,000. This prevents asylum seekers from getting on with their lives and contributing to the economy and represents an incentive to the people traffickers to continue their trade.

Alf Dubs, MP for Battersea from 1979 to 1987, was a child refugee himself, escaping the Nazis on the Kindertransport in 1939.



Wildfire at Lady Canning's Plantation in South Yorkshire

IMAGE COURTESY SOUTH YORKSHIRE FRS

WILDFIRES

'Climate crisis is here' – but cuts impacting efforts to combat unprecedented wildfires

Firefighters battled a wildfire in late May near Cannich, south of Inverness in the Scottish Highlands. Some 15 square kilometres burned in one of the largest blazes the UK has seen, with the plume of smoke visible from space.

Nine fire appliances and a helicopter were deployed. Two FBU members were injured and treated in hospital.

A week earlier, the Scottish Fire and Rescue Service had announced plans to cut the number of fire appliances, reducing fire cover and impacting firefighters' ability to respond to

incidents. FBU Scotland's regional secretary John McKenzie said that politicians "need to decide which side they are on".

Other wildfires also broke out, including one at Lady Canning's Plantation in South Yorkshire, with multiple crews attending.

Wildfires require physically demanding work by large numbers of firefighters over long periods, transporting equipment by hand while being exposed to high temperatures. Cuts directly impact the response to wildfires

and put firefighters in danger.

July last year saw the temperature in parts of the UK exceed 40 degrees centigrade for the first time in recorded history, increasing the risk of wildfires. Firefighter jobs have been cut by 11,500 across the UK since 2010.

FBU general secretary Matt Wrack said: "All governments must heed this stark warning: the climate crisis is here now. We need urgent climate action to prevent loss of life, and that must also involve serious investment in our fire services."

LONDON

High rise training

Concerns about whether London's firefighters are being properly trained to deal with high-rise fires have been raised at the London Assembly's fire, resilience and emergency planning committee.

FBU London regional chair Gareth Beeton told the committee: "The LFB are using some high-rise buildings that are unoccupied, but we don't have, in London, real fire high-rise training. We still don't, six years after Grenfell."

"It's a totally different firefighting model. You've got a street of houses up in the sky, 600 people living there. That [training] is what we need."

TRADE UNION DUTIES

RDS trade union leave win

Following a campaign by FBU Scotland, the Scottish Fire and Rescue Service (SFRS) has agreed that retained duty system (RDS) FBU officials carrying out recognised "paid" trade union duties should be paid at the recognised rate of pay for their roles, and that this time should be counted towards their contractual obligation.

This agreement brings retained FBU officials' trade union leave in Scotland into line with their wholetime counterparts.

Regional secretary John McKenzie and regional retained official Gordon Nimmo met SFRS to reach the agreement. Nimmo said the FBU was pleased the service had

addressed the concerns of RDS members.

"We encourage all RDS stations who do not have any FBU branch structure or representative in place to do so, to help represent RDS members across the region," they said. "For further information they should contact their area representative in the first instance."



Staffordshire FBU brigade secretary Rob Moss

Staffordshire FBU brigade secretary Rob Moss was wrongly sacked on the grounds of capability, despite not being fitness tested for more than 12 months, an employment tribunal has found.

Moss, 54, was dismissed from Staffordshire Fire and Rescue Service after 28 years of service. The tribunal found Staffordshire Fire and Rescue Service did not consider alternative roles for Moss before moving to dismiss him, this included giving consideration to him continuing as brigade secretary in a full-time capacity.

Moss had been elected as brigade secretary on the 30 November 2020 for a period of two years before his dismissal on 19 January 2021.

After it was found that his dismissal was unfair, Rob said

he felt vindicated. "Justice has been done," he said. "For a person already suffering depression, it has been a very challenging period. I'm looking forward to putting it behind me and getting on with the rest of my life."

Before the dismissal, Moss had been based at Newcastle-under-Lyme station and had recently been put on

a training programme to help him pass a fitness test following a return to work on modified duties after a period of over four months sickness absence, due to depression.

The judgment said he was dismissed for capability reasons, stating: "His complaint of unfair dismissal is therefore well-founded."

Mark Rowe national



News Focus

Brigade secretary unfairly dismissed

officer said: "Rob has been supported throughout this period by the FBU and Thompsons Solicitors. Staffordshire Fire and Rescue Service could have settled this claim earlier and should have. What they proposed was not a reasonable settlement.

"This is an ordeal that Rob should never have been put through by a fire and rescue service that he dedicated over 28 years of his life to. Rob knew his dismissal was unfair, the FBU knew the dismissal was unfair and now Staffordshire management team know the dismissal was unfair.

"I hope they treat their firefighters better in future."

A remedy hearing will be held at a later date, to consider what compensation Staffordshire Fire and Rescue Service should pay Rob for unfairly dismissing him.



Ready to fight for our future



Elected representatives from every brigade across the union gathered in Blackpool's Imperial Hotel in May to decide the direction of the union for the year to come >>

This has been a momentous year. Since last year's annual FBU conference, the cost of living has skyrocketed. We have had three prime ministers. Workers' rights have faced vicious political attacks. And the trade union movement has launched its biggest fight back in decades. In the wake of the FBU's fierce campaign for fair pay, with a historic strike ballot result forcing movement from employers, there was much to reflect upon and discuss at the FBU's

94th annual conference in Blackpool this May.

Elected representatives from every brigade across the union gathered in the Imperial Hotel to decide the direction of the union for the year to come. Delegates

presented, debated, and voted on resolutions covering subjects ranging from improving pay, tackling discrimination, fighting for health and safety, to defending the right to strike.

After three days of packed agendas, with many first-time speakers welcomed alongside union stalwarts, energy in the conference hall ran high. More than 100 firefighters and control staff left Blackpool that week to return to workplaces across the UK, ready to organise and prepared to fight for the future of the fire service.

Reps shared their experiences of bringing workers together

REFLECTIONS ON THE PAY CAMPAIGN

This spring, firefighters moved employers from an insulting 2% pay offer made last June to 7% backdated for 2022 plus 5% from this July, following a sustained campaign for fair pay.

An overwhelming 88% of FBU members voted yes to strike action on a 73% turnout (and higher in Northern Ireland): a strike ballot result that smashed through anti-union barriers. This piled the pressure on employers and led to the increased offer, which four out of five of the entire membership voted to accept.

Conference opened with a short film featuring general secretary Matt Wrack describing the timeline of the campaign, alongside interviews with FBU reps from across the UK. Reps shared their experiences of organising during the dispute: taking action for the first time, facilitating packed out meetings and bringing their watches and fellow workers together



Angela Rayner, deputy leader of the Labour party addresses conference



Jenna Shergold, South East control staff rep



Conference standing orders committee at work



The FBU will immediately begin preparations for next year's pay claim, while pushing for progress on pay for control and retained firefighters

throughout the year.

Following discussion of the key events, strategy and tactics of the pay dispute, conference resolved to continue the pay campaign: fighting to deliver professional pay and to restore ground lost during the years of austerity.

The FBU will immediately begin preparations for next year's pay claim, while pushing for progress on pay for control and retained firefighters, and for continued professional development and pay progression.

However, the government is currently threatening to take away firefighters' seat at the national negotiating table by removing the National Joint Council, which sees the union sit directly opposite employers. The FBU will therefore take action to defend UK-wide collective bargaining, and to oppose the imposition of a "pay review body" which has prevented other public service workers from negotiating acceptable pay offers.

The union will also launch a major campaign for long-term investment in UK fire and rescue services, to ensure the service is equipped to keep the public safe and to secure lasting improvements in pay.

THE FIGHT FOR EQUALITY IN THE FIRE SERVICE

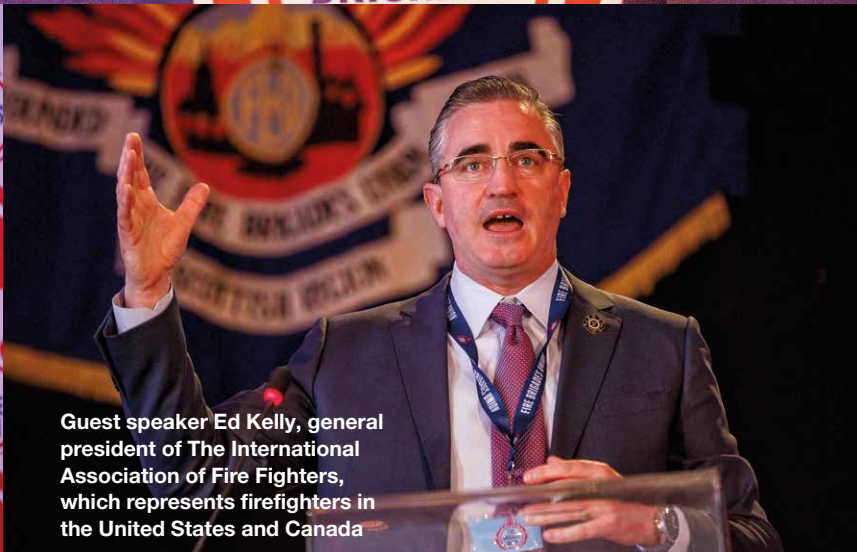
After decades of failure by politicians and management, delegates voted for the FBU to take a leading role in fighting discrimination, harassment and bullying in the fire service.

This follows recent reports finding homophobia, sexism, racism and other forms of discrimination have gone unchallenged in UK fire and rescue services.

FBU general secretary Matt Wrack introduced an executive council policy statement by highlighting how "the government and chief fire officers have systematically failed to address the issue of equalities over decades and especially since 2010, when central government dropped its drive for equality and handed all control to local chief officers and local politicians. Reports have shown how racism, homophobia and misogyny are routinely ignored, or even instigated, by people at the very top. Putting the same leadership in charge of rescuing this situation would be entrusting it to the people who created the mess in the first place."

Members spoke about the need for standardised support for firefighters with physical or mental disabilities, sharing moving personal testimonies of times when support and training has made a significant difference.

To tackle issues of inequality, the FBU's black and ethnic minority members (BEMM), LGBT+, and



Guest speaker Ed Kelly, general president of The International Association of Fire Fighters, which represents firefighters in the United States and Canada



Kev Wilkie, Lancashire brigade secretary

women's sections will work with brigade committees across the union to create a set of fire service reforms. The union will hold fire services to these standards, and fight for changes to be implemented.

Firefighters will also play a key role in defending the values of fairness, dignity, and respect in their workplaces, stamping out discriminatory behaviour and language. Delegates wore t-shirts bearing the message "Equality Matters", and members were given new poster packs to distribute.

DEFENDING THE RIGHT TO STRIKE

Resistance to the Conservatives' Minimum Service Levels Bill was a recurring rallying cry at this year's conference. This new legislation would see workers sacked for striking, and the FBU has called for a mass movement of non-compliance.

Ian Murray, FBU president, opened proceedings with a speech declaring that "we'll fight with every weapon in our armoury to oppose this denial of our right to strike and we'll carry on fighting until the laws are scrapped".

TUC general secretary Paul Nowak addressed the hall, vowing that the TUC "will not stand by if any firefighter, any teacher, any rail worker or any civil servant loses their job". He added that "we'll fight to defend the right to strike and we'll fight to defend every single worker who exercises that right."

Labour's deputy leader Angela Rayner also took to the podium, promising that Labour will repeal this legislation within the first 100 days of government. She announced that "the next Labour government will release the shackles of 13 years of Conservative rule, so that you once again have the freedoms and legal rights to properly stand up for your members."

HEALTH AND SAFETY: DECON

In light of the latest reports on the risk of cancer for UK firefighters' commissioned by the FBU, the DECON campaign was high on the agenda.

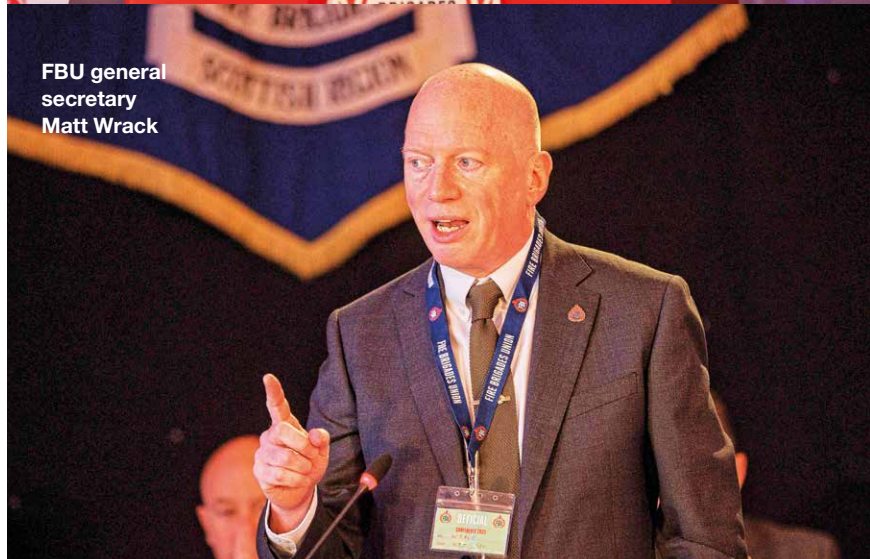
Riccardo la Torre, FBU national officer, has pioneered the campaign to protect and prevent exposure from toxic contaminants.

He updated conference on the latest research, carried out independently by the University of Central Lancashire, declaring that "firefighters are dying far too young and far too often and fire bosses are asleep at the wheel on an issue that is killing us. We are sick



Kasey LeGall, Eastern region BEMM rep

Brenda solidarity at Stop – a fringe by Stan



FBU general secretary Matt Wrack

'We'll fight with every weapon to oppose denial of our right to strike'





in Woodhouse, an FBU
ity medal winner, speaks
the Racist Offensive
ge meeting organised
nd Up To Racism

**'The DECON project is
an astonishing piece
of work that we
should all be proud of'**



Isabella
Goodwin,
West
Midlands
LGBT+ rep



Conference
photography
Mark Thomas

and tired of being told that we're out of step with the rest of the world on this – there is absolutely no need to be," he added to applause.

Ed Kelly, general president of the International Association of Fire Fighters (IAFF) brought a message of international solidarity from the US and Canada, describing the shared struggle for protections against occupational cancer.

Professor Anna Stec, an expert in fire toxicity at the University of Central Lancashire, explained how the progress made in the US and other countries has been resisted by the UK government.

She congratulated FBU members for fighting on, saying that "within the past six years, we achieved the same amount of work that took 20-30 years in the US and Canada. "The DECON project is an astonishing piece of work that we should all be proud of."

PREPARING FOR THE NEXT GENERAL ELECTION

With a general election looming, conference turned its sights to making sure that the next Westminster government delivers for working people.

As a Labour affiliated union, the FBU has a seat at the table to argue for the party to back its policies. Conference called for the next Labour government to commit to scrapping all anti-trade union laws, fully funding the fire service, and delivering public services in public ownership.

HONOURING ACTS OF SOLIDARITY

Three FBU solidarity medals were awarded at conference, honouring solidarity of exceptional merit.

These were presented to:

- Solicitor Ivan Walker, who has worked for years on the FBU's legal challenge to unjust changes to pensions;
- Professor Anna Stec, who has led the scientific study of firefighters' exposure to toxic contaminants; and
- Dave Badillo, a London firefighter who has undertaken inspiring work in the Grenfell community following the tower fire.

A UNIQUE FUNDRAISER

Delegates raised more than £1,700 for refugee charity Care4Calais through sales of a special FBU solidarity t-shirt featuring Paddington Bear.

National officer Tam McFarlane celebrated the success of the fundraiser as a display of firefighters' proud humanitarian support, and an "expression of FBU solidarity with people fleeing war and oppression".



As long as we're still talking about Grenfell, they can't get away with it

Francis Beckett meets Dave Badillo, who was on the first fire engine at Grenfell Tower six years ago, and who will not be silent about the disaster and the reasons for it

Six years on, Dave Badillo still finds the night of the Grenfell fire hard to talk about. He's had enough practice. He was in the first fire engine on the scene, and he's always in demand – more than he would like, really. “I feel everyone must be sick of seeing my face, as though there was no one else there,” he tells me. “After five years, I needed to take a bit of a break from it, for my own mental health.”

But he still speaks, because if he doesn't, nothing will change. He feels he owes it to his profession, and to the community in North Kensington.

He talks about the fire and the lessons to be learned, and spares no one. He turned down his invitation

to 10 Downing Street, telling Prime Minister Theresa May that he held her in contempt for the neglect she had shown to the Grenfell community and the fire service.

He runs a Twitter account. “Every Londoner should be aware” he tweeted on 2 July 2022, “that at times this week a quarter of London's fire engines were unavailable due to understaffing. And things are not going to get better anytime soon”.

THEY CAN'T GET AWAY WITH IT

He says: “As long as we're still talking about Grenfell, they can't get away with it.” By “they” he means “the council, and the corporations which put that lethal material on the sides of the tower, the government whose slack regulations let these materials be sold in the UK – and the government is still dragging its

feet. We still don't have PEEPS (Personal Emergency Evacuation Plans) to get disabled residents out, and a lot of disabled residents died in Grenfell.”

At least all new high rise buildings must now have two staircases. A second staircase would have saved lives at Grenfell.

At first the London Fire Brigade tried to keep him quiet. “They were scared of any firefighter who had been at Grenfell talking to the press. They talked about community engagement but tried to discipline me for helping the community.”

After 23 years at North Kensington fire station, he's a part of the community, and he persisted. “I always knew the union had my back,” he says, and today, “my relationship with the LFB has improved massively. They give me time off to organise the firefighters' guard of



Firefighters at the sixth annual silent walk to commemorate the Grenfell Tower fire

honour for Grenfell's silent walks."

The fire service itself isn't immune from criticism, he says. "The stay put policy was drummed into us in training school. In Grenfell it did harm but in some cases it saves lives. There has to be a serious plan B. There were a lot of equipment failures. We went into that tower with no water and the higher up we went no working radio – going against all policy."

HIDING BEHIND THE FIRE SERVICE

But "the government and the companies tried to hide behind the fire service."

Now 50, he speaks with the authority of a man who has been a firefighter for a quarter of a century. "It's what I always wanted to do. My mum says I wanted it when I was five. I love the job still. You become very close to those at the station you work with, you build friendships

and camaraderie with your watch. When the bells go down you get an adrenaline rush. I love that feeling. I get a real rush from helping someone – not necessarily something dramatic, maybe getting someone out of a lift."

Did Grenfell change how he felt about the job? "I still love the work. Maybe it changes the way you work a bit, makes you more wary, more cautious. That

'That night was like nothing we had ever done before. A lot of the training went out of the window, we just did all we could'



Dave Badillo receives an FBU solidarity medal from president Ian Murray and general secretary Matt Wrack

PICTURE: MARK THOMAS

night was like nothing we had ever done before. A lot of the training went out of the window, we just did all we could."

It left him with post traumatic stress disorder, haunted by what he saw, what he did, and what he could not do. His wife Claire became more concerned for his safety, but "she comes down to the station, she knows the people I work with, she knows that if I get into trouble they're not going to leave me there." Claire is a cabin crew member for Virgin, so "we see each other like ships in the night" and they take turns caring for their children, aged six and three.

He carries with him a picture of 12-year-old Jessica Urbano Ramirez, whose sister asked him to search for Jessica. By the time he got to the 20th floor through thick smoke, Jessica had fled to the 23rd floor, where she telephoned the emergency services, and where she died. If Dave had been told where she was, he would have gone there. The next day, Dave discovered she was the niece of an old friend.

Telling that story to the public inquiry brought him to tears. He finds the delay in the final inquiry report, now due next year, frustrating. But, he says, "hopefully it means they are being extra careful to get everything right. There's so much evidence for them to consider."

Without a political voice, firefighters will not be heard

Matt Wrack, FBU general secretary, explains why the union is preparing for the next general election

Firefighters and other workers across the UK face a political watershed within the next 18 months. There has to be a general election by January 2025. Some speculate that it might be called this autumn. Others suggest within a year. Whenever it comes, the Fire Brigades Union (FBU) needs to prepare.

The FBU cannot avoid politics. Firefighters may have contempt for some politicians at Westminster, but we know there is no escape from politics. Our industry is funded with public money. Centrally and locally raised taxation provides the bulk of the income that funds the fire and rescue service and pays our members' wages.

Our service is also governed by politicians. That means we have to engage with ministers, councillors, civil servants and others involved in the political process.

We have to accept the old adage: "You might not be interested in politics, but

politics is always interested in you". The wages we get, the taxes we pay and the public services we use – all depend on politics and depend on decisions made in Westminster.

First, this means the FBU has to campaign. The union has to take up our own issues and find allies – primarily other workers, from the organised labour movement and in working class communities. It means we have to campaign together and to fight wider battles.

We must set our own goals and take our own action, but we need the solidarity of our movement and we need

The union has to turn outwards in everything it does if we are to win the things our members want

to give our solidarity when people like us are involved in a fight. The union has to turn outwards in everything it does if we are to win the things our members want.

Second, the FBU needs a voice in politics. Our members and officials have to lobby ministers, attend meetings, to demand, protest and agitate with politicians.

We have to be heard by governments, parliaments and representatives, wherever they sit. Without a political voice, we will not be heard. With the right political voice, we can get our message across and find allies who will put our message at the highest level.

Of course our members have a wide range of views and will make their own minds up about how to vote. But even when we disagree on these matters, I hope every member will agree that the FBU has to do politics and firefighters have to have a political voice.

We should remind ourselves of the record of this Tory government and its

IMAGELITTERAL/ALAMY





FBU members rally in Westminster to lobby MPs in December last year at the start of the ballot for strike action over pay

predecessors over the last 13 years, so we're clear about the main threat ahead.

It was the Westminster coalition government under David Cameron who imposed austerity in 2010, making the largest cuts ever seen in the history of our fire and rescue service. It was the coalition government that slashed central funding by more than 30%, leading to the loss of one in five firefighter jobs over the past decade.

It was the Westminster government from 2010 that imposed two years of pay freezes and six years of a 1% pay cap, which are largely responsible for the losses our members have faced over the last decade.

It was the Westminster government that attacked our pensions, imposed higher contributions, and pushed up the normal pension age.

It was the Westminster government in 2012-13 that tried to privatise the fire and rescue service through the back door of

We need a fresh start and government that puts working people at the heart of every decision it makes

the Regulatory Reform Committee and so-called mutualisation.

It was the Westminster Tory government in 2015 that imposed the Trade Union Act, further adding to the raft of anti-union legislation we face when we want to take lawful industrial action.

It is this current Tory Westminster government that is imposing the

Minimum Service Levels Bill, which could effectively ban strikes in our sector, taking away our legal right to defend and improve our conditions.

It was the Westminster Tory government that allowed police and crime commissioners to take over the running of fire authorities.

It is this current Tory Westminster government that issued its White Paper on Fire Reform, designed to take away our collective bargaining rights and give chief fire officers the monopoly of power to dictate our members' contracts and role.

The current government is on life-support, desperately clinging to power, but with no answers to the basic questions facing working people.

We need a general election – the sooner the better. We need a fresh start and government that puts working people at the heart of every decision it makes.

What's next in protecting the right to strike?

FBU national officer **Riccardo la Torre** says a united movement of resistance can render the anti-strike law inoperable

Thousands of protesters, including FBU members from across the country, congregated in London's Parliament Square on Monday 22 May to demonstrate growing anger as the Conservative government forced through its latest attack on working people.

As the Strikes (Minimum Service Levels) Bill proceeds to Royal Assent, this demonstration was only the beginning of workers' resistance.

Speaking at the event FBU general secretary Matt Wrack said: "We are seeing a workers' revolt against a hard right government with no mandate for its policies. That revolt will continue whatever happens today."

The Bill is an authoritarian attempt

The Bill is an authoritarian attempt to effectively outlaw strike action in a number of sectors, including fire and rescue

to effectively outlaw strike action in a number of sectors, including fire and rescue.

It serves only to strengthen those who want to see collective bargaining undermined, wages kept low and conditions kept poor.

The government is intent on driving down wages and silencing workers who fight for better pay and conditions.

PAY DISPUTE SETTLEMENT

Without the right to strike, it is hard to see how the FBU could have achieved the settlement to the pay dispute earlier this year. There would have been little incentive for employers to get back around the negotiating table.

The past year has witnessed an inspiring wave of industrial action, with workers striking for decent pay in the



**FBU members
at the protest
outside parliament
in London**

IMAGES: MARK THOMAS

FBU will fiercely resist this onslaught on our democratic rights. This government knows it is in its dying days – it has no mandate for this legislation.

The FBU has already taken steps to resist the Bill. At Scottish TUC, Scotland's First Minister Humza Yousaf pledged that the Scottish Government would never issue a work notice.

The FBU will push to ensure that this promise is honoured, and has encouraged the Welsh Senedd to make the same commitment.

This would not only render the Bill ineffective in much of Scotland and Wales, but would lay the groundwork for other employers, including those in the fire and rescue service, to make similar commitments.

Meanwhile, the Labour Party has repeatedly pledged its commitment to overturn this Bill when it returns to government.

At FBU conference in May, the party's deputy leader Angela Rayner reiterated Labour's opposition to the Bill, and pledged to repeal it within 100 days of the next Labour government.

Trade unionists must make sure their local Labour MPs and parliamentary candidates adhere to these promises.

NATIONAL MOVEMENT

A national movement of mass non-compliance could also be pivotal to rendering this Bill useless. For some months now, the FBU has been pushing the TUC to lead a movement of resistance and non-compliance.

Following a resolution at our conference, the FBU is also now committed to convening a rank and file conference to coordinate these efforts across the trade union movement.

This strategy is not about any one group of workers taking a stand on their own, but about building a unified strategy of mass resistance that can make this law inoperable and stop it dead in its tracks.

Parliament will, eventually, pass the Bill. When that happens, the resistance will begin. We will place maximum pressure on fire service employers and devolved administrations not to implement it; we will ensure that Labour repeals it; and we will begin the task of building a movement of resistance that can render it inoperable.

face of a cost of living crisis.

Rather than give nurses, rail workers and other workers a decent pay offer, the government is seeking to attack their basic rights.

The undemocratic and authoritarian nature of the legislation has been well documented by MPs, members of the House of Lords, civil society organisations and trade unions.

The right to strike was hard won, and it is the duty of trade unions and opposition MPs to protect it.

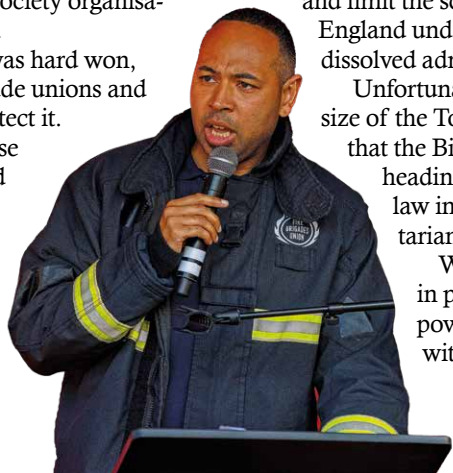
On 8 June, the House of Lords again debated

the Bill, with Conservative MPs pushing the legislation through in spite of continued objections.

The Lords have a duty to stop the government forcing unions to undermine their own strikes, stop workers being fired for not complying with "work notices", and limit the scope of the Bill to England under the powers of dissolved administrations.

Unfortunately, the current size of the Tory majority means that the Bill seems to be heading towards becoming law in its most authoritarian form.

Whatever the result in parliament, the real power and legitimacy is with workers, and the



FBU member Corneil Power speaking at the emergency protest against the Bill

FBU black and ethnic minority members (BEMM) section delegates to the TUC black workers conference this year were BEMM reps (l-r) Corneil Power, London region; Kasey LeGall, East Midlands region; and Jamie Newell, EC member Eastern region



PHOTOS: ROD LEON

FBU delegates at TUC black workers conference

Kasey Le Gall moved the BEMM section's resolution on work by the FBU and the University of Central Lancashire (UCLAN) on contaminants and the union's DECON campaign and how it impacts BEMM members.

Corneil Power spoke in support of a motion calling for action to support refugees.

He focused on the weaponisation of language and demonisation of refugees and migrant workers by the media and politicians.

I spoke in support of a motion on tackling institutional racism – which referenced the London Fire Brigade independent culture review.

Jamie Newell
EC member Eastern region



I asked myself where I fit in with all this and questioned what other unions do for ethnic minorities.

I was nervous. I don't think I fit into a model of a black woman. It's strange how we all have our own thoughts of what that looks like. My mum is white British, and dad black Caribbean. I grew up enjoying both sides of my heritage and then started work having different experiences due to having a mixed heritage.

Once I joined the fire service I naturally joined the FBU and quickly became involved. First as a women's rep and then as a black and ethnic minority members' rep, feeling more comfortable in this section as being a woman with darker skin has its own hurdles.

At BWC 23, I listened to stories and issues raised in other unions and workplaces. There is still much work to be done to level out the playing field.

By conference's end, I felt comfortable and familiar, with faces and accents so close to my own family and friends. Understanding more the complexities in our workplaces and unions that still require nurturing and developing into places where black and ethnic minorities feel valued and accepted whole heartedly.

We must all continue to work towards this ideal.

Kasey LeGall
East Midlands Region

This year's TUC black workers conference was a clear example of progress through struggle.

The room was filled with different traditions, cultures and professions, from teachers to firefighters. Many great people spoke, explaining their struggle with employers, colleagues, service users and even resistance from within their own unions.

Some spoke of how raising the issue of race was sometimes more difficult and frowned upon than actually being racist.

We spoke about a government that forces the poor into a downward cycle and peddles hate. We spoke of personal battles in toxic workplaces, smashing glass ceilings, handshakes in solidarity, and discussion on

micro aggressions. We spoke about under-representation and the need to educate up-and-coming generations of black workers.

The key to events like this is to leave knowing something that you did not know before arriving. That was achieved by many.

Corneil Power,
London Region





Meet the rep

Sherry Kitson

North West control staff national committee rep

1. What made you want to become a rep?

I didn't want to become a rep. I had just returned from maternity leave and the reps in North West Fire Control had stood down. I was passionate about the issues we were facing and nobody else was coming forward. I'm glad I did though!

2. What is your proudest moment as a rep?

There have been lots; laying a wreath on behalf of control staff at the Firefighters Memorial is up there. Shifting the EC at conference from qualified support to full support over closing the control staff pay gap is another one!

3. Who are your ultimate heroes?

My big sister. She's a paramedic in Northern Ireland. Despite the things she has seen and done, she has remained resilient and it was she who inspired me to join the emergency services. And my son, because he's ace.

4. What was the last conversation you had that made you think differently about something?

Not a conversation, but listening to debates at conference. There were a few

resolutions that I read in the agenda and I was sure I knew how I felt, but hearing the arguments changed my mind. The debate on 24-hour shifts was one that made me think differently.

5. Describe yourself in three words.

Passionate. Caring. Fun.

6. Which TV show could you not live without?

Naked Attraction. Stop judging me, its great night shift viewing!

7. If you weren't a firefighter, what would you be?

If I wasn't a firefighter control, I would have loved to work in the field of psychology.

8. If you could travel back or forward in time, where and when would you travel to and why?

I would go back to July 2015 when my son was born and I would tell myself that I can do it. I would tell myself that it's OK to ask for help when I'm struggling. And I would tell myself to enjoy every second because time goes so fast and you can't get it back.



Legal Beagle

Asbestos

Asbestos, a "hidden killer", remains a serious health risk in the UK, with approximately 5,000 people dying each year from asbestos-related illnesses.

Asbestos can lie dormant for decades, and about 1.5 million buildings in the UK still contain asbestos that could pose a health risk if disturbed.

If you or a family member develops an asbestos-related disease, you have access to expert legal representation from Thompsons Solicitors.

Thompsons hold the UK's largest asbestos register, which records the names of members, employers, workplaces, and relevant dates of those exposed to asbestos. Members do not need to have been diagnosed with an asbestos-related disease to have an entry on the register, nor do they require absolute proof of exposure.

Registering with the asbestos register is free and confidential and can help speed up the compensation claims process should you or a family member fall ill. It also enables Thompsons to search for witnesses exposed to the same incident or location. Be assured that exposure to asbestos does not guarantee that someone will develop an asbestos-related condition.

■ For more information on how the FBU legal service can help, or to complete the asbestos register, visit fbu.org.uk/legal-advice-and-guidance, or fbu.org.uk/forms/asbestos-register

Contact

FBU Freephone legal advice:
0808 100 6061

In Scotland: 0800 089 1331

[thompsonstradeunion.law/
trade-unions/fbu](https://thompsonstradeunion.law/trade-unions/fbu)

FBU SUBS TO INCREASE IN LINE WITH 2023 PAY AWARD

In the April/May issue of *Firefighter* we reported that FBU membership contributions would be increased in line with the 2022 pay award and payments were adjusted in accordance with FBU Rule B2.

The pay campaign delivered a 7% pay rise backdated to July 2022 and a further 5% pay rise from 1 July 2023 – all without the need to strike. Additionally, although the 2022 pay award of 7% was backdated to 1 July 2022, members did not have to pay increased contributions for that period, and the new rate only started from 1 May this year.

Now, in line with the 2023 pay award of 5%, and in accordance with the rules of the union (which link membership contributions to pay), FBU membership contributions will be increased to reflect this new pay increase and payments will be adjusted accordingly. As the award is due from 1 July 2023 members will see the first increase in contributions in the August Direct Debit run (or in pay packets if that is the applicable method).

The FBU relies on members' contributions to support and deliver for them in all that we do.

■ fbu.org.uk/contribution-rates-1-august-2023

FBU political fund – notification of right to give withdrawal notice

To all members who joined the FBU on or after 1 March 2018 and to those members who opted-in to the political fund on or after 1 March 2018.

Dear Brother/Sister,

The Trade Union and Labour Relations (Consolidation) Act 1992 (as amended by the 2016 Act) Section 84A (1) and (2) requires the Fire Brigades Union to notify you of your right to give a withdrawal notice, and hence opt-out from the political fund that you opted-in to join on or after 1st March 2018.

The withdrawal notice will take effect at the end of the period of one month beginning with the day on which it is given.

If you wish to opt out of the political fund then you can do this by the following measures:

(a) by delivering the notice (either personally or by an authorised agent or by post) at the head office or a branch office of the union;

(b) by sending it by e-mail to the following

email: MembershipServices@fbu.org.uk

If you have any queries please contact the email detailed above.

FBU photo competition finalist 2022: Bathgate Red Watch undertaking single rope technique (SRT) training on the River Clyde at Abbington © Alan Rae



FBU PHOTO COMPETITION

Don't forget to enter your best high resolution firefighting photo to this year's FBU photo competition. Entries to firefighter@fbu.org.uk

The competition closes on 28 July – for full entry details go to: fbu.org.uk/news/2023/03/28/photo-competition-2023



FIREFIGHTERS 100 LOTTERY ADDITIONAL PRIZE DRAW

You can win a two-night stay at The Teesdale Hotel in County Durham, a 17th century coaching inn in Middleton-in-Teesdale.

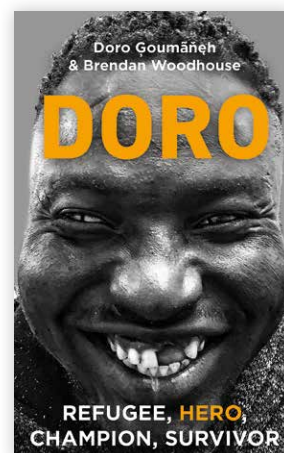
The hotel is in a designated area of outstanding natural beauty. Nearby attractions include Bowes museum and Barnard Castle, High Force



(England's largest waterfall) and Eggleston Abbey.

The prize can be used weekdays until October 2023 or any time from November to March for two people in a double or twin room with breakfast.

The draw takes place on Saturday 12 August.



DORO – REFUGEE, HERO, CHAMPION, SURVIVOR

Doro is a book written by FBU member Brendan Woodhouse, who also works with the organisation Sea-watch (sea-watch.org) helping to rescue migrants in the Mediterranean.

Doro Goumāneh, like many refugees, has a heart-breaking and emotional story to tell. *Doro*, entrusted Brendan to tell his story – a story that details the harrowing journey he has encountered in his life so far.

The union has purchased 100 copies of the book which will be available to buy from the FBU shop – any profits from the sales will be given directly to Doro.

■ shop.fbu.org.uk



Wrack on the Road



■ 22 May – An emergency protest against the Strikes (minimum service levels) Bill was held in Parliament Square



■ 6 June – FBU NWC rally outside the NJC to protest for better maternity provision

■ 8 June–12 July – Eight education events across the UK for branch and workplace reps to get organising

■ 14 June – Grenfell sixth anniversary – Silent Walk with FBU delegates from all over the UK

COMING UP:

■ 3 July – LBC radio Cross Questions

■ 21 – 23 July National Labour Policy Forum, East Midlands Conference Centre

Vive la révolution!

Station Cat is going to have a ball

You catch Station Cat packing her bags to get to France in time for Bastille Day on 14 July. On that day in 1789, French revolutionaries stormed the Bastille, a key moment in deposing the king and starting down the winding path to democracy.

And in many French towns, the celebrations are led by a “bal des pompiers” – a firefighters’ ball, either on the day itself or the day before.

There have been occasional Bastille Day parties at fire stations for 200 years, but the first recorded bal des pompiers was in 1937, in the Parisian district of Montmartre.

People started following firefighters on their way back to their fire station from a military parade, and one Sergent Courmet asked his superiors if the firefighters could show them round the fire station.

The idea caught on. At first, firefighters put on gymnastic displays and firefighting simulations, but gradually everyone started to find that wine, music and dancing were more fun, especially when firefighters added feux de bengale

(brightly flaming sticks).

But which bal des pompiers should your cat grace with her presence? There’s plenty of choice. She could get there a day early and go to Strasbourg, whose bal des pompiers is on the eve of Bastille Day, in the fire station itself (they often are) at 4 rue du Zielbaum. There will be music, a DJ, animations and a snack bar, all for five euros.

If she goes to Paris she will be spoiled for choice. There are no less than 15 bals des pompiers there, either on 13 or 14 July, but she might opt for the pretty district of Montmartre, where it all started. Some of them have a small admission fee. Others have a barrel for contributions towards improving the conditions of the firefighters.

Then again, she might skip Paris altogether and go to Bordeaux, where a glass of the local

red wine would be a fine substitute for her usual saucer of milk, and she will be hosted the day before Bastille Day at one of two fire stations, at Ornano and Benauges.

One way or another, your cat means to enjoy Bastille Day 2023.



I can categorically say there’s been no barbecue here, officer

25-year badges



Warren Davis (r), London, receives his 25-year badge from London NE area official Simon Kenton



Dave Childs (r), London, receives his 25-year badge from NE area official Simon Kenton



Bradley Stevens (l), Dorset & Wiltshire, receives his 25-year badge from officer rep Jason Moncrieff



John Watson (r), blue watch, Sidcup, London, receives his 25-year badge from London SE area health and safety rep Barry Jackson



Richard Alexis-Hillier (centre right), blue watch, Ealing, London, receives his 25-year badge from London NW area organiser Brian Flanagan



Lee McDougall (r), London, receives his 25-year badge from NE area official Simon Kenton



Gary Backhouse (l), red watch, Bridlington, Humberside, receives his 25-year badge from branch rep Stew Ball



Dave Grundy (r), green watch, Chiswick, London, receives his 25-year badge from London NW area organiser Brian Flanagan



Steve Henley (r), white watch, Forest Hill, London, receives his 25-year badge from Lewisham borough rep James Gouldsworthy



Mark David (l), red watch, Bridgend, South Wales, receives his 25-year badge from branch rep Sean Cayford with colleagues from red, white and green watches looking on



Lee Downer (l), red watch, Wembley, London, receives his 25-year badge from branch secretary Sam Trowsdale



Pete Eyles (r), green watch, Chelsea, London, receives his 25-year badge from London SW area organiser Adam Shaw



Dan Smith (r), red watch, Southall, London, receives his 25-year badge from London NW area organiser Brian Flanagan



Graeme Miller (r), red watch, Ayr, Scotland, receives his 25-year badge from branch secretary Kerry McCrone



Steven Powley (l), Orsett training centre, Essex, receives his 25-year badge from brigade organiser Matt Edwards



Rob Jones (l), Rhyl, North Wales, receives his 25-year badge from brigade organiser Ruth Bateman



Dean Webber (r), Bridgwater RDS, Devon & Somerset, receives his 25-year badge from brigade organiser Dave Lock, with colleagues looking on



Jamie Charley (l), blue watch, Llandudno, North Wales, receives his 25-year badge from fairness at work rep James Mason



Jodie Hamilton (c), Wrexham, North Wales, receives his 25-year badge with green watch colleagues looking on



Peter Twinn (2nd l), East Grinstead, West Sussex, receives his 25-year badge from branch rep Si Phillimore with colleagues Laura Fitch, Dan Wright and Chris Dye



Paul Vann (r), blue watch, Walthamstow, London, receives his 25-year badge from branch secretary Gavin Stock



Simon Harvey (r), green watch, Orpington, London, receives his 25-year badge from branch secretary Kayvan Karimi



Catherine Smith (r), white watch, Harlow, Essex, receives her 25-year badge from officer rep Richie Green



Stuart Bell (l), Wrexham, North Wales, receives his 25-year badge with blue watch looking on



Stuart Gillion (l), Dorset and Wiltshire, receives his 25-year badge from officer rep Jason Moncrieff



Justin Jones, Ian Werner and Wayne Colecliffe, Deeside, North Wales with their 25-year badges



Shoned Worsley (c), control, North Wales, receives her 25-year badge from brigade organiser Ruth Bateman and colleague Ian Butler



Peter Thompson (l), London, receives his 25-year badge from SE area organiser Martin Thompson, with blue watch looking on



Matt Lewis (r), white watch, Runcorn, Greater Manchester, receives his 25-year badge from branch rep Dawn Morris with his colleagues looking on



Craig Elliott (r), blue watch, Forest Hill, London, receives his 25-year badge from Robert Gourley



Russ Freeman (r), Corringham, Essex, receives his 25-year badge from Eastern region officer rep Richie Green



Mark Kift (l), South Wales, receives his 25-year badge from Sean Jenkins



Paul Hextall (l), Leicestershire control, receives his 25-year badge (albeit five years late) from brigade organiser and control branch rep Harry Brant



Justin Lockerbie (l), Essex, receives his 25-year badge from Eastern region officer rep Richie Green



Justin Benson-Ryal (l), Essex, receives his 25-year badge from Eastern region officer rep Richie Green

FBU REGIONAL OFFICES

REGION 1 Scotland

52 St Enoch Square, Glasgow,
Scotland G1 4AA
0141 221 2309, 01rs@fbu.org.uk

REGION 2 N Ireland

14 Bachelors Walk, Lisburn,
Co Antrim, BT28 1XJ
02892 664622, 02rs@fbu.org

REGION 3 Cleveland, Durham, Northumberland, Tyne & Wear

1 Carlton Court, 5th Avenue, Team
Valley, Gateshead, NE11 0AZ
0191 487 4142, 03rs@fbu.org.uk

REGION 4 Humberside, North Yorkshire, South Yorkshire and West Yorkshire

9 Marsh Street, Rothwell,
Leeds, LS26 0AG
0113 288 7000, 04rs@fbu.org.uk

REGION 5 Greater Manchester, Lancs, Isle of Man, Cumbria, Merseyside, Cheshire

The Lighthouse, Lower Mersey St,
Ellesmere Port, Cheshire, CH65 2AL
0151 357 4400, 05rs@fbu.org.uk

REGION 6 Derbyshire, Notts, Lincs, Leics, Northants

The Waterside Offices, Pavilion Road, West
Bridgford, Nottingham, NG2 5FA
Region06@fbu.org.uk

REGION 7 West Mids, Staffs, Warks, Hereford & Worcester, Shropshire

195/7 Halesowen Rd, Old Hill,
West Midlands, B64 6HE
01384 413633, 07rs@fbu.org.uk

REGION 8 Mid and West Wales, North Wales, South Wales

2nd floor, Hastings House, Fitzalan
Court, Cardiff, CF24 0BL
029 2049 6474

REGION 9 Herts, Beds, Cambs, Essex, Norfolk, Suffolk

28 Atlantic Square, Station Road,
Witham, Essex, CM8 2TL
01376 521521, 09rs@fbu.org.uk

REGION 10 London

Alpha House, 100 Borough High Street.,
London SE1 1LB
020 7359 3638, london@fbu.org.uk

REGION 11 East Sussex, Kent, Surrey, West Sussex

Unit 11, Hunns Mere Way,
Woodingdean, Brighton, BN2 6AH
11rs@fbu.org.uk

REGION 12 Bucks, Berks, Hampshire and Isle of Wight, Oxfordshire

Eleanor Marx House,
Unit 2, 12 Richfield Place,
Reading, RG1 8EQ

REGION 13 Avon, Cornwall, Devon & Somerset, Dorset & Wiltshire, Gloucestershire

158 Muller Road, Horfield,
Bristol, BS7 9RE
0117 935 5132, 13rs@fbu.org.uk

Change of address or next of kin

Advise your brigade organiser of any
change of address and head office of
changes to next of kin or nominations
for benefits.

FBU FREEPHONE LEGAL ADVICE LINE

England, Wales and N Ireland

0800 100 6061

Scotland 0800 089 1331

The line provides advice for personal
injury, family law, wills, conveyancing,
personal finance and consumer issues.
For disciplinary and employment-
related queries contact your local FBU
representative.



THOMPSONS
SOLICITORS

Please send high resolution digital files or prints to: firefighter@fbu.org.uk

or Firefighter, FBU, 68 Coombe Road, Kingston upon Thames, KT2 7AE

For your image to look its best, we need the original, full-resolution image. One lifted from a website may not do justice to a unique occasion. We do our best with images that are low resolution, taken directly into a bright light or suffer from camera-shake, or have other problems, but cannot perform miracles. Please include details for each image – full names of everyone who is in it; their station/brigade/watch etc; where they are in the picture (eg: left to right); their union posts/branch if relevant; and where/when it was taken.

FBU William Wood watch

NEW



**FIREFIGHTERS 100
LOTTERY**

FIRE BRIGADES UNION | SERVING FIREFIGHTERS SINCE 1918

We are working with the world's largest firefighter watchmaker, based in Britain, to produce a New Fire Brigades Union watch available in a range of styles, colours and price points. A 10% donation from each sale will go to the Firefighters 100 Fund.

William Wood Watches was created by Jonny Garrett in honour of his late Grandfather, William Wood, a decorated firefighter stationed in the Newcastle and Gateshead fire brigade from 1957 to 1982. His grandfather took part in the first ever national strikes in 1977 and has gone on to inspire his grandson's lifelong career. William Wood Watches are now in the top 10 largest watchmakers in Great Britain and have donated over £100,000 to firefighting charities around the world.

There are three FBU watch options including an On Duty Watch (£750), Off Duty

Watch (£650), and Uniform Watch (£550). The watches have upcycled fire hose straps and cases made from decommissioned British brass firefighter helmets. All watches have the FBU logo on the back of the watch, and you have the ability to add a personalised engraving. William Wood Watches are offering a 20% discount off their normal RRP for all FBU members, and a 10% donation from each sale will go to the Firefighters 100 Fund. Each watch takes three months to produce once your order has been placed and you can spread the cost of your purchase interest free over three months. The first watch was presented at the FBU conference in Blackpool to London firefighter and Grenfell Community Ambassador, Dave Badillo.

You can order your FBU X William Wood Watch now through their website www.williamwoodwatches.com




William Wood
LONDON

