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To: All Members

Dear Brother/Sister

FBU members vote to accept pay proposal

FBU members across the UK have voted overwhelmingly to accept the revised pay proposal from the employers. The proposal includes:

- A 7% increase in pay and CPD backdated to 1 July 2022.
- A 5% increase in pay and CPD from 1 July 2023.
- Mechanisms for discussion around:
 - Retained Duty System firefighters
 - Firefighters (Control)
 - Pay progression
 - Continuous Professional Development (CPD) pay
 - Future roles

Members returned a 96% vote to **accept** on a ballot turnout of 84%. Considering the short ballot period of two weeks, this was a resounding decision by FBU members. Our thanks go to all FBU officials for the huge effort put into ensuring members could vote and were fully informed of the revised proposal.

I have now written to the fire service employers to inform them the offer is accepted. We had prepared in advance for both eventualities (either a reject vote or an accept vote) and have taken all possible steps to ensure that members receive the increases from their employer at the earliest opportunity. After all, a pay rise has been overdue since 1 July 2022.

We have also worked to ensure that, if the offer was accepted, the new pay scales will be issued via an NJC circular today.

Yours in unity.

Matt Wrack
General Secretary

MW/sll