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Circular: 2025HOC0141SW

To: **All Members**

Dear Brother/Sister,

Employers' pay offer 2025: ballot information

The fire service employers' have written to us with an offer on pay for 2025. The employers' offer letter and commentary can be found in today's earlier all member circular (2025HOC0140SW).

Hybrid Ballot

The consultation on the 2025 pay offer commences 28 April 2025 and concludes 19 May 2025, there are two options available to members in order to cast a vote.

- Online
- Postal

Email link to vote online

Emails with a link to vote online will be sent from **Popularis** the independent scrutineer, to the email address that the union holds for you on the FBU membership system. This will commence week commencing 28 April 2025.

If you have not received an email from Popularis there may be two reasons:

- You have not previously provided the FBU with a home email address
- The email sent to you has gone to your email **Junk Folder** so please check your Junk email folder for an email from Popularis

Paper Ballot to home address

The ballot paper enclosed with this circular has **also** been sent to your home address.

The ballot paper has two options:

- 1) to manually record a vote and return the ballot paper in the pre-paid envelope provided
- 2) use the link provided on the ballot paper to login online and vote using the secure pin number provided on the ballot paper

Members should allow several days in order to receive a postal ballot paper. If members have not received a ballot paper (or email) by 9th May 2025 they should email MembershipServices@fbu.org.uk their:

- 1) Name
- 2) Membership number (if know)
- 3) Home email address
- 4) Full postal address

This ballot is a ballot of Grey Book members only.

MEMBERS MUST NOT VOTE TWICE – If members return a vote by both post and internet their vote will be spoilt.

The Executive Council recommends that members vote – ACCEPT

Yours in unity,

A handwritten signature in black ink, appearing to read 'Steve Wright', with a stylized flourish at the end.

Steve Wright
General Secretary