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To: **All Members**

Dear Brother / Sister

Pay Consultation 2022: Unanimous Rejection of 2% Offer

The Executive Council met on 18 July 2022, to consider the results of discussions with FBU members on the employers' proposal for a 2% increase in pay.

The result of this is that the Executive Council has voted unanimously to reject the 2% pay offer. The employers will now be informed of this.

Furthermore, the Executive Council has agreed that plans should be urgently prepared to develop our campaign for decent pay, including the need to prepare for strike action. All FBU members are asked to fully participate in such discussions; all voices need to be heard.

Firefighters have never taken industrial action lightly but nor can we allow this pay insult to pass without challenge. The employers' proposal would mean a further cut to our real wages and further hardship for our members and their families. That is unacceptable in the face of the cost of living crisis.

Yours in unity.

Matt Wrack
General Secretary

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