



Mark Rowe
National Officer – FBU

By E-mail only
Mark.Rowe@fbu.org.uk

Your ref:
Our ref:
Date: 23 November 2023

Dear Mr Rowe

Allegations of financial irregularities in the Fire Brigades Union

Thank you for your responses of 15 September, 13 October and 8 November to my letters of 31 August, 21 September and 31 October. The Certification Officer ("CO") has noted the contents.

The CO has decided that, based on the information provided to her by [REDACTED] and the Union, she is not satisfied that any of the circumstances listed in section 37B (2) of the 1992 Act exist in relation to the issues identified in my letter of 31 August 2023. She will therefore take no further action in relation to these issues.

Notwithstanding this, the CO has observed that written Terms of Reference for the FAC, detailing its remit and powers, would assist the union in addressing any similar queries which may arise in the future.

She is also satisfied based on the comments you provided in your responses to this office that [REDACTED] were not members of the EC therefore the Union were not required to disclose their salaries or benefits in your Annual Returns to this office.

You should also note that the Certification Officer has deleted the redacted settlement agreements for [REDACTED] and for the [REDACTED] to leave under a settlement agreement. She has only retained relevant non-personally sensitive material for her files.

I will be writing to [REDACTED] & Others to inform them that our enquiries are now closed.

Yours sincerely

[REDACTED]

[REDACTED]

Operations Manager

Direct: [REDACTED]

Email: [REDACTED]