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Circular: 2022HOC0514MW

24 October 2022

To: All Members

Dear Brother/Sister

FBU Consultative Ballot 5% Revised Pay Offer

All Members circular 2022HOC0495MW, dated 6 October 2022, detailed that on 4 October 2022 fire service employers at the National Joint Council (NJC) made a revised pay offer of a 5% increase on all Grey Book rates of pay, including CPD, from 1 July 2022.

The circular informed members that the Executive Council had considered the revised offer and by unanimous decision, agreed the following:

- *The Executive Council recommends **that the revised pay offer is REJECTED** but this is a decision for our members to make.*
- *The Executive Council has agreed to commence a membership consultation on the revised proposals. This will consist of a period of consultation, briefings and meetings followed by a consultative ballot.*

The circular is available to view on the FBU website:

<https://www.fbu.org.uk/circulars/2022hoc0496mw/pay-2022-ec-recommends-rejection-revised-5-pay-offer>

A home address ballot will be conducted and members can cast their vote to reject or accept the offer made by the fire service employers. **The ballot commences on Monday 31 October 2022 and concludes at midday on 14 November 2022.**

You may cast your vote by post OR by using a secure web vote. Please note that you may only vote once – if you return a vote by both post and internet your vote will be spoilt.

The Executive Council recommends that the offer is rejected and that you vote 'REJECT'.

Yours in unity.

Matt Wrack
General Secretary

MW/sll